

Dr. Eduardo Lara, Chair
Christopher Covington, Vice Chair
Cory Allen, Commissioner
Dr. Sharifa Batts, Commissioner
Robbie Butler, Commissioner
Trace Camacho, Commissioner



M. Lissette Flores, Commissioner
Jessica Gillette, Commissioner
Alyssa Gutierrez, Commissioner
Cheryl Koll, Commissioner
Keyona Montgomery, Commissioner
Jon Schultz, Commissioner

FINISHED AGENDA & MINUTES

CALL TO ORDER (6:33 PM)

At 6:33 PM, Chair Lara called the meeting to order.

ROLL CALL (6:33 PM)

Commissioners Cory Allen, Sharifa Batts, Trace Camacho, Jessica Gillette,

Present: Alyssa Gutierrez, Cheryl Koll, M. Lissette Flores, Keyona Montgomery, Jon Schultz, Christopher Covington and Eduardo Lara

Commissioners Robbie Butler

Absent:

Also Present: Tony Viramontes, Equity and Community Engagement Program Specialist; Alanah Grant, Equity Officer; Teresa Chandler, Deputy City Manager; Taylor Anderson, Deputy City Attorney; Alyssa Campos, City Clerk Specialist.

CHAIR REMARKS (6:34 PM)

Chair Lara provided opening remarks.

Vice Chair Covington spoke regarding a land acknowledgment.

PUBLIC COMMENT (6:40 PM)

Karen Reside spoke.

Shirin spoke.

REGULAR AGENDA (6:44 PM)

1. [23-025HR](#) Recommendation to approve minutes for the Equity and Human Relations Commission Meeting of Wednesday, September 6, 2023.

A motion was made by Commissioner Allen, seconded by Commissioner Schultz, to approve recommendation. The motion carried by the following vote:

Yes: 11 - Cory Allen, Sharifa Batts, Trace Camacho, Jessica Gillette, Alyssa Gutierrez, Cheryl Koll, M. Lissette Flores, Keyona Montgomery, Jon Schultz, Christopher Covington and Eduardo Lara

Absent: 1 - Robbie Butler

2. [23-034HR](#) Recommendation to adopt resolution to approve the Equity and Human Relations Commission bylaws.

Taylor Anderson, Deputy City Attorney, spoke; and provided a PowerPoint presentation.

Chair Lara spoke.

Taylor Anderson, Deputy City Attorney, spoke.

Commissioner Gutierrez spoke.

A dialogue ensued between Commissioner Gutierrez and Taylor Anderson, Deputy City Attorney.

Commissioner Camacho spoke.

Commissioner Batts spoke.

Taylor Anderson, Deputy City Attorney, spoke.

Chair Lara spoke.

A dialogue ensued between Chair Lara and Taylor Anderson, Deputy City Attorney.

Commissioner Allen spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Commissioner Allen and Taylor Anderson, Deputy City Attorney.

Commissioner Koll spoke.

Taylor Anderson, Deputy City Attorney, spoke.

Chair Lara spoke.

A motion was made by Commissioner Schultz, seconded by Commissioner Camacho, to approve recommendation to adopt resolution to approve the Equity and Human Relations Commission bylaws, as amended, to update Article 4.5 Vacancies to state that vacancies must be filled at the next scheduled Commission meeting, instead of immediately. The motion carried by the following vote:

Yes: 11 - Cory Allen, Sharifa Batts, Trace Camacho, Jessica Gillette, Alyssa Gutierrez, Cheryl Koll, M. Lissette Flores, Keyona Montgomery, Jon Schultz, Christopher Covington and Eduardo Lara

Absent: 1 - Robbie Butler

Enactment No: H.R. 01-23

3. [23-035HR](#)

Recommendation to receive and file a presentation on the Procedural Rules for Public Meetings.

Taylor Anderson, Deputy City Attorney, spoke; and provided a PowerPoint presentation.

Commissioner Camacho spoke.

Dave Shukla spoke.

Commissioner Batts spoke.

Taylor Anderson, Deputy City Attorney, spoke.

Commissioner Koll spoke.

A dialogue ensued between Commissioner Koll and Taylor Anderson, Deputy City Attorney.

Commissioner Gutierrez spoke.

Commissioner Schultz spoke.

Taylor Anderson, Deputy City Attorney, spoke.

Commissioner Gillette spoke.

Chair Lara spoke.

A motion was made by Commissioner Schultz, seconded by Commissioner Allen, to approve recommendation. The motion carried by the following vote:

Yes: 11 - Cory Allen, Sharifa Batts, Trace Camacho, Jessica Gillette, Alyssa Gutierrez, Cheryl Koll, M. Lissette Flores, Keyona Montgomery, Jon Schultz, Christopher Covington and Eduardo Lara

Absent: 1 - Robbie Butler

4. [23-036HR](#)

Recommendation to receive and file a report from current Ad Hoc Committees; discuss anticipated Ad Hoc Committees for upcoming projects; and, if appropriate, take action to dissolve or create Ad Hoc Committees.

Commissioner Gutierrez spoke; and provided a report.

Commissioner Allen spoke; and continued the report.

Commissioner Gutierrez spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A dialogue ensued between Commissioner Gutierrez and Taylor Anderson, Deputy City Attorney.

Commissioner Allen spoke.

Shirin spoke.

Dave Shukla spoke.

Taylor Anderson, Deputy City Attorney, spoke.

A motion was made by Commissioner Allen, seconded by Commissioner Gutierrez, to approve recommendation, as amended, to narrow the scope of the current Reentry Ad Hoc Committee to employment/career development considerations only and all other matters related to recidivism should be handled by additional ad hoc committees created at a later date. The motion carried by the following vote:

Yes: 11 - Cory Allen, Sharifa Batts, Trace Camacho, Jessica Gillette, Alyssa Gutierrez, Cheryl Koll, M. Lissette Flores, Keyona Montgomery, Jon Schultz, Christopher Covington and Eduardo Lara

Absent: 1 - Robbie Butler

5. [23-037HR](#) Recommendation to discuss Ad Hoc Committees best practices including membership, Ad Hoc priorities, and Ad Hoc deliverables.

This HR-Agenda Item was laid over.

6. [23-033HR](#) Recommendation to receive and file a monthly update from the Office of Equity.

This HR-Agenda Item was laid over.

COMMISSIONER REMARKS (8:45 PM)

There were no Commissioner remarks.

ADJOURNMENT (8:45 PM)

At 8:45 PM, there being no objection, Chair Lara declared the meeting adjourned.

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