



**OFFICE OF THE CITY ATTORNEY**

411 W. Ocean Boulevard, 9th Floor  
Long Beach, CA 90802  
Writer's Direct Dial: (562) 570-2270  
Facsimile: (562) 436-1579  
E-Mail: erin.weesner-mckinley@longbeach.gov

**R-14**

**CHARLES PARKIN**  
City Attorney

**MICHAEL J. MAIS**  
Assistant City Attorney

July 20, 2021

HONORABLE MAYOR AND CITY COUNCIL  
City of Long Beach  
California

**RECOMMENDATION:**

Recommendation to approve a Third Amendment to Employment Agreement with Thomas B. Modica, City Manager, Contract No. 35514, to increase the City Manager's current annual compensation by five percent (5%) for an annual compensation amount of \$309,612.93 at the hourly rate of \$148.343 per hour effective July 31, 2021; and

Adopt a Resolution of the City Council of the City of Long Beach amending Section 2 of Resolution No. RES-20-0108, known as the Salary Resolution of the City of Long Beach, to implement the Third Amendment to terms of the employment agreement with Thomas B. Modica, City Manager. (Citywide.)

**DISCUSSION**

Pursuant to Section 300 of the City Charter and the deliberations of the City Council at Closed Session on July 6, 2021, the City Council authorized the terms of a Third Amendment to Agreement with City Manager, Thomas B. Modica.

On July 1, 2021, pursuant to the terms of the Employment Agreement, the City Manager received a 1.45% Consumer Price Index (CPI) increase for an annual compensation amount of \$294,869.46. The City shall pay the City Manager five percent (5%) merit increase for an annual salary of \$309,612.93 at the hourly rate of \$148.343 per hour.

The attached Resolution amends Section 2 of Resolution No. RES-20-0108, relating to salary range number 990 (City Manager) in the Salary Schedule (Attachment D thereto) as follows:

Classification	Current Range	Current Hourly Max	New Hourly Max
City Manager	990	\$139,260	\$148.343

Honorable Mayor and Members of the City Council  
July 20, 2021  
Page 2

SUGGESTED ACTION

Approve recommendation.

Very truly yours,

CHARLES PARKIN, City Attorney

By *Erin Weesner-McKinley*

ERIN M. WEESNER-MCKINLEY  
Deputy City Attorney

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LONG BEACH AMENDING SECTION 2 OF RESOLUTION NO. RES-20-0108, KNOWN AS THE SALARY RESOLUTION OF THE CITY OF LONG BEACH, RELATING TO SALARY RANGE NUMBER 990 (CITY MANAGER)

The City Council of the City of Long Beach resolves as follows:

Section 1. Section 2, Establishment of Offices, Positions and Compensation, of Resolution No. RES-20-0108, is hereby amended by amending the rate for Salary Range Number 990 in the Salary Schedule to read as follows:

P04NN	City Manager	\$148.343
-------	--------------	-----------

Section 2. This resolution shall take effect immediately upon its adoption by the City Council, and the City Clerk shall certify the vote adopting this resolution.

//  
//

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

I hereby certify that the foregoing resolution was adopted by the City Council of the City of Long Beach at its meeting of \_\_\_\_\_, 2021, by the following vote:

Ayes: Councilmembers: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Noes: Councilmembers: \_\_\_\_\_

\_\_\_\_\_

Absent: Councilmembers: \_\_\_\_\_

\_\_\_\_\_

Recusal(s): Councilmembers: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

City Clerk