LONG BEACH CIVIL SERVICE COMMISSION AHMED SAAFIR, PRESIDENT **APRIL 2, 2008**

The regular meeting of the Civil Service Commission was held at 8:00 a.m., Wednesday, April 2, 2008, in the Board Room of the Commission, 333 West Ocean Boulevard, Seventh Floor, Long Beach, California.

MEMBERS PRESENT: Mary Islas, F. Phil Infelise, Herb Levi, Ahmed Saafir,

MEMBER EXCUSED: Jeanne Karatsu

OTHERS PRESENT: Herman M. Long, Deputy Director, Acting Secretary

> Marilyn Hall, Executive Assistant Salvador Ambriz, Personnel Analyst Leah Salgado, Personnel Analyst Diane Dzodin, Personnel Analyst Debbie McCluster, Personnel Analyst Paola Maldonado, Personnel Analyst Russell Ficker, Personnel Analyst Beverly Nieves, Personnel Analyst

Lourdes Ferrer, Assistant Administrative Analyst Ken Walker, Personnel Operations Manager, Human

Resources

President Ahmed Saafir presided.

It was moved by Commissioner Islas, seconded by **MINUTES:**

> Commissioner Levi and carried that the minutes of the regular meeting of March 26, 2008, be approved as

prepared. The motion carried unanimously.

REQUEST TO RETURN NAME

TO ELIGIBLE LIST:

CUSTOMER SERVICE REPRESENTATIVE

The Secretary presented a communication from Craig Beck, Director of Development Services, requesting Commission authorization to return Cynthia Silvers to the eligible list for Customer Service Representative. In addition, the Secretary presented a staff report prepared by Diane Dzodin, Personnel Analyst. After discussion, it was moved by Commissioner Levi, seconded by Commissioner Islas and carried that the request be

approved, pursuant to Section 90 of the Civil Service Rules

and Regulations.

REQUEST TO FILE FOR EXAMINATION BY DISMISSED EMPLOYEE:

MAINTENANCE ASSISTANT

The Secretary presented a Request to File for Civil Service Examination by Dismissed Employee from William Burney, to participate in the Maintenance Assistant examination. After discussion, it was moved by Commissioner Levi seconded by Commissioner Islas and carried that the request be approved pursuant to Section 85 of the Civil Service Rules and Regulations. The motion carried unanimously.

BULLETINS:

It was moved by Commissioner Islas, seconded by Commissioner Infelise and carried that the following Job Opportunity Bulletins be approved. The motion carried unanimously.

Senior Plumbing Inspector Supervisor – Waste Operations

EXAMINATION RESULTS:

It was moved by Commissioner Islas, seconded by Commissioner Infelise and carried that the following examination results be approved. The motion carried unanimously.

Civil Engineering Assistant – 10 Applied, 10 Qualified Communications Specialist – 11 Applied, 8 Qualified Deputy Chief Harbor Engineer – 5 Applied, 5 Qualified Office Automation Analyst – 13 Applied, 12 Qualified Public Health Professional – 23 Applied, 2 Qualified Registered Nurse – 2 Applied, 1 Qualified

The subject matter experts for Civil Engineering Assistant were Al Moro, Chief Harbor Engineer, Lisa Marin, Director of Human Resources and Claudia Lewis, Administrative Analyst, Harbor Department; Truong Huynh, Engineering Plan Check Officer and Georgia Pon, Administrative Officer, Development Services Department; Alan Winter, Manager of Engineering and Construction and Leslie Horikawa, Gas and Oil; Cynthia Stafford, Personnel Officer, Public Works; and Ken Bott, Administrative Officer, Water.

EXTENSION OF EXPIRING ELIGIBLE LISTS:

It was moved by Commissioner Levi, seconded by Commissioner Islas and carried that the following eligible lists be extended for an additional six months, except where otherwise noted. The motion carried unanimously.

4/2/08 Page #2 Chief Surveyor (3 months)
Equipment Operator (1 month)
Gas Instrument Technician

Public Health Professional (10/4/06, 4/19/06, 10/12/05 &

10/26/05)

Supervisor – Facility Maintenance (4/4/07 & 4/18/07)

RETIREMENTS:

It was moved by Commissioner Infelise, seconded by Commissioner Levi and carried that the following retirements be received and filed. The motion carried unanimously.

