

RESOLUTION NO.

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LONG BEACH APPROVING AN AMENDMENT TO THE 2003-2004 HARBOR DEPARTMENT SALARY RESOLUTION

WHEREAS, Section 503 of the Charter of the City of Long Beach provides that compensation of the employees of the Harbor Department shall be fixed by the Board of Harbor Commissioners by resolution, subject to the prior approval of the City Council by resolution; and

WHEREAS, said Board of Harbor Commissioners of the City of Long Beach (the "Board") adopted Resolution No. HD-2176 on December 15, 2003 commonly referred to as the 2003-2004 HARBOR DEPARTMENT SALARY RESOLUTION ("Salary Resolution"); and

WHEREAS, the City Council approved the Salary Resolution by adopting Resolution No. C-28308 on December 23, 2003; and

WHEREAS, the Board amended the Salary Resolution on March 14, 2005 by adopting a Resolution entitled "A RESOLUTION OF THE BOARD OF HARBOR COMMISSIONERS OF THE CITY OF LONG BEACH AMENDING RESOLUTION NO. HD-2176 COMMONLY REFERRED TO AS THE 2003-2004 HARBOR DEPARTMENT SALARY RESOLUTION AND MAKING A DETERMINATION RELATING THERETO"; and

WHEREAS, the Board has presented to the City Council the Amendment to the Salary Resolution for consideration and approval by said Council;

NOW, THEREFORE, the City Council of the City of Long Beach resolves as follows:

Section 1. Pursuant to the provisions of Section 503 of the Charter of the

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RESOLUTION NO. HD- 2244

A RESOLUTION OF THE BOARD OF HARBOR COMMISSIONERS OF THE CITY OF LONG BEACH AMENDING RESOLUTION NO. HD-2176, COMMONLY REFERRED TO AS THE 2003-2004 HARBOR DEPARTMENT SALARY RESOLUTION, AND MAKING A DETERMINATION RELATING THERETO

WHEREAS, the Board of Harbor Commissioners of the City of Long Beach ("Board") adopted Resolution No. HD-2176 on December 15, 2003 ("Salary Resolution") and the City Council of the City of Long Beach ("City Council"), pursuant to the provisions of Section 503 of the Charter of the City of Long Beach, approved the Salary Resolution by adopting Resolution No. C-28308 on December 23, 2004; and

WHEREAS, the Board now desires to amend the Salary Resolution by establishing new classifications, positions and ranges; and

WHEREAS, the Director of Planning and Environmental Affairs of the Long Beach Harbor Department has determined that this Resolution will not have a significant adverse effect on the environmental and that the Resolution is not subject to the requirements of the California Environmental Quality Act.

NOW, THEREFORE, the Board of Harbor Commissioners of the City of Long Beach resolves as follows:

Section 1. The bureaus and divisions listed and described in Section 2 of the Salary Resolution are amended and restated in their entirety to be and read as follows:

<u>Bureau</u>	<u>Head of Bureau</u>
Administration	Managing Director

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1	Development	Managing Director
2	Maritime Services	Managing Director
3	<u>Division</u>	<u>Head of Division</u>
4	Administration	Director of Administration
5	Communications	Director of Communications
6	Community Relations and Government Affairs	Director of Community Relations and Government Affairs
7		
8	Engineering	Chief Harbor Engineer
9	Finance and Accounting	Chief Financial Officer
10	Information Management	Director of Information Management
11	Maintenance	Director of Maintenance
12	Personnel and Administrative Special Projects	Personnel and Administrative Special Projects Manager
13	Planning and Environmental Affairs	Director of Planning and Environmental Affairs
14		
15	Properties	Director of Properties
16	Revenue	Revenue Manager
17	Risk Management	Harbor Risk Manager
18	Security	Director of Security
19	Trade and Maritime Services	Director of Trade and Maritime Services

20                   Sec. 2. Section 27 of the Salary Resolution is amended by adding to the  
21 list of positions set forth therein the following:

- 22           Chief Financial Officer
- 23           Director of Community Relations  
24           and Government Affairs
- 25           Harbor Risk Manager
- 26           Personnel and Administrative  
27           Special Projects Manager
- 28           Revenue Manager

1                    Sec. 3. Section 30 of the Salary Resolution is amended by adding to the  
 2 list of positions set forth therein the following:

3	<u>Occup.</u>		<u>Number of</u>	<u>Pay Rate</u>	<u>Bargaining</u>
4	<u>Code</u>	<u>Position</u>	<u>Positions</u>	<u>Range No.</u>	<u>Unit</u>
5		Director of Community Relations and Government Affairs	1	E00	88
6		Harbor Risk Manager	1	E00	88
7		Revenue Manager	1	E00	88
8		Personnel and Administrative Special Projects Manager	1	E00	88
9		Chief Financial Officer	1	E00	88
10		Senior Electrical Engineer	1	694	20
11		Assistant Director of Communications (U)	1	680	05
12		Office Systems Analyst I	1	650	06
13		Office Systems Analyst II	1	710	06

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 16                    Sec. 4. Section 30 of the Salary Resolution is further amended by adding  
 17 the grade level of the following positions:

