



**Date:** November 17, 2009  
**To:** Honorable Mayor and City Council  
**From:** Rae Gabelich, Chair, Economic Development and Finance Committee *RG*  
**Subject:** **EQUAL BENEFITS ORDINANCE (EBO) AND IMPLEMENTATION OF RECOMMENDATIONS CONTAINED THEREIN**

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The Economic Development and Finance Committee, at its meeting held October 26, 2009, considered communications relative to the above subject.

It is the recommendation of the Economic Development and Finance Committee to the City Council to consider the following recommendations of implementing an Equal Benefits Ordinance (EBO):

A. Phase-In:

Year One: Ordinance would apply to City public works, construction or improvements contracts and contracts for the purchase of goods or services over \$100,000.

Year Two: Ordinance would apply to City contracts over \$25,000.

B. Would not apply to non-profit entities.

C. Would apply to new leases of public property in which the City is lessor where the City receives more than \$350,000 in annual gross receipts. Would not apply to leases in which the City is lessee; would not apply to subtenants. Would apply to new leases only, not options to extend.

D. Harbor, Water, Redevelopment and Housing Development Company Boards would have to adopt EBO separately.

Respectfully submitted,

ECONOMIC DEVELOPMENT AND FINANCE COMMITTEE

*Rae Gabelich*  
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Rae Gabelich, Chair

Prepared by:  
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