Lima Rayson/School Guard/Police

Michael Rasmussen/Parking Control Checker II/Public

Works

Jewel Gray/Clerk Typist IV/Police

RESIGNATIONS:

It was moved by Commissioner Infelise, seconded by Commissioner Islas and carried that the following resignations be received and filed. The motion carried unanimously.

Jonathan Dizon/Engineering Technician II/Energy

Allan Legayada/Police Officer/Police

John Houck/Police Services Specialist III/Police

Miles Fisher/Police Officer/Police

Rhea Duncan/Housing Specialist I/Community

Development

TRANSFER:

DIANE DZODIN, PERSONNEL ANALYST III HARBOR TO PERSONNEL ANALYST III/CIVIL SERVICE

It was moved by Commissioner Infelise, seconded by Commissioner Islas and carried that the subject transfer between departments be approved. The motion carried unanimously.

REQUEST TO FILE LATE APPEAL:

The Secretary presented a communication from Albert J. P. Demelis, requesting that he be allowed to file a late appeal in the matter of his dismissal. Mr. Demelis was present and addressed the Commission, Christina Checel, Deputy City Attorney and Commission Advisor was present and addressed the Commission, stating that Mr. Demelis request did not meet any of the criteria for allowing a late appeal. After discussion, it was moved by Commissioner

4/2/08 Page #3 Islas, seconded by Commissioner Levi and carried that the

request be denied. The motion carried unanimously.

MANAGERS' REPORT: The Secretary informed the Commission that the Director

and Melinda George, Employment Services Officer, were

both conducting training classes today.

ADJOURNMENT: There being no further business before the Commission,

President Saafir adjourned the meeting.

HERMAN M. LONG Acting Secretary

HML:meh

LONG BEACH CIVIL SERVICE COMMISSION AHMED SAAFIR, PRESIDENT APRIL 9, 2008

The regular meeting of the Civil Service Commission was held at 8:00 a.m., Wednesday, April 9, 2008, in the Board Room of the Commission, 333 West Ocean Boulevard, Seventh Floor, Long Beach, California.

MEMBERS PRESENT: Mary Islas, F. Phil Infelise, Herb Levi, Ahmed Saafir,

MEMBER EXCUSED: Jeanne Karatsu

OTHERS PRESENT: Mario R. Beas, Executive Director & Secretary

Herman M. Long, Deputy Director

Melinda George, Employment Services Officer

Marilyn Hall, Executive Assistant Salvador Ambriz, Personnel Analyst Chris Daclan, Personnel Analyst Diane Dzodin, Personnel Analyst Debbie McCluster, Personnel Analyst Caprice McDonald, Personnel Analyst Paola Maldonado, Personnel Analyst Russell Ficker, Personnel Analyst Beverly Nieves, Personnel Analyst

Lourdes Ferrer, Assistant Administrative Analyst Ken Walker, Personnel Operations Manager, Human

Resources

President Ahmed Saafir presided.

MINUTES:

It was moved by Commissioner Infelise, seconded by Commissioner Levi and carried that the minutes of the regular meeting of April 2, 2008, be approved as prepared. The motion carried unanimously.

It was moved by Commissioner Islas, seconded by Commissioner Levi and carried that Dismissal 13-D-67 hearing minutes of January 9 & 30, 2008, February 6, 13, 20 & 27, 2008 and March 3, 2008, be approved as prepared. The motion carried unanimously.

It was moved by Commissioner Islas, seconded by Commissioner Levi and carried that Reduction 18-R-67 hearing minutes of April 2, 2008, be approved as prepared.

The motion carried unanimously.

REQUEST FOR SELECTIVE CERTIFICATION:

The Secretary presented a communication from Dennis J. Thys, Director of Community Development, requesting Commission authorization for the selective certification for individuals with Spanish/English bilingual skills from the Combination Building Inspector eligible list. In addition, the Secretary presented a staff report prepared by Beverly Nieves, Personnel Analyst. After discussion, it was moved by Commissioner Islas, seconded by Commissioner Levi and carried that the request be approved, pursuant to Section 28 of the Civil Service Rules and Regulations. The motion carried unanimously.

