

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
411 West Ocean Boulevard, 9th Floor
Long Beach, CA 90802-4664

1 RESOLUTION NO. RES-21-0033

2
3 A RESOLUTION OF THE CITY COUNCIL OF THE
4 CITY OF LONG BEACH APPROVING THE EXCEPTION TO
5 THE 180-DAY WAIT PERIOD PER GOVERNMENT CODE
6 SECTIONS 7522.56 AND 21224 FOR RETIRED ANNUITANT,
7 STEPHANIE KEMP

8
9 WHEREAS, in compliance with Government Code Section 7522.56, the City
10 of Long Beach must provide CalPERS this certification resolution when hiring a retiree
11 before 180 days has passed since his or her retirement date; and

12 WHEREAS, Stephanie Kemp, CalPERS ID 6238152370, retired from the
13 City of Long Beach in the position of Special Projects Officer effective March 26, 2021;
14 and

15 WHEREAS, Section 7522.56 requires that post-retirement employment
16 commence no earlier than 180 days after the retirement date, which is September 22,
17 2021, without this certification resolution; and

18 WHEREAS, Section 7522.56 provides that this exception to the 180-day wait
19 period shall not apply if the retiree accepts any retirement-related incentive; and

20 WHEREAS, the City Council, the City Manager, the City of Long Beach and
21 Stephanie Kemp, certify that Stephanie Kemp has not and will not receive a Golden
22 Handshake or any other retirement-related incentive; and

23 WHEREAS, the City Manager with City Council approval hereby appoints
24 Stephanie Kemp as an extra help retired annuitant to perform the duties of the Retired
25 Annuitant – Special Projects which are comparable to the duties of Special Projects
26 Officer for the City of Long Beach, under Government Code Section 21224, effective April
27 12, 2021; and

28 WHEREAS, the appointment letter between Stephanie Kemp and the City of

1 Long Beach has been reviewed by this body and is attached hereto; and

2 WHEREAS, no matters, issues, terms or conditions related to this
3 employment and appointment have been or will be placed on a consent calendar; and

4 WHEREAS, the employment shall be limited to 960 hours per fiscal year;
5 and

6 WHEREAS, the compensation paid to retirees cannot be less than the
7 minimum nor exceed the maximum monthly base salary paid to other employees
8 performing comparable duties, divided by 173.333 to equal the hourly rate; and

9 WHEREAS, the maximum base salary for this position is \$20,000 monthly
10 and the hourly equivalent is \$115.38 and the minimum base salary for this position is
11 \$2,500 monthly and the hourly equivalent is \$14.42; and

12 WHEREAS, at the direction of City Council, the hourly rate paid to Stephanie
13 Kemp as a retired annuitant will be \$55.272; and

14 WHEREAS, Stephanie Kemp has not and will not receive any other benefit,
15 incentive, compensation in lieu of benefit or other form of compensation in addition to this
16 hourly pay rate; and

17 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
18 follows:

19 Section 1. The City Council hereby certifies the nature of the appointment
20 of Stephanie Kemp as described herein and detailed in the attached appointment letter
21 and that this appointment is necessary to fill the critically needed position of Retired
22 Annuitant – Special Projects for the City of Long Beach effective April 12, 2021, for the
23 purpose of providing support in the transition of the legacy system to Munis, within the
24 Human Resources Department.

25 Section 2. Stephanie Kemp has acquired the relevant experience and
26 specialized skills from her employment with the City of Long Beach as a Special Projects
27 Officer. Ms. Kemp will provide technical and administrative support for the City's legacy
28 Human Resources and Payroll Management system, including the review of personnel

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1 transactions, providing technical security oversight, and responding to errors in the
2 system. Ms. Kemp's support is needed until the City implements the new Tyler Munis
3 HR/Payroll system, allowing current staff to focus on critical project milestones. Ms.
4 Kemp's technical expertise and historical knowledge will also reduce project risks and
5 ensure streamlined continuity with current personnel and payroll transactions. Ms. Kemp
6 has over 29 years of service with the City of Long Beach and 25 of those years as the
7 City's Human Resources system administrator. The effective date of this appointment will
8 be April 12, 2021. The compensation for retired annuitant Stephanie Kemp will be
9 \$55,272.

10 Section 3. This resolution shall take effect immediately upon its adoption
11 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

12 I hereby certify that the foregoing resolution was adopted by the City Council
13 of the City of Long Beach at its meeting of April 6, 2021, by the following vote:

14
15 Ayes: Councilmembers: Zendejas, Allen, Price, Supernaw,
16 Mungo, Saro, Uranga, Austin.

17
18
19 Noes: Councilmembers: None.

20
21 Absent: Councilmembers: Richardson.

22
23 Recusal(s): Councilmembers: None.

24
25
26 
27 City Clerk

28

THOMAS B. MODICA
City Manager

March 19, 2021

Stephanie Kemp
[REDACTED]
[REDACTED]

Dear Ms. Kemp,

The City of Long Beach is pleased to offer you the position of Retired Annuitant-Special Projects Non-Career for the Labor Relations Bureau in the Department of Human Resources. In your capacity, you will continue to assist the Department with the transition of the legacy Human Resources Management Systems (HRMS) into MUNIS and other related projects. This appointment is effective April 7, 2021. The hourly rate of pay for this position is \$55.272.

If you accept this opportunity, please sign the letter below and return it to Omar Ramos, Administrative Officer, at Omar.Ramos@LongBeach.Gov by Wednesday, March 24, 2021. If you have any questions, Mr. Ramos can be reached at (562) 570-6060.

Sincerely,



Thomas B. Modica
City Manager

Acknowledgment: _____

Stephanie Kemp

_____ Date

CC: Personnel File