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Long Beach, California

C-6

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July 24, 2007

HONORABLE MAYOR AND CITY COUNCIL
City of Long Beach
California

RECOMMENDATION:

Recommendation to adopt resolution urging Congress to enact the
"Employee Free Choice Act" (H.R. 800)

DISCUSSION:

Pursuant to your request at the City Council meeting of July 17, 2007, the
attached resolution has been prepared and is submitted for your consideration.

SUGGESTED ACTION:

Approve recommendation.

Very truly yours,

ROBERT E. SHANNON, City Attorney

By

MICHAEL J. MAIS
Assistant City Attorney

MJM:kjm
#07-03545

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RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE
CITY OF LONG BEACH URGING CONGRESS TO ENACT
THE "EMPLOYEE FREE CHOICE ACT" (H.R. 800)

WHEREAS, in 1935, the United States Congress enacted the "National Labor Relations Act" to, among other things, protect the rights of workers to form unions; and

WHEREAS, a worker's fundamental right to choose a union free from coercion is a public issue that requires public policy solutions, including legislative remedies; and

WHEREAS, the free choice to join with others to bargain for better wages and benefits is essential to economic opportunity and good living standards; and

WHEREAS, it is important to have strong laws protecting the rights of workers to make their own decisions about union participation; and

WHEREAS, the enactment of the "Employee Free Choice Act," (H.R. 800), would safeguard a worker's ability to make their own decision concerning certain workplace issues; preserve workers' freedom to form a union; provide for first contract mediation and arbitration; and establish meaningful penalties for employer violations of workers' rights;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

Section 1. The Congress of the United States is urged to enact the "Employee Free Choice Act" (H.R. 800), to authorize the National Labor Relations Board to certify a union as the bargaining representative when a majority of employees voluntarily designate that union to represent them; provide for first contract mediation and arbitration; and establish meaningful penalties for employer violations of workers' rights.

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Section 2. Duly certified copies of this resolution shall be transmitted by the City Clerk to the presiding officers of the Congress of the United States, and the member of the United States Congress elected to the 37th, 39th and 46th Congressional Districts.

Section 3. This resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify the vote adopting this resolution.

I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of _____, 2007, by the following vote:

Ayes: Councilmembers: _____

Noes: Councilmembers: _____

Absent: Councilmembers: _____

City Clerk

MJM:kjm 7/18/07