18	<u>Occup.</u>		<u>Number of</u>	<u>Pay Rate</u>	<u>Bargaining</u>
19	<u>Code</u>	<u>Title</u>	<u>Positions</u>	<u>Range No.</u>	<u>Unit</u>
20	N55DN	Port Planner IV	1	710	06
21	N63EN	Port Leasing Sales Officer V	1	690	06

22                    Sec. 5. Section 30 of the Salary Resolution is further amended by  
 23 changing the pay rate range for the following positions as follows:

24	<u>Occup.</u>		<u>Number of</u>	<u>Pay Rate</u>	<u>Bargaining</u>
25	<u>Code</u>	<u>Title</u>	<u>Positions</u>	<u>Range No.</u>	<u>Unit</u>
26	N11NN	Chief Port Security Officer	1	680	07
27	N63NN	Senior Port Leasing Officer	1	700	05

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1                   Sec. 6. Section 3.7 of the Salary Resolution is amended in its entirety to  
2 be and read as follows:

3                   "3.7 Notwithstanding any other provision contained in this Resolution, the  
4 level of compensation and any adjustment thereof payable to an officer or  
5 employee of the Harbor Department in a position to which he or she has  
6 been assigned the Executive Salary Range in Section 32.1 of this Resolution  
7 shall be determined on a merit basis. The initial compensation of said  
8 officers or employees shall be fixed by the Board at a level of compensation  
9 within the Executive Salary Range designated in Section 32.1 below.  
10 Thereafter, the Executive Director, shall have the authority to increase or  
11 decrease the level of compensation of all said officers and employees  
12 assigned to the Executive Salary Range except the Executive Director and  
13 Executive Secretary to the Board of Harbor Commissioners. The Board, at  
14 its sole and exclusive discretion, may change or revoke this delegation of  
15 authority at any time. The Board shall have the sole and exclusive authority  
16 to designate the compensation of the Executive Director and Executive  
17 Secretary to the Board of Harbor Commissioners as merited by performance.  
18 Said increases and decreases in compensation shall not exceed a total of  
19 twelve percent (12%) for officers and employees assigned to the Executive  
20 Salary Range in any fiscal year, unless the Board finds that the percentage  
21 limitation is not applicable by reason of a substantial change in the  
22 responsibility and authority of said officer or employee."

23                   Sec. 7. Section 3.12 of the Salary Resolution is amended by deleting the  
24 following language:

25                   "(iii) to adjust the compensation of officers and employees whose  
26 compensation is within Executive Salary Range."

27                   The balance of Section 3.12 following the deletion of (iii) above shall be  
28 renumbered accordingly.

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1                   Sec. 8. Section 31 of the Salary Resolution is amended by deleting the  
2 following positions/classifications as being entitled to skill pay:

- |    |                                   |   |
|----|-----------------------------------|---|
| 3  | 1. Carpenter                      | When regularly assigned planner duties.<br>(\$1.390 per hour) |
| 4  |                                   |   |
| 5  | 2. Gardener II                    | When regularly assigned planner duties.<br>(\$5.772 per hour) |
| 6  |                                   |   |
| 7  | 3. Harbor Maintenance Mechanic II | When regularly assigned planner duties.<br>(\$1.058 per hour) |
| 8  |                                   |   |
| 9  | 4. Plumber                        | When regularly assigned planner duties.<br>(\$0.372 per hour) |
| 10 |                                   |   |
| 11 | 5. Utilities Systems Operator     | When regularly assigned planner duties.<br>(\$2.677 per hour) |
| 12 |                                   |   |
| 13 | 6. Utilities Systems Operator     | When regularly assigned planner duties.<br>(\$3.868 per hour) |

14                   Sec. 9. Section 31 of the Salary Resolution is further amended by adding  
15 the following positions/classifications as being entitled to skill pay:

- |    |                                      |  |
|----|--------------------------------------|--|
| 16 | 1. Maintenance Assistant III         | When supervising all custodial activities in<br>Port. (\$1.50 per hour)        |
| 17 |                                      |  |
| 18 | 2. Supervisor of Stores & Properties | When directing materials section of<br>Maintenance Division. (\$1.00 per hour) |

19                   Sec. 10. The Board hereby finds and determines that this Resolution will  
20 not have a significant adverse effect on the environment and therefore neither the  
21 adoption of this Resolution or the implementation thereof is subject to the provisions of  
22 the California Environmental Quality Act.

23                   Sec. 11. The Secretary of the Board shall certify to the passage of this  
24 Resolution by the Board, shall cause the same to be posted in three (3) conspicuous  
25 places in the City of Long Beach and shall cause a certified copy of this Resolution to  
26 be filed forthwith with the City Clerk. Pursuant to Section 503 of the Charter of the City  
27 of Long Beach, this Resolution shall take effect upon its approval by the City Council.

28                   I hereby certify that the foregoing Resolution was adopted by the Board of

27 //  
28 //

1 Harbor Commissioners of the City of Long Beach at its meeting of March 14, 2005  
2 by the following vote:

3 Ayes: Commissioners: Hancock, Cordero, Hankla,  
4 Topsy-Elvord  
5 Noes: Commissioners: \_\_\_\_\_  
6 Absent: Commissioners: Calhoun  
7 Not Voting: Commissioners: \_\_\_\_\_

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11 Assistant Secretary

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