

**eComments Report for City Council Meeting Agenda of July 11, 2023**

Item	Name	E-mail	Address	Comment	Received
18. (23-0711) Recommendation to approve the minutes for the City Council meetings of Tuesday, June 13 and June 20, 2023 and City Council Special Meeting of Tuesday, June 20, 2023.	Dave Shukla	dave.shukla@gmail.com		Hello. Mayor and Councilmembers, this item, normally the most pro-forma of your agenda, has an issue: The e-comments and public correspondence are not included in the report, nor are any e-comment reports or public correspondence included as linked files from Legistar. I believe this is a departure from usual practice. It also presents a difficulty for me, personally, as I have had several of my comments edited and/or truncated prior to their appearance in the Minutes, and do wish to review and track the progress of Public Comments submitted through the e-portal. It is not clear if I am being uniquely targeted in having my public comments edited and/or truncated. I already wrote the City Clerk about such unauthorized alteration of comments submitted for the 6/13/2023 City Council Meeting. As of right now, I have no way to know if the Council and Mayor have received any of my comments, let alone how they are included in the Public Record, or if my (or others') rights are violated. ds	7/11/2023

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<p>33. (23-0737) Recommendation to request City Manager and the Economic Development Department to conduct a labor market analysis on hospitality worker wage rates across the Southern California region and trends in where these salary rates are headed between now and 2028, refer to the Economic Development and Opportunity Committee for public input and discussion, and request the City Attorney to prepare a ballot measure for consideration during the March 2024 municipal election amending the Long Beach Hotel Worker Wage Ordinance (LBMC Chapter 5.48) to authorize a market pay adjustment that ensures fair and competitive wages for hospitality industry employees.</p>	Dave Shukla	dave.shukla@gmail.com		<p>SUPPORT.</p> <p>Hello. Thanks are deserved to Councilwomen Dr. Suely Saro, Mary Zendejas, and Vice Mayor Cindy Allen for shepherding this item onto the Agenda. I support their efforts, and continued engagement on this item.</p> <p>Some quick points for Council deliberation:</p> <ol style="list-style-type: none"> <li>1. Hospitality Industry Employees in Long Beach deserve a raise. Period.</li> <li>2. How much of a raise may or *may not* require labor market analysis by the City Manager and City Staff -- the choice of consultant firm will largely determine how much extra time/offsets by City Staff are needed for this item.</li> <li>3. \$25/hr wont be much of a minimum by 2028.</li> <li>4. Long Beach has a poor history protecting this workforce, largely women of color, from both Hotel Employers and Guests.</li> <li>5. Long Beach should strongly consider ballot measure language similar to Culver City's, to add specific protections against sexual harassment and assault.</li> <li>6. "Market Pay Adjustment" formulas *must* be tied to the actual Cost of Living in Long Beach.</li> </ol>	7/11/2023

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<p>33. (23-0737) Recommendation to request City Manager and the Economic Development Department to conduct a labor market analysis on hospitality worker wage rates across the Southern California region and trends in where these salary rates are headed between now and 2028, refer to the Economic Development and Opportunity Committee for public input and discussion, and request the City Attorney to prepare a ballot measure for consideration during the March 2024 municipal election amending the Long Beach Hotel Worker Wage Ordinance (LBMC Chapter 5.48) to authorize a market pay adjustment that ensures fair and competitive wages for hospitality industry employees.</p>	Melissa Monique	mmbanda83@googlemail.com		I support the community's request for a 25 dollar living wage policy!	7/11/2023