

FINAL

Job Title	POLICE RECRUIT (ACADEMY ENROLLED)
Closing Date/Time	Friday, June 30, 2023, at 4:30 PM
Salary	\$38.66 Hourly
Job Type	Classified - Full-Time, Permanent
Location	Long Beach, California
Department	Police Department - (CL)

Applications are available online beginning Friday, May 26, 2023, through 4:30 pm, Friday, June 30, 2023.

Some positions in this classification qualify for a Recruitment Incentive of up to \$6,000. For more information on the City of Long Beach's Recruitment Incentive Program please [click here](#).

EXAMPLES OF DUTIES: Under immediate supervision in a non-sworn training capacity, develops minimum qualifications required for a career in police service; receives Long Beach Police Academy* instruction in Police Department policies and procedures, receives California POST instruction in Police Department policies and procedures weaponless defense, criminal and civil law, physical fitness techniques, use of firearms, arrest procedures, community relations, operation of emergency vehicles and other mandated courses; observes sworn police personnel in the processing of arrestees, including booking, fingerprinting, custody and control; and may perform non-sworn police support functions, such as traffic and crowd control, as directed during the training process.

Distinguishing Characteristics:

Ideal candidates will possess the following characteristics:

- Sound collaborative decision-making, judgment, and diplomacy skills;
- Ability to show empathy towards the community and colleagues;
- Service mentality, respect for and sincere desire to help others with diverse backgrounds and experiences;
- Strong sense of integrity and commitment to ethical behavior and accountability;
- Courage to intervene and protect against unethical behavior; and
- Ability to effectively communicate, face-to-face, and in writing, with community members.

REQUIREMENTS TO FILE:

Applicants must meet ALL of the following:

- Current enrollment in a California POST Certified full-time Basic Academy. (*Proof of enrollment required: name of the academy and a point of contact for verification must be provided at the time of filing*).

AND

- Proof of a Passing PELLETB or NTN Frontline Score

Applicants taking the written exam with NTN must meet the following minimum scores: Video – 65, Reading – 70, and Writing – 70. NTN scores must have been issued within twelve (12) months of the application filing date.

Applicants taking the POST PELLETB examination must meet the minimum T-Score of 45. PELLETB scores must have been issued within eighteen (18) months of the application filing date.

Additional Requirements to File:

- U.S. high school graduation or G.E.D. equivalency;

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- Twenty-one years of age or older;
- A valid driver's license;
- Legally authorized to work in the United States under federal law;
- No felony convictions;
- Have vision correctable to 20/20;
- Have no physical or mental limitations that might prevent the completion of any duty assignment.

Knowledge, Skills and Abilities:

Ability to:

- Read and make sound decisions;
- Comprehend and retain technical training materials;
- Endure periods of strenuous physical activity requiring good balance, coordination, flexibility, endurance, and strength;
- Be compassionate, culturally sensitive, and non-discriminatory to a diverse population; and
- Exercise tact using excellent interpersonal skills, solve problems, and demonstrate good mediation skills during highly confrontational situations.

Possess good:

- Observation, writing, communication, and human relation skills; and
- Leadership and public service qualities.

DESIRABLE QUALIFICATIONS: Recent college coursework in a related field is desirable. Bilingual skills in English/Spanish or English/Southeast Asian languages are highly desirable.

EXAMINATION WEIGHTS:

Application Packet.....Qualifying

Applicants need only provide proof of one exam: NTN Frontline or POST PELLETB Examination. Scores must be submitted at time of application submittal for consideration. For additional information on testing, fee waivers, compensation and benefits, and the Long Beach Police Department's Policies, click on: Police Recruit Information Sheet.

This selection procedure will be conducted using a continuous, non-competitive process. Applications are evaluated based on training, experience, education, certificates and/or licenses. There is no examination. This is a continuous eligible list, which will expire in six months, but may be extended. All applicants meeting the minimum requirements to file will be placed on the eligible list. **Completed applications received by June 12, 2023, will be placed on Test #01 established eligible list for this recruitment, with those receiving Veteran's Credit first and then in the order in which applications were filed.** The continuous eligible list will expire in six months but may be extended. Eligible lists may be established periodically.

If you do not receive notification, two (2) weeks after filing, contact the Civil Service Department at (562) 570-6202.

Individuals identified as the best-qualified applicants will be called to participate in the final selection procedure administered by the Police Department.

After a conditional offer of employment, all prospective employees must pass a thorough background investigation and a job-related medical examination. In addition, physical ability, polygraph and psychological examinations will be given.

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In support of the City's Language Access Policy, bilingual skills (Spanish, Khmer and/or Tagalog) are desirable for some positions interacting with the public.

The City of Long Beach is committed to creating a workplace where every employee is valued for who they are. Having our workforce reflect the diversity of our community at various levels of the organization is a continuous goal embraced by our departments, management staff, and policymakers. To support efforts of fairness and diversity, City Leadership is committed to incorporating equity and inclusion into our work by supporting staff and community partners. We are committed to promoting transparency by publishing updated demographic information for employees, including workforce diversity data and pay by race and gender.



This information is available in an alternative format by request at (562) 570-6202. If special accommodation is desired, please contact the Civil Service Department two (2) business days prior to the test at (562) 570-6202. For the hearing impaired, call (562) 570-6638.

An Equal Opportunity Employer.

J.O.B. F63NN-23B

MC:PR

05/24/2023