PROTEST OF EXAMINATION ITEMS: GAS DISTRIBUTION SUPERVISOR

The Secretary presented a staff report prepared by Beverly Nieves, Personnel Analyst, regarding the disposition of protested questions from the Gas Distribution Supervisor examination, administered on March 26, 2008. Beverly Nieves, Personnel Analyst briefed the Commission regarding the protests. Kevin Untener and Ed Farrell, Gas Distribution Supervisors, Gas and Oil, were the subject matter experts who reviewed the protested questions. After discussion, it was moved by Commissioner Levi, seconded by Commissioner Infelise and carried that the recommended disposition of the protested questions be approved and the affected persons be so notified. The motion carried unanimously.

BULLETINS:

It was moved by Commissioner Infelise, seconded by Commissioner Islas and carried that the following Job Opportunity Bulletins be approved. The motion carried unanimously.

Electrical Engineer Hazardous Materials Specialist

EXAMINATION RESULTS:

It was moved by Commissioner Islas, seconded by Commissioner Levi and carried that the following examination results be approved. The motion carried unanimously.

Airport Operations Assistant - 73 Applied, 21 Qualified Civil Engineer - 5 Applied, 3 Qualified Civil Engineering Assistant - 14 Applied, 14 Qualified Maintenance Assistant (Amended) - 824 Applied, 816 Qualified

4/9/08 Page #2 Office Systems Analyst – 6 Applied, 4 Qualified Petroleum Engineer - 6 Applied, 1 Qualified Public Health Physician - 2 Applied, 2 Qualified Systems Technician – 29 Applied, 20 Qualified Traffic Engineering Associate – 20 Applied, 12 Qualified

Fred Pena, Airside Operations Superintendent and Sharon Diggs, Public Affairs Officer, Airport Bureau, Public Works Department were the subject matter experts for Airport Operations Assistant.

EXTENSION OF EXPIRING ELIGIBLE LISTS:

It was moved by Commissioner Levi, seconded by Commissioner Islas and carried that the following eligible lists be extended for an additional six months, with the exception of Animal Control Officer, to be extended for three months. The motion carried unanimously.

Animal Control Officer (3 months) Civil Engineer (10/10/07 & 10/24/07) Criminalist **Nurse Practitioner** Plan Checker – Electrical (4/25/07 & 5/16/07) Senior Civil Engineer Traffic Engineer **Traffic Engineering Associate**

RESIGNATION:

MATTHEW HERZBERG/AMBULANCE OPERATOR/FIRE

It was moved by Commissioner Islas, seconded by Commissioner Infelise and carried that the subject resignation be received and filed. The motion carried unanimously.

SCHEDULE FOR HEARINGS:

It was moved by Commissioner Islas, seconded by Commissioner Levi and carried that the following hearing schedule be approved. The motion carried unanimously.

Dismissal Hearing 16-D-67, June 11 & 18, 2008 Dismissal Hearing 19-D-67, July 9 & 16, 2008 Dismissal Hearing 01-D-78, July 23 & 30, 2008 Suspension Hearing 02-S-78, August 13, 2008 Suspension Hearing 03-S-78, August 20, 2008 Suspension Hearing 04-S-78, September 3, 2008 Suspension Hearing 05-S-78, September 10, 2008 Suspension Hearing 06-S-78, September 17, 2008

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EMERGENCY ITEM:

The Secretary informed the Commission that he had received a communication from Cynthia Martinez, regarding her release from unclassified service and requested that it be considered as an emergency item, pursuant to Government Code Section 54956.6. After discussion, it was moved by Commissioner Islas, seconded by Commissioner Levi and carried to consider the communication from Cynthia Martinez as an emergency item, pursuant to Government Code Section 54956.6. The motion carried unanimously.

The Secretary presented a communication from Cynthia Martinez, Clerk Typist, requesting that she be returned to classified status as a Clerk Typist. Herman Long, Deputy Director, briefed the Commission on Ms. Martinez's rights as an unclassified employee to return to classified status. In addition, Mr. Long stated that Ms. Martinez's time off should be coded so she will have no break in City service. Larry Triesch, Bureau Relations Manager, Business Relations Bureau, Financial Management, addressed the Commission. Ken Walker, Personnel Operations Manager. Human Resources informed the Commission that Human Resources would handle the matter expeditiously. After discussion, it was moved by Commissioner Infelise, seconded by Commissioner Islas and carried that the request to return to classified status be approved, pursuant to Section 69 of the Civil Service Rules and Regulations. The motion carried unanimously

MANAGERS' REPORT:

Melinda George, Employment Services Officer, thanked Beverly Nieves, Personnel Analyst for the excellent job she did with the Airport Operations Assistant examination. She also stated that she and Diane Dzodin, Personnel Analyst, completed three trainings for the Supervisor Leadership Academy, She also stated that she conducted a Civil Service 101 class for the Gas and Oil Department.

