

OFFICE OF THE CITY ATTORNEY  
ROBERT E. SHANNON, City Attorney  
333 West Ocean Boulevard, 11th Floor  
Long Beach, CA 90802-4664

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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE  
CITY OF LONG BEACH APPROVING AN AMENDMENT TO  
THE 2007-2012 MEMORANDUM OF UNDERSTANDING  
WITH THE INTERNATIONAL ASSOCIATION OF  
MACHINISTS AND AEROSPACE WORKERS; AND  
AUTHORIZING AND DIRECTING THE CITY MANAGER TO  
EXECUTE SUCH AMENDMENT; AND DIRECTING  
CERTAIN IMPLEMENTING AND RELATED ACTIONS

WHEREAS, on the date of this resolution, the City Council has considered  
an amendment to the 2007-2012 Memorandum of Understanding with the International  
Association of Machinists and Aerospace Workers; and

WHEREAS, it is the desire of the City Council to approve such amendment  
and to provide for its implementation;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as  
follows:

Section 1. That the amendment to 2007-2012 Memorandum of  
Understanding between the City of Long Beach and the International Association of  
Machinists and Aerospace Workers, which is hereby incorporated by reference in this  
resolution as Exhibit "A", is hereby approved, and the City Manager is hereby authorized  
to execute said Amendment to Memorandum on behalf of the City and to implement,  
pursuant to Section 503 of the Long Beach City Charter, all matters affecting  
compensation contained in and prescribed by the amendment as of the operative date of  
this resolution.

Section 2. The City Manager is also authorized and directed to cause the  
preparation of amendments to the Long Beach Salary Resolution, if necessary, and to

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1 such other documents as may be necessary, to conform such resolution and documents  
2 to the provisions of the Memorandum and this resolution, and to further cause such  
3 conforming amendments to be brought before the City Council and such Boards and  
4 Commissions as may be required by law to act upon them, and the City Attorney is  
5 requested to cooperate fully with the City Manager in order to cause the required  
6 documents to be prepared as required by law and brought before the appropriate bodies.

7 Section 3. This resolution shall take effect immediately upon its adoption  
8 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

9 I hereby certify that the foregoing resolution was adopted by the City  
10 Council of the City of Long Beach at its meeting of \_\_\_\_\_, 2013, by the  
11 following vote:

12 Ayes: Councilmembers: \_\_\_\_\_

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16 Noes: Councilmembers: \_\_\_\_\_

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18 Absent: Councilmembers: \_\_\_\_\_

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City Clerk

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SECOND AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING  
BETWEEN THE CITY OF LONG BEACH AND  
THE INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS

The City of Long Beach and the International Association of Machinists and Aerospace Workers (IAM) agree to amend the October 1, 2007 to September 30, 2013 Memorandum of Understanding as follows:

The labor agreement will be extended by one year, to expire on September 30, 2014. All existing terms and conditions set forth in that agreement shall remain unchanged for the term of the extended agreement, except as modified below.

- I. Amend Article Two-Salaries and Compensation, Section I – Classifications-Pay Rates-Salary Increases, C. Additional Compensation, 1. Classification and Compensation Study to read:

The classification portion of the Classification/Compensation Study will be completed and implemented by September 30, 2014. The compensation portion of the Classification/Compensation Study is deleted.

- II. Amend Article Two-Salaries and Compensation, Section I – Classifications-Pay Rates-Salary Increases, C. Additional Compensation, 2. Classification and Compensation Study Equity Adjustments to read:

In lieu of the equity adjustment values, except for the 1% already implemented retroactively to 10/01/2010, and in lieu of expedited mediation/arbitration, IAM represented employees will receive a 5 percent general salary increase effective October 1, 2012.

- III. Amend Article Five-Retirement and Workers' Compensation, Section I – Retirement, A. Continuation of Retirement Benefits by adding:

3. Effective January 1, 2013, or shortly thereafter, for employees who are eligible for and enrolled in the California Public Employee Retirement System (CalPERS) the City shall contribute on behalf of each eligible employee who is a CalPERS member, zero percent (0%) of his or her individual employee contribution. Effective January 1, 2013, or shortly thereafter, employees shall contribute from their annual salary their full employee contribution to CalPERS.

4. In accordance with state law, the IAM agrees to implement a new retirement formula of 2.0% @ 62 for those employees hired on or after January 1, 2013, who are new members to CalPERS as defined by California Government Code section 7522.04. These employees shall contribute from their annual salary their full employee contribution to CalPERS in the amount legally mandated pursuant to California Government Code sec. 7522.30. Final compensation for employees hired on or after January 1, 2013, who are new members to CalPERS will be calculated based on a three-year average in accordance with California Government Code sec. 7522.32.

- IV. Amend Article Five-Retirement and Workers' Compensation, Section I – Retirement, B. Report the Value of Employer-Paid member Contribution (EPMC) – Special Compensation by adding the following sentence:

Effective January 26, 2013, or shortly thereafter, the City will no longer designate EPMC as compensation earnable and report it as such to PERS.

It is also agreed that there will be no further layoffs through September 30, 2013.

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this \_\_\_\_\_ day of \_\_\_\_\_, 2012.

FOR THE LONG BEACH CITY EMPLOYEES LOCAL LODGE 1930, DISTRICT LODGE 947, INTERNATIONAL ASSOCIATION OF MACHINISTS AND AEROSPACE WORKERS – AFL-CIO:

\_\_\_\_\_  
Ray Rivera, Grand Lodge Representative  
Western Territory

\_\_\_\_\_  
Janet Schabow  
BR, IAMAW DL947

\_\_\_\_\_  
Cynthia Marlene Arrona

\_\_\_\_\_  
Roz Boger

\_\_\_\_\_  
Floyd Jerome Bramlett

\_\_\_\_\_  
Brett Engstrom

\_\_\_\_\_  
Dan Gonzalez

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Hans Tritten

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Surian Pete Pearson

\_\_\_\_\_  
Nancy Riano

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Roy Robledo

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Laura Sansenbach

\_\_\_\_\_  
Scott Sansenbach

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Scott Schroyer

\_\_\_\_\_  
Michael Vandermeer

\_\_\_\_\_  
Norm White

\_\_\_\_\_  
Mike Ulichney

\_\_\_\_\_  
Dan Zenovka

FOR THE CITY OF LONG BEACH:

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Patrick H. West, City Manager

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Deborah R. Mills  
Director of Human Resources

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Ken Walker  
Manager, Personnel Operations

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Tara McLean  
Human Resources Officer

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Nani Blyleven, Administrative Analyst III

APPROVED AS TO FORM:

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Robert E. Shannon, City Attorney