

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

RESOLUTION NO. RES-13-0107

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH APPROVING AMENDMENT TO
THE MEMORANDUM OF UNDERSTANDING WITH THE
LONG BEACH MANAGEMENT ASSOCIATION
(AMENDMENT); AND DIRECTING THE CITY MANAGER TO
EXECUTE THE AMENDMENT TO SUCH MEMORANDUM
OF UNDERSTANDING; AND DIRECTING CERTAIN
IMPLEMENTING AND RELATED ACTIONS

WHEREAS, on the date of this resolution, the City Council has considered
an Amendment to the Memorandum of Understanding between the City of Long Beach
and the Long Beach Management Association (Amendment); and

WHEREAS, it is the desire of the City Council to approve the Amendment
and to provide for its implementation.

NOW, THEREFORE, the City Council of the City of Long Beach resolves as
follows:

Section 1. That the Amendment to the Memorandum of Understanding
between the City of Long Beach and the Long Beach Management Association
(Amendment), which is hereby incorporated by reference in this resolution as Exhibit "A",
is hereby approved and the City Manager is hereby authorized to execute said
Amendment on behalf of the City and to implement, pursuant to Section 503 of the Long
Beach City Charter, all matters affecting compensation contained in and prescribed by
the Amendment as of the operative date of this resolution.

Section 2. The City Manager is also authorized and directed to cause the
preparation of amendments to the Long Beach Salary Resolution, and to such other
documents as may be necessary, to conform such resolution and documents to the

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1 provisions of the Amendment and this resolution, and to further cause such conforming
2 amendments to be brought before the City Council and such Boards and Commissions
3 as may be required by law to act upon them, and the City Attorney is requested to
4 cooperate fully with the City Manager in order to cause the required documents to be
5 prepared as required by law and brought before the appropriate bodies.

6 Section 3. This resolution shall take effect immediately upon its adoption
7 by the City Council. All dates contained in the attached Amendment that have retroactive
8 application shall be given full force and effect as though adopted by the City Council on
9 the dates specified in the attached Amendment. The City Clerk shall certify the vote
10 adopting this resolution.

11 I hereby certify that the foregoing resolution was adopted by the City
12 Council of the City of Long Beach at its meeting of November 5, 2013 by the
13 following vote:

14 Ayes: Councilmembers: Garcia, Lowenthal, O'Donnell, Schipske,
15 Andrews, Austin, Neal.

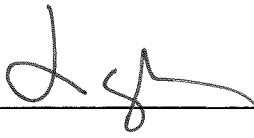
16 _____
17 _____

18 Noes: Councilmembers: DeLong, Johnson.

19 _____

20 Absent: Councilmembers: None.

21 _____

22 _____
23 
24 _____
25 City Clerk

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**AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING BETWEEN
THE CITY OF LONG BEACH AND
THE LONG BEACH MANAGEMENT ASSOCIATION**

The City of Long Beach and the Long Beach Management Association (LBMA) agree to amend the October 1, 2010 to September 30, 2011 Memorandum of Understanding as follows:

All existing terms and conditions set forth in that agreement shall remain unchanged for the term of the extension, except as modified below:

1) Article One: Section II – Term

The labor agreement will be extended to expire on September 30, 2015.

2) Article Two: Section I – Compensation

The Salary Resolution will be amended to provide for the following salary increases:

October 1, 2013 - 5%

October 1, 2014 - 4%

3) Article Five: Section 1 – Retirement

Effective October 1, 2013, or shortly thereafter, all represented CalPERS members agree to pay the full employee share of PERS. Eligible Safety members shall receive an equivalent offset to pick-up the remaining portion of the full 9% employee share of CalPERS. Eligible Miscellaneous members shall receive an equivalent offset to pick-up the remaining portion of the full 8% employee share of CalPERS. Effective October 1, 2013, or shortly thereafter, the City will no longer designate EPMC as compensation earnable and report it as such to PERS for members of the bargaining unit.

4) Additionally

The City and LBMA agree to a reopener on these topics if the City comes to new terms with the IAM prior to completion of the full term:

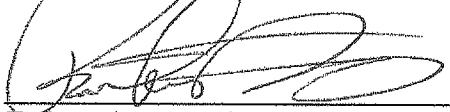
- a. The Fair Labor Standards Act (FLSA) application
- b. Sick Leave Conversion

In witness thereof, the parties hereto have caused this Amendment to the Memorandum of Understanding to be executed this 5th day of NOVEMBER, 2013.

FOR THE LONG BEACH MANAGEMENT ASSOCIATION:



Craig Beck, President
Long Beach Management Association


Diko Melkonian
Long Beach Management Association


Robert Luman Jr.
Long Beach Management Association

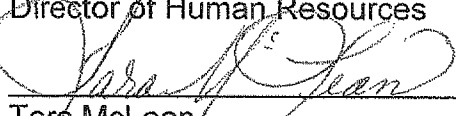

Tony Foster, Secretary-Treasurer
Long Beach Management Association

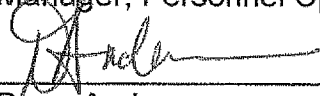
FOR THE CITY OF LONG BEACH:

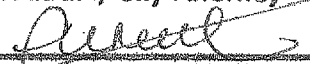

Patrick H. West
City Manager


Deborah R. Mills
Director of Human Resources


Ken Walker
Manager, Personnel Operations


Tara McLean
Human Resources Officer


Dana Anderson
Personnel Analyst I

APPROVED AS TO FORM
November 18, 2013
CHARLES PARKIN, City Attorney
By 
CHRISTINA CHECEL
PRINCIPAL DEPUTY CITY ATTORNEY