

1 RESOLUTION NO. RES-21-0017
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3 A RESOLUTION OF THE CITY COUNCIL OF THE
4 CITY OF LONG BEACH IN SUPPORT OF WOMEN,
5 LGBTQIA+ AND OTHER EMPLOYEES WHO HAVE FILED
6 COMPLAINTS OF HARASSMENT BY VARIOUS
7 EMPLOYEES OF THE METROPOLITAN WATER DISTRICT
8 OF SOUTHERN CALIFORNIA AND SUPPORTS THE CALL
9 FOR A JOINT LEGISLATIVE AUDIT COMMITTEE
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11 WHEREAS, employees in workplaces, whether public or private, should
12 feel safe from harassment of any kind, whether such harassment is based on their
13 gender, race, or other identification characteristic; and

14 WHEREAS, there have been recent reports that female and LGBTQIA+
15 employees (working in nontraditional female jobs) of the Metropolitan Water District of
16 Southern California have been harmed by substantiated allegations of harassment and
17 disparate treatment; and

18 WHEREAS, all allegations of sexual harassment filed by female and
19 LGBTQIA+ employees of the Metropolitan Water District of Southern California should be
20 fully investigated, through a neutral, independent third-party investigative process, which
21 should not be impeded by arbitrary timelines or restrictive funding; and

22 WHEREAS, the investigation should be thorough and include all relevant
23 interviews with reporting parties, alleged perpetrators of said harassment, any potential
24 witnesses to the conducts/statements, actions taken which impacted the reporting
25 parties, and all co-workers and/or all supervisors who may have information bearing upon
26 the factual accuracy and/or credibility of said allegations; and

27 WHEREAS, the woman and LGBTQIA+ employees who have reported
28 such harassment should not be subject to any additional harassment through their work

1 assignments, disclosure of their identifying information without their permission, or other
2 circumstances as overseen by their employers; and

3 WHEREAS, the City Council of the City of Long Beach does not seek to
4 render an opinion on whether wrongdoing has occurred, but instead stands in support of
5 and with the women and LGBTQIA+ employees who work in non-traditional roles and
6 serve the public through their service, in their desire to receive a fair process and
7 thorough consideration of their allegations and concerns;

8 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
9 follows:

10 Section 1. The City Council of the City of Long Beach does hereby
11 indicate its support of the women and LGBTQIA+ employees who work in non-traditional
12 roles of the Metropolitan Water District of Southern California and serve the public
13 through their service, in their desire to receive a fair process and thorough consideration
14 of their allegations and concerns.

15 Section 2. This resolution shall take effect immediately upon its adoption
16 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

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OFFICE OF THE CITY ATTORNEY
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I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of March 9, 2021 by the following vote:

Ayes:	Councilmembers:	Zendejas, Allen, Price, Supernaw, Mungo, Saro, Uranga, Austin, Richardson.
Noes:	Councilmembers:	None.
Absent:	Councilmembers:	None.
Recusal(s):	Councilmembers:	None.



City Clerk