



Date: August 03, 2021

To: Mayor and Members of the City Council

From: Councilwoman Suely Saro, Sixth District
Councilwoman Mary Zendejas, First District
Councilwoman Cindy Allen, Second District
Vice Mayor Rex Richardson, Ninth District

Subject: Resolution to support Security Officers at CommonSpirit/Dignity Health to join a union in SEIU-UHW

RECOMMENDATION:

Request the City Attorney to prepare a Resolution to support a fair and free union election for Security Guards at CommonSpirit/ Dignity Health facilities.

Discussion

CommonSpirit/Dignity Health Security Officers are the frontline protectors of the patients and workers at the CommonSpirit/ Dignity Health care facilities. They have reported that they have been most vulnerable during the pandemic due to their high risk of Covid-19 exposure, their lack of personal protective equipment, inadequate staffing levels, and insufficient safety protocols. Numerous Security Officers have reportedly contracted COVID-19 and have in turn infected their family members due to the reasons previously mentioned. Many Security Officers have come forward to voice their desire to have greater power over their wages, benefits and terms and conditions of employment. These Security Officers believe that a fair and free election to vote for a union representation will be the pathway to having stronger protections against COVID-19, safer staffing levels, sufficient PPE, rigorous safety protocols, affordable healthcare coverage, wages that reward experience and seniority, and more respectful and equitable treatment throughout their workplace.

FISCAL IMPACT

No Financial Management review was able to be conducted due to the urgency and time sensitivity of this item.

SUGGESTED ACTION

Approve Recommendation.

STATEMENT OF URGENCY

This urgent item is being submitted through supplemental agenda to allow for timely presentation of the above mentioned Resolution.



City of Long Beach Memorandum
Working Together to Serve

REQUEST TO ADD AGENDA ITEM

Date: August 3, 2021
To: Monique De La Garza, City Clerk
From: Councilwoman Suely Saro, Sixth District
Subject: Request to Add Agenda Item to Council Agenda of August 3, 2021.

Pursuant to Municipal Code Section 2.03.070 [B], the City Councilmembers signing below request that the attached agenda item (due in the City Clerk Department by Friday, 12:00 Noon) be placed on the City Council agenda under New Business via the supplemental agenda.

The agenda title/recommendation for this item reads as follows:

Request the City Attorney to prepare a Resolution to support a fair and free union election for Security Guards at CommonSpirit/ Dignity Health facilities.

Council District	Authorizing Councilmember
6	Suely Saro
9	Vice Mayor Rex Richardson
1	Mary Zendejas
2	Cindy Allen