Herman Long, Deputy director, informed the Commission that he would be conducting his second New Employee Orientation class on Thursday, April 10, 2008.

The Secretary provided the Commission with an update on the RELAY plan, stating that he sent a memo to departments requesting representatives for the (CSAC) Civil Service Advisory Committee, and departments are responding designating representatives.

4/9/08 Page #4 The Secretary acknowledged the following employees for Perfect Quarterly Attendance:

Beverly Nieves Donna de Araujo
Caprice Brown Marilyn Hall
Russ Ficker Sharon Hamilton
Herman Long Suanne Swan
Beatriz Lacerda Donnell Russell

Leah Salgado Melinda George

Lourdes Ferrer

ADJOURNMENT:

There being no further business before the Commission, President Saafir adjourned the meeting.

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MARIO R. BEAS

Secretary

MRB:meh

MINUTES REGULAR MEETING OF THE BOARD OF WATER COMMISSIONERS LONG BEACH, CALIFORNIA MARCH 20, 2008

The Board of Water Commissioners of the City of Long Beach met in the Board Room of the Administration Building, 1800 E. Wardlow Road, Long Beach, California, on March 20, 2008.

The meeting was called to order at 7:00 p.m. by President Townsend.

PRESENT: William B. Townsend

Commissioner John Allen Commissioner Paul Blanco Commissioner Steve Conley Commissioner

Charles Parkin **Principal Deputy City Attorney**

Kevin L. Wattier General Manager

Sandra L. Fox Secretary to the Board of Water

Commissioners

Robert C. Cheng Deputy General Manager – Operations B. Anatole Falagan Deputy General Manager - Business Helen Z. Hansen Metropolitan Water District Board Member Ryan J. Alsop Director, Government & Public Affairs

Matthew P. Lyons Director, Planning & Conservation

Eric Leung **Director of Water Resources**

Ken Bott Administrative Officer Terry McAlpine Administrative Analyst III Dynna Long Office Administrator

ABSENT: Frank Clarke Commissioner (EXCUSED)

1. PLEDGE OF ALLEGIANCE

Sandy Fox led the Board and audience in the Pledge of Allegiance.

2. **PUBLIC COMMENT**

President Townsend opened the public comment period. As there were no requests to address the Board, the public comment period was closed.

3. **APPROVAL OF MINUTES**

March 6, 2008

Upon motion by Commissioner Conley, seconded by Commissioner Blanco and unanimously carried, the minutes of the Regular Meeting of March 6, 2008 were approved.

4. PRESIDENT'S REPORT

• William B. Townsend, President, Board of Water Commissioners

President Townsend commented on the recent "Green Gazette" publication (March 17-20, 2008) featuring the Long Beach Water Department drought-resistant garden on its front page.

5. A RESOLUTION EXPRESSING ADMIRATION AND RESPECT TO KNOX E. KENDALL FOR HIS DEDICATED SERVICE TO THE LONG BEACH WATER DEPARTMENT

William B. Townsend, President, Board of Water Commissioners

President Townsend advised that agenda item 5. was being postponed to a future meeting date.

6. REVIEW BOARD MEETING SCHEDULE FOR APRIL 2008

• William B. Townsend, President, Board of Water Commissioners

The Board discussed the proposed meeting schedule for the month of April 2008. The Board agreed to the following meeting schedule:

April 3, 2008

Regular Meeting – 9:15 A.M.

April 17, 2008

Regular Meeting - 7:00 P.M.

7. GENERAL MANAGER'S REPORT Kevin L. Wattier, General Manager

PHARMACEUTICALS IN WATER SUPPLY REPORT

Mr. Wattier reported that staff had worked on identifying the source for the data and information supplied to the Associated Press for their recent newspaper article. He advised that the Metropolitan Water District had participated in a study of their Jensen Plant water supply in 2006 (where two pharmaceuticals were detected), that serves many communities in Southern California, and the results of this study had been used as part of the data for this article.

