



State Pension Reforms

SUMMARY OF PENDING UNION AGREEMENTS

CA Assn. of Highway Patrolmen (6,660 employees)

- 3% at 55 (from 3% at 50) for new employees
- Pensions based on 3 highest years salary (from single highest year) for new employees
- Employee contribution rises to 10% (from 8%) of pay

CA Dept. of Forestry Firefighters (4,280 employees)

- 3 % at 55 (from 3% at 50) for new employees
- Pensions based on 3 highest years salary (from single highest year) for new employees
- Employee contribution rises to 10% (from 6%) of pay

Note: This information reflects the pension reform components only of their tentative agreements and also requires union and legislative ratification.



Update: State Pension Reforms

CA Assn. of Psychiatric Technicians (6,543 employees)

- 2% at 55 (from 2.5% at 55) for new Safety employees and 2% at 60 (from 2% at 55) for new Miscellaneous employees
- Employee contribution rises to 11% (from 6%) of pay for Safety category and rises to 10% (from 5%) of pay for Miscellaneous category

American Federation of State, County & Municipal Employees (5,407 employees)

- 2% at 55 (from 2.5% at 55) for new Safety employees and 2% at 60 (from 2% at 55) for new Miscellaneous employees
- Employee contribution rises to 11% (from 6%) of pay for Safety category and rises to 10% (from 5%) of pay for Miscellaneous category

Note: This information reflects the pension reform components only of their tentative agreements and also requires union and legislative ratification.