OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
411 West Ocean Boulevard, 9th Floor
Long Beach, CA 90802

RESOLUTION NO.   RES-20-0030

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LONG BEACH AUTHORIZING THE CITY MANAGER TO EXECUTE A CONTRACT, AND ANY AMENDMENTS THERETO, WITH HEALTHADVOCATE, WITHOUT ADVERTISING FOR BIDS, TO PROVIDE A COMPREHENSIVE AND STRATEGIC SUITE OF HEALTH RESOURCES DESIGNED TO STREAMLINE EMPLOYEES' HEALTHCARE NAVIGATION EXPERIENCE, IN AN ANNUAL AMOUNT NOT TO EXCEED $200,000 FOR A PERIOD OF THREE YEARS

WHEREAS, the Department of Human Resources ("HR") of the City of Long Beach administers the City's employee benefits healthcare program (the "Program"); and

WHEREAS, the Program covers approximately 4,400 active employees, 2,000 retirees and 7,800 dependents; and

WHEREAS, the Program provided administrative assistance to employees to navigate Memorial Hospital through the Nurse Ambassador Program; and

WHEREAS, in 2019, the Nurse Ambassador Program had staffing changes and the City was notified by Memorial Care, the parent company of Memorial Hospital, that the Nurse Ambassador Program would be restructured including the pricing; and

WHEREAS, the Nurse Ambassador Program, was discontinued December 31, 2019; and

WHEREAS, HR worked with Alliant Insurance Services, the City's Benefits Consultant, to review options to continue the services that employees would find beneficial for them and their dependents; and

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1 WHEREAS, Alliant has access to professional vendor services and

2 products through a national platform which identifies quality services and cost proposals;

3 and

4 WHEREAS, Alliant recommended HealthAdvocate as a viable alternative to

5 the Nurse Ambassador Program; and

6 WHEREAS, HealthAdvocate is an independent ally who is not affiliated with

7 health carriers, but is equipped to assist employees with navigation of a complex

8 healthcare system and improve employee engagement of the City's comprehensive

9 benefits package, with a combination of hands-on professionals and advanced

10 technology; and

11 WHEREAS, HealthAdvocate is the only company that provides

12 personalized, comprehensive and dedicated service that meets the entirety of the needs

13 of our service population; and

14 WHEREAS, as a result, no useful purpose would be served by advertising

15 for bids and to do so would constitute an idle and useless act and an unnecessary

16 expenditure of public funds;

17 NOW, THEREFORE, the City Council of the City of Long Beach resolves as

18 follows:

19 Section 1.   The above recitals are true and correct and are incorporated

20 herein.

21 Section 2.   The City Manager is hereby authorized to enter a contract,

22 and any amendments thereto, with HealthAdvocate to provide a comprehensive and

23 strategic suite of health resources designed to streamline employees' healthcare

24 navigation experience in an annual amount not to exceed Two Hundred Thousand

25 Dollars ($200,000) for a period of three (3) years, with the option to renew for two (2)

26 additional one-year periods, at the discretion of the City Manager.

27 Section 3.   This resolution shall take effect immediately upon its adoption

28 by the City Council, and the City Clerk shall certify the vote adopting this resolution.

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ARW:bg A20-00466 (02-20-2020)
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1   I hereby certify that the foregoing resolution was adopted by the City

2   Council of the City of Long Beach at its meeting of _____ March 10 _____, 2020

3   by the following vote:

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5   Ayes: Councilmembers: Zendejas, Pearce, Price, Supernaw,

6   Mungo, Andrews, Richardson.

7   _____

8   _____

9   Noes: Councilmembers: None.

10   _____

11 Absent: Councilmembers: Uranga, Austin.

12   _____

13 Recusal(s): Councilmembers: None.

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17   _____
                                              City Clerk
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