

FIRST AMENDMENT TO AGREEMENT NO. 30228

**30228**

THIS AMENDMENT to Agreement No. 30228 is made and entered this 18<sup>th</sup> day of November 2013, pursuant to a minute order adopted by the City Council of the City of Long Beach at its meeting on November 12, 2013, by and between the CITY OF LONG BEACH, a municipal corporation ("City"), and PATRICK H. WEST ("City Manager").

WHEREAS, it is the desire of the City Council to amend the City Manager's contract with the City of Long Beach; and

WHEREAS, the City Council of the City of Long Beach and the City Manager have mutually agreed to memorialize the provisions for compensation in an amendment to the existing contract, and incorporate the amendment into the existing contract.

NOW, THEREFORE, in consideration of the mutual covenants herein contained, the parties agree as follows:

Section 1. The following language is added to Section 5 of Agreement No. 30228 to read as follows:

5. Compensation. The City shall increase the City Manager's compensation by five percent (5%) effective October 1, 2013. Subject to a performance evaluation by the City Council to be conducted prior to October 1, 2014, the City may increase the City Manager's compensation by up to four percent (4%) and may deposit up to two (2%) of his salary into his deferred compensation account. Any amount of compensation granted by the City Council will be provided to the City Manager on October 1, 2014. Any deposit to his deferred compensation account granted by the City Council will be deposited by September 30, 2015.

Section 2. Except as expressly amended in this First Amendment, all terms and conditions in Agreement 30228 are ratified and confirmed and shall remain in full force and effect.

OFFICE OF THE CITY ATTORNEY  
CHARLES PARKIN, City Attorney  
333 West Ocean Boulevard, 11th Floor  
Long Beach, CA 90802-4664

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IN WITNESS WHEREOF, the parties hereto have caused this document to be executed, in duplicate, with all the formalities required by law.

CITY OF LONG BEACH, a municipal corporation

Dated: 11/18/13

By:  Assistant City Manager  
SUZANNE FRICK  
Assistant City Manager "City"

EXECUTED PURSUANT TO SECTION 301 OF THE CITY CHARTER.

Dated: 11/18/13

By:   
PATRICK H. WEST  
"City Manager"

This First Amendment to Agreement No. 30228 is approved as to form on November 18, 2013.

CHARLES PARKIN, City Attorney

By:   
Principal Deputy

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