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1 2	ORDINANCE NO. ORD-22-0002				
2	AN ORDINANCE OF THE CITY COUNCIL OF THE				
4	CITY OF LONG BEACH AMENDING THE LONG BEACH				
5	MUNICIPAL CODE BY ADDING SECTION 1.08.150				
6	RELATING TO GENDER REFERENCES				
7					
8	WHEREAS, the City of Long Beach government represents, supports, and				
9	serves all residents throughout the City; and				
10	WHEREAS, while the City acts on behalf of all Long Beach residents, the				
11	Long Beach Municipal Code does not fully reflect the diversity of its people, as it does not				
12	currently only contain inclusive language which avoids the use of certain expressions or				
13	words that might be considered to exclude particular groups of people, especially gender-				
14	specific words; and				
15	WHEREAS, for instance, certain communities such as the transgender and				
16	non-binary communities often face stigma surrounding who they are from an early age,				
17	which is often rooted in inaccurate beliefs and politically motivated attacks on such				
18	identities; and				
19	WHEREAS, these stigmas erect barriers in virtually every facet of life,				
20	denying people the equal opportunity to succeed and be accepted for who they are,				
21	which could have long-term impacts on mental health and economic and housing				
22	stability, especially where individuals experience familial rejection and isolation from				
23	social support systems; and				
24	WHEREAS, for many people, living openly with respect to gender identity				
25	and expression can be its own act of defiance in a society that continues to set rigid				
26	cultural norms for gender identity and expression; and				
27	WHEREAS, all too often, violence against communities such as				
28	transgender or gender non-conforming people goes underreported or misreported and				
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OFFICE OF THE CITY ATTORNEY CHARLES PARKIN, City Attorney 411 W. Ocean Boulevard, 9th Floor Long Beach, CA 90802 -

1 the City must do its part to address and eliminate stigma, as well as discrimination across 2 all facets of society, and embrace people of all genders for who they are; and

3 WHEREAS, in 2021, there were over 250 anti-Lesbian, Gay, Bisexual, Transgender, and Queer (LGBTQ) bills introduced into legislatures around the country where the primary targets were our transgender and non-binary communities, specifically transgender youth, and, similarly, in the last few years, there has been a rise in antitransgender and anti-non-binary discrimination across the country; and

8 WHEREAS, it is imperative that the City of Long Beach, recognized by the 9 Human Rights Campaign as one of the best cities in the nation when it comes to 10 supporting its LGBTQ community with local laws and policies, continues to promote an 11 inclusive environment in which all of its residents, visitors, and workers, no matter their 12 gender identities and/or expressions, feel valued and supported; and

WHEREAS, the City Council has periodically amended the Long Beach Municipal Code to reflect societal changes and the needs of all people it serves; and

15 WHEREAS, the use of the pronouns "he", "she", and "he or she", together, 16 when referring to individuals is not inclusive of all people, including but not limited to 17 people who may not ascribe to a particular, fixed, or certain gender, or people who 18 otherwise use different pronouns; and

19 WHEREAS, eliminating gender-specific language will further the City's 20 stance on non-discrimination by being comprehensive of all people regardless of their 21 gender identities, gender expressions, and/or pronouns; and

22 WHEREAS, it is important that the City of Long Beach amends the Long 23 Beach Municipal Code to ensure any existing gender references are deemed neutral and 24 inclusive so as to continue to represent and recognize all of its residents and visitors;

26 follows:

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NOW, THEREFORE, the City Council of the City of Long Beach ordains as

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	1	Section	1. Section 1.08.150 en	titled "Gender References" is added to		
	2	Chapter 1.08, "General Provisions", of the Long Beach Municipal Code to read as				
	3	follows:				
	4	1.08.150 Gender references.				
	5	Any gender reference in this Code shall be deemed neutral and				
	6	inclusive in form and context.				
	7	Section 2. The City Clerk shall certify to the passage of this ordinance by				
	8	the City Council and cause it to be posted in three (3) conspicuous places in the City of				
	9	Long Beach, and it shall take effect on the thirty-first (31st) day after it is approved by the				
	10	Mayor.				
	11	I hereby certify that the foregoing ordinance was adopted by the City				
LONG BEACH, CA SUCUZ	12	Council of the City of Long Beach at its meeting of <u>February 8</u> , 2022, by the following vote:				
	13					
	14	Ayes:	Councilmembers:	Zendejas, Allen, Price, Supernaw,		
	15			Saro, Uranga, Austin, Richardson.		
	16					
	17					
	18	Noes:	Councilmembers:	None.		
	19					
	20	Absent:	Councilmembers:	Mungo.		
	21					
	22	Recusal(s):	Councilmembers:	None.		
	23					
	24	· .		M. De J-M		
	25			CityClefk		
	26		12-			
	27	Approved:(D	pate)	Mayor		
	28		3			
		MJK:vr A21-05568 (Ord 1.24.22)	0			

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> MJK:vr A21-05568 (Ord 1.24.22) 01339930.docx

AFFIDAVIT OF POSTING

STATE OF CALIFORNIA) ss COUNTY OF LOS ANGELES) CITY OF LONG BEACH)

Tamela Austin being duly sworn says: That I am employed in the Office of the City Clerk of the City of Long Beach; that on the 10th day of February, 2022, I posted three true and correct copies of ORD-22-0002 in three conspicuous places in the City of Long Beach, to wit: One of said copies in the lobby of Civic Chambers; one of said copies in the Main Library; and one of said copies on the front counter of the Office of the City Clerk.

Pamele L.

Subscribed and sworn to before me This 10th day of February 2022.