Mr. Wattier reminded the Board that the U.S.G.S. had taken recent samples from three wells in Long Beach and had not found any contaminants or pharmaceuticals in these well samples.

Mr. Wattier advised he did not expect this article to affect the reputation of the Long Beach Water Department. Mr. Alsop advised there had been no political commentary and only three constituent calls had been received concerning this issue.

GROUNDWATER FRAMEWORK UPDATE

Mr. Wattier advised the Groundwater Framework group was continuing to meet to work on the final Framework details. He reported that a revised Framework would be distributed on March 7th to interested parties.

He advised that he and City Manager, Pat West would be meeting with the City Managers and Water Management staff from the City of Paramount and Santa Fe Springs to discuss the issues included in the Framework. He advised he expected their support as a result of this meeting. Mr. Wattier expressed his appreciation for Mr. West's cooperation in working with the Long Beach Water Department on this issue.

8. LEGAL COUNSEL REPORT

Charles Parkin, Principal Deputy City Attorney

None.

9. CONSENT CALENDAR

President Townsend advised that Consent Calendar item 9e. would be pulled for separate discussion and a roll call vote. He also advised that Consent Calendar item 9c. would be pulled for a separate vote.

It was moved by Commissioner Allen, and seconded by Commissioner Blanco to approve Consent Calendar items 9a., 9b., and 9d. These consent calendar items were unanimously approved.

9a. Approval of Transfer of Funds by Journal Entry Dated March 20, 2008

A communication was presented to the Board from Paul Fujita, which is on file at the Long Beach Water Department.

9b. Authorize the General Manager to sign Grant Funding Agreement, addenda, and all necessary documents with the Metropolitan Water District of Southern California (MWD) in connection with the Public Sector Recycled Water Retrofit Program

A communication was presented to the Board from Eric Leung, which is on file at the Long Beach Water Department.

9d. Authorize the Board of Water Commissioners to sign a quitclaim deed relinquishing the Department's interests in a portion of the Long Beach Water Company Blanket Easement over parcels 7207-017-902 through 7207-017-912, and 7207-017-022 through 7207-017-031, and charge the City of Signal Hill the minimum fee of \$1,000 for processing the quitclaim

A communication was presented to the Board from B. Anatole Falagan, which is on file at the Long Beach Water Department.

NOTE CONSENT ITEMS 9C. & 9E. TAKEN OUT OF ORDER

9c. Authorization to Attend the Long Beach Area Chamber of Commerce National Visionary Leader Luncheon featuring U.S. Senator, The Honorable Dianne Feinstein, to be held Thursday, March 27, 2008, at the Hilton Long Beach

It was moved by Commissioner Blanco, and seconded by Commissioner Townsend to approve Consent Calendar item 9c. This consent calendar item was approved by a vote of 3 yes; 1 no (Allen) and 1 absence (Clarke).

A-communication was presented to the Board from Kevin L. Wattier, which is on file at the Long Beach Water Department.

9e. Adopt Resolution WD-1241 to enter into a Cooperative Purchasing Agreement with the City of San Diego, and Authorize the General Manager to enter into an Agreement with Denardi Machinery, Inc. dba D3 Equipment (D3 Equipment) for the purchase of a CASE 621E Wheel Loader equipped with a quick change bucket in an amount not to exceed \$128,744.97

Mr. Cheng provided background for the purchase of a CASE 621E Wheel Loader. He advised that this type of purchase is normally processed as a competitive bid, but the City Charter allows for the city to join other agencies that have already completed this process. He advised the vendor had agreed to honor the same terms/conditions for the Long Beach Water Department as previously approved for the City of San Diego.

It was moved by Commissioner Blanco, and seconded by Commissioner Allen to approve Consent Calendar item 9e.

A roll call vote was taken as follows:

AYES: COMMISSIONERS: JOHN ALLEN, PAUL BLANCO

STEPHEN CONLEY,

WILLIAM TOWNSEND

NOES: COMMISSIONERS: NONE

ABSENT: COMMISSIONERS: FRANK CLARKE

ABSTAIN: COMMISSIONERS: NONE

A communication was presented to the Board from Robert C. Cheng, which is on file at the Long Beach Water Department.

10. LEGISLATIVE ISSUES/ACTIONS/BILLS

• Ryan J. Alsop, Director, Government and Public Affairs

Mr. Alsop advised that Senator Feinstein was scheduled to visit the Under Ocean Intake project site after the Chamber of Commerce luncheon on Thursday, March 27, 2008.

