

RESOLUTION NO. C-

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A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
LONG BEACH OPPOSING STATE-MANDATED TWO-TIERED
RETIREMENT SYSTEM FOR CALIFORNIA'S STATE AND LOCAL
GOVERNMENT EMPLOYEES

WHEREAS, The citizens of the City of Long Beach have a clear interest in
attracting and retaining the highest caliber of employee to public service in order to
ensure that taxpayers get the quality of service they deserve and have come to expect;
and

WHEREAS, A defined benefit pension system, as provided by CalPERS,
that offers firefighters, police officers and other public employees the security and dignity
of a guaranteed pension upon retirement has been central to the City's efforts to recruit
and retain the best and the brightest to serve our taxpayers; and

WHEREAS, A privatized defined contribution retirement system, such as
that proposed by Assemblyman Keith Richman in his Assembly Constitutional
Amendment 5 and Assembly Special Session Constitutional Amendment 1, could
dramatically increase an employee's risk of losing their hard-earned retirement and result
in additional retirement costs for already fiscally strapped state and local governments;
and

WHEREAS, California's defined benefit retirement systems, including
CalPERS, have afforded public employees retirement security that is unmatched in the
private sector, and the imposition of a privatized defined contribution retirement system
would effectively eliminate state and local government's ability to offer attractive
incentives for the best and brightest to choose public service; and

WHEREAS, Imposing a defined contribution retirement system on new
employees creates a two-tiered retirement system that could impose unacceptable

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1 additional costs on taxpayers to maintain the existing defined benefit retirement systems
2 given that the funding base for the current retirement plans will diminish; and

3 WHEREAS, A privatized retirement system encourages employees to
4 change jobs more rapidly and enter the private sector, thus creating a potentially
5 devastating talent drain and higher ongoing costs for training and human resource
6 development; and

7 WHEREAS, Studies from the financial community conclude that defined
8 contribution retirement plans are likely to provide inadequate retirement benefits, which
9 could force many City retirees into the social safety net, especially those in lower wage
10 occupations, thereby imposing an additional economic burden on California taxpayers;
11 and

12 WHEREAS, The people of the City of Long Beach through their elected
13 officials, have determined to offer defined benefits to public employees; and

14 WHEREAS, Assembly Constitutional Amendment 5 and Assembly Special
15 Session Constitutional Amendment 1 would substitute the judgment of local government
16 with a state mandate that the City of Long Beach create an entirely new defined
17 contribution system for new public employees and require that taxpayer dollars be
18 invested in private investment accounts for purposes of providing employee retirement;
19 and

20 WHEREAS, This mandate attempts to pre-empt the explicit authority of the
21 people in Charter cities, through their elected officials, to set the compensation and
22 benefit levels for their employees. This is a violation of the state Constitution and a
23 number of court decisions that reflect a value that lay at the heart of local control - that
24 decisions regarding compensation and benefit levels are, and should remain, the
25 province of local government, without interference from the state or federal governments;
26 and

27 WHEREAS, The effort to convert defined benefit pensions to defined
28 contribution plans is part of a concerted national attack on workers' retirement security

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1 and social safety net, including efforts to privatize Social Security; now, therefore, the City
2 Council of the City of Long Beach resolves as follows:

3 Section 1. That the City of Long Beach strongly opposes the imposition of
4 any mandatory defined contribution retirement system, whether for new or existing
5 employees, and opposes any mandate to create an optional plan for converting
6 employees from a defined benefit plan to a defined contribution plan.

7 Sec. 2. That the City of Long Beach specifically opposes Assembly
8 Constitutional Amendment 5 and Special Session Assembly Constitutional Amendment 1
9 that would mandate the replacement of the current defined benefit retirement system with
10 a private defined contribution system, whether for new or existing employees.

11 Sec. 3. That the City of Long Beach will take all appropriate action within
12 the Legislature, other local governments and the general public to actively oppose the
13 imposition of a mandated defined contribution retirement system upon our taxpayers and
14 our employees.

15 Sec. 4. That the City of Long Beach urges California lawmakers and other
16 stakeholders to develop meaningful reform within the current defined benefit retirement
17 structure that assists in stabilizing employer contribution rates, while also protecting the
18 City's ability to recruit and retain skilled public servants to serve California taxpayers.

19 I hereby certify that the foregoing Resolution was adopted by the City
20 Council of the City of Long Beach at its meeting of _____, 2005 by the

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1 following vote:

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Ayes: Councilmembers:

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Noes: Councilmembers:

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Absent: Councilmembers:

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City Clerk

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