



CITY OF LONG BEACH

DEPARTMENT OF HUMAN RESOURCES

R-27

333 West Ocean Boulevard 13th Floor • Long Beach, CA 90802

December 6, 2011

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Adopt the attached Resolution approving the Amendments to the 2007-2012 Memorandum of Understanding with the Long Beach City Attorneys Association and the Long Beach City Prosecutors Association;

Adopt the attached Resolution for paying and reporting the value of the employer paid member contributions to the California Public Employees Retirement System employees represented by the City Attorneys Association; and,

Adopt the attached Resolution for paying and reporting the value of the employer paid member contributions to the California Public Employees Retirement System for employees represented by the City Prosecutors Association. (Citywide)

DISCUSSION

City management representatives and representatives of the Long Beach City Attorneys Association (LBCAA) and the Long Beach City Prosecutors Association (LBCPA) have had a number of meet and confer sessions regarding the financial impacts of the Fiscal Year 2012 (FY12) Budget. Meetings have been concluded and amendments to the Memoranda of Understanding (MOU) have been jointly signed by City representatives and representatives of the Long Beach City Attorneys Association and the Long Beach City Prosecutors Association.

The major provisions of the Amendments are agreement to an additional four percent (4%) CalPERS pick-up in FY12 for employees hired prior to February 26, 2011 and represented by the two Associations. Employees hired on or after February 26, 2011 already pay the full eight percent (8%) individual employee contribution.

Pursuant to the Amendments and pending approval of the Resolutions, effective November 19, 2011, employees represented by the LBCAA and the LBCPA hired prior to February 26, 2011, shall contribute an amount equal to eight percent (8%) of their annual salary towards their individual employee contribution.

In order for the City to make changes to the employer paid member contribution, it is necessary for the City Council to adopt the attached Resolutions as prepared by the City Attorney.

This matter was reviewed by Deputy City Attorney Christina L. Checel and Budget Management Officer Victoria Bell on October 25, 2011.

TIMING CONSIDERATIONS

City Council action is requested on December 6, 2011 to ensure implementation of the MOU Amendment provisions and that CalPERS receives these Resolutions for processing consistent with the effective date of the action.

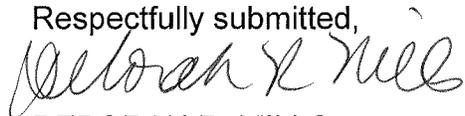
FISCAL IMPACT

These amendments with the LBCAA and LBCPA will save the City's General Fund an estimated \$49,000 in FY12 and \$144,000 in FY13. The FY13 savings of \$144,000 is expected to continue annually thereafter. Over the term, the total savings is estimated to be \$480,000. Through FY22, the amendments are projected to save the City's General Fund at least \$1.5 million. This does not include the long-term savings related to the changes to the pension plan for new LBCAA and LBCPA members.

SUGGESTED ACTION:

Approve recommendation.

Respectfully submitted,



DEBORAH R. MILLS
DIRECTOR OF HUMAN RESOURCES

DRM:nb
R:\Executive Assistant Files\HR Council Letters\12-06-11 ccl - LBCAA-LBCPA MOU Amendment-Council Letter.doc

Attachments - Resolutions

APPROVED:



PATRICK H. WEST
CITY MANAGER

OFFICE OF THE CITY ATTORNEY
ROBERT E. SHANNON, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH RETRACTING IMPLEMENTATION
OF GOVERNMENT CODE SECTION 20636(c)(4)
PURSUANT TO SECTION 20691 AS TO PAYING AND
REPORTING THE VALUE OF EMPLOYER PAID MEMBER
CONTRIBUTIONS FOR EMPLOYEES REPRESENTED BY
THE LONG BEACH CITY PROSECUTORS ASSOCIATION
TO THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT
SYSTEM (CalPERS)

WHEREAS, the City of Long Beach has the authority to implement
Government Code Section 20636(c)(4) pursuant to Section 20691; and

WHEREAS, the City of Long Beach has a written labor policy or agreement
which specifically provides for the normal member contributions to be paid by the
employer, and reported as special compensation; and

WHEREAS, the City has engaged in negotiations with the Long Beach City
Prosecutors Association and the parties have agreed to amend the Memorandum of
Understanding with respect to payment and reporting of the value of employer paid
member contributions (EPMC); and

WHEREAS, members of the City Prosecutors Association have agreed to
pay the full member contribution; and

WHEREAS, one of the steps in the procedures to implement this change is
the adoption by the governing body of the City of Long Beach of a resolution giving notice
of its intention to cease paying and reporting the value of employer paid member
contributions (EPMC) as compensation for all members of the group or class as identified
herein.

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NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

Section 1. Effective as of November 19, 2011, the governing body of the City of Long Beach shall retract its previous implementation of Government Code Section 20636(c)(4) pursuant to Section 20691 as to paying and reporting the value of Employer Paid Member Contributions (EPMC) for miscellaneous employees represented by the Long Beach City Prosecutors Association. In so doing, the City will pay zero percent (0%) and report the same percent (0%) and the member will pay one hundred percent (100%) of the normal member contribution which is currently eight percent (8%) of the member's compensation.

Section 2. This resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify the vote adopting this resolution.

I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of _____, 2011, by the following vote:

Ayes: Councilmembers: _____

Noes: Councilmembers: _____

Absent: Councilmembers: _____

City Clerk