Mr. Alsop reported that the Metropolitan Water District (MWD) plans to run conservation communication pieces in April that will use the term "cut". He advised they intended to take ads out in newspapers and run ads on radio stations.

Mr. Alsop outlined various ideas for innovative Long Beach Water Department conservation ad pieces. He announced this would also include a Water Waster, YouTube video ad contest with sponsors such as Justin Rudd, Surfrider Foundation and LB Post. He advised the winning video would be chosen to run on local cable channels as part of the upcoming conservation media message.

Commissioner Conley recommended that staff develop media pieces to focus on reserves, and how they are being drawn down.

11. REPORT OF THE METROPOLITAN WATER DISTRICT (MWD) BOARD MEETING ON MARCH 11, 2008

• Helen Z. Hansen, Metropolitan Water District Director

Director Hansen, in her capacity as the City of Long Beach MWD Director, provided a report of the MWD Board of Director's meeting of March 11, 2008, and highlighted the following agenda items: 1) MWD approved a \$1.98 billion spending plan for fiscal year 2008/09; 2) Authorized the use of \$95 million in operating revenues to fund Replacement and Refurbishment, instead of the \$30 million recommended by staff, and recommended that rates and charges cover the full cost of service of 2011/12; 3) The MWD board approved a 14 percent increase in its base wholesale water rate and a special surcharge of \$25-per-acre foot applicable to Tier 1 and agricultural water sales to purchase additional supplies. She reported these supplies are needed to help compensate for a loss of up to 30 percent of the Southland's supplies from Northern

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California because of court-imposed pumping restrictions due to endangered species in the Sacramento-San Joaquin Delta.

Director Hansen complimented Water Department staff on their water conservation media program and its success.

12. DROUGHT UPDATE REPORT

• B. Anatole Falagan, Deputy General Manager - Business

Mr. Falagan provided an overview of the drought update report which highlighted the following areas: 1) Since Imminent Supply Shortage declared, water demand is about 9% below the average low; 2) Metropolitan steps to address water supply issues includes: cut agricultural program supplies by 30% as of January 1st; MWD approved allocation plan at February board meeting with possible implementation by June 2008; 3) MWD approved a 14% rate increase at their March 2008 board meeting; 4) He provided an imported water supply update; 5) Reviewed a summary of annual water demands (including water conservation response); 6) Provided a 3-month precipitation outlook which predicts below normal precipitation in the coming months, and above-average temperatures in the region.

Mr. Falagan concluded his report by reviewing the timeline of events that have or might affect future water supplies, which included the recent Delta Smelt ruling which has affected pumping in the Delta, curtailing water supplies to the Southern California region.

Mr. Wattier commented that the rapidly depleting storage reserves issue is quickly coming into view. He reported that the final State Water Allocation figures will be reported at the end of the month. He reviewed the impacts of the Delta Smelt ruling and its effect on the pumping in the Delta.

Mr. Wattier reviewed a graph showing the results of pumping cut-backs in the Delta. He pointed out that between March 2007 and March 2008 the data almost indicated a 50% loss of pumping. Mr. Wattier also reviewed a graph which demonstrated the water quality impacts due to the cut-backs in pumping.

Mr. Wattier mentioned that draws on reserves is of concern, especially in a close to "normal" water year. He said the region should not be allowed to get by without a major conservation response.

There was discussion suggesting that the Board might consider taking action to pressure MWD to call for conservation cuts per their adopted Allocation Plan.

13. NEW BUSINESS

President Townsend advised that Commissioner Clarke requested to be excused from the meeting of March 20, 2008.

It was moved by Commissioner Blanco, seconded by Commissioner Allen, and unanimously approved to excuse Commissioner Clarke from the March 20, 2008 board meeting.

Commissioner Allen requested a future closed session to discuss legal options of the Water Department in response to the recent actions taken by the Metropolitan Water District of Southern California.

14. ADJOURNMENT

There being no further business to come before the Board, President Townsend adjourned the meeting at 8:12 p.m. to the next regular meeting of the Water Commission to be held April 3, 2008, in the Board Room of the Administration Building, 1800 E. Wardlow, in Long Beach, California

Paul C. Blanco, Secretary

Attest:

William B. Townsend, President