

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
411 W. Ocean Boulevard, 9th Floor
Long Beach, CA 90802

1 RESOLUTION NO. RES-22-0103
2

3 A RESOLUTION OF THE CITY COUNCIL OF THE
4 CITY OF LONG BEACH AUTHORIZING AN AMENDMENT
5 TO THE MEMORANDUM OF UNDERSTANDING BETWEEN
6 THE CITY OF LONG BEACH (CITY) AND THE
7 ASSOCIATION OF THE LONG BEACH EMPLOYEES (ALBE)
8 TO PROVIDE REPRESENTATIONAL TIME-OFF FOR ALBE
9 TO CONDUCT UNION BUSINESS
10

11 WHEREAS, ALBE requested to meet with the City to discuss an approach
12 to provide one (1) Association Representative a union leave of absence to conduct
13 general ALBE union business. This request is consistent with existing State Laws that
14 provide paid time off for employees to serve as a designated representative of an
15 Association.

16 WHEREAS, the City's labor team met with ALBE representatives and
17 reached a tentative agreement illustrated by the Letter of Agreement on April 8, 2022.

18 WHEREAS, City Council approval is requested to formally amend the
19 Memorandum of Understanding (MOU) between the City of Long Beach (City) and the
20 Association of Long Beach Employees to provide representational time-off for ALBE to
21 conduct union business.

22 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
23 follows:

24 Sec. 1. The Letter of Agreement ("LOA") amending the Memorandum
25 of Understanding with the Association of the Long Beach (ALBE) to provide
26 representational time-off for ALBE to conduct union business is hereby authorized and
27 approved.

28 Sec. 2. The effective date of the proposed amendment will be

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1 determined once final details of the reimbursement process are worked out between the
2 ALBE, Human Resources, and Payroll.

3 Sec. 3. This resolution shall take effect immediately upon its adoption
4 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

5 I hereby certify that the foregoing resolution was adopted by the City
6 Council of the City of Long Beach at its meeting of June 21, 2022, by the
7 following vote:

8
9 Ayes: Councilmembers: Zendejas, Allen, Supernaw, Saro,
10 Austin, Richardson.

11
12
13 Noes: Councilmembers: None.

14
15 Absent: Councilmembers: Price, Mungo, Uranga.

16
17 Recusal(s): Councilmembers: None.

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19
20 
21 _____
22 City Clerk