

OFFICE OF THE CITY ATTORNEY
ROBERT E. SHANNON, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1 RESOLUTION NO. RES-08-0136

2
3 A RESOLUTION OF THE CITY COUNCIL OF THE
4 CITY OF LONG BEACH APPROVING THE
5 ESTABLISHMENT OF A RETIREMENT INCENTIVE
6 PROGRAM FOR MISCELLANEOUS EMPLOYEES WHO
7 SERVICE RETIRE ON OR BEFORE DECEMBER 31, 2008;
8 AND AUTHORIZING AND DIRECTING THE CITY
9 MANAGER TO EXECUTE ANY DOCUMENTATION
10 NECESSARY TO IMPLEMENT SAID PROGRAM.

11
12 WHEREAS, it is determined to be in the best interest of the City of Long
13 Beach and its employees to establish a retirement incentive program for miscellaneous
14 employees in particular classifications who service retire on or after October 1, 2008, up
15 to and including December 31, 2008;

16 WHEREAS, this retirement incentive program is available only to
17 employees who have a minimum of five years of service credit in CalPERS and will be at
18 least fifty years of age by December 31, 2008;

19 WHEREAS, this retirement incentive program is available to employees in
20 the classification of Accounting Clerk, Clerk Typist, Equipment Operator, General
21 Librarian, Department Librarian, Library Clerk, Maintenance Assistant, or Diversity &
22 Economic Opportunity Officer, or any other classification the City Manager deems to
23 generate a cost savings from its reduction in the work force;

24 WHEREAS, those miscellaneous employees opting to service retire
25 between October 1, 2008 and December 31, 2008 will receive three years of sick leave
26 accruals totaling 288 hours to their respective unused sick leave accounts;

27 WHEREAS, the additional accruals shall only be used to pay for post-
28 retirement health, dental, and/or long-term care insurance premiums.

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1 NOW, THEREFORE, the City Council of the City of Long Beach resolves as
2 follows:

3 Section 1. The City Council hereby approves the establishment of a
4 retirement incentive program granting 288 hours of sick leave accruals to those
5 miscellaneous employees who have at least five years of service credit in CalPERS, are
6 at least fifty years of age by December 31, 2008, are employed in the classification of
7 Accounting Clerk, Clerk Typist, Equipment Operator, General Librarian, Department
8 Librarian, Library Clerk, Maintenance Assistant, or Diversity & Economic Opportunity
9 Officer, or any other classification the City Manager deems to generate a cost savings
10 from its reduction in the work force, and service retire on or after October 1, 2008, up to
11 and including December 31, 2008.

12 Section 2. The City Manager or his designee is hereby authorized to
13 execute any and all documentation necessary to implement said incentive program.

14 Section 3. This resolution shall take effect immediately upon its adoption
15 by the City Council and the City Clerk shall certify the vote adopting this resolution.

16 I hereby certify that the foregoing resolution was adopted by the City
17 Council of the City of Long Beach at its meeting of October 21, 2008 by the
18 following vote:

19 Ayes: Councilmembers: S. Lowenthal, DeLong, O'Donnell,
20 Reyes Uranga, Gabelich, Lerch.

21 _____
22 _____

23 Noes: Councilmembers: None.
24 _____

25 Absent: Councilmembers: B. Lowenthal, Schipske, Andrews.
26 _____

27 
28 _____
City Clerk