CITY OF LONG BEACH BUDGET OVERSIGHT COMMITTEE MINUTES

Gary DeLong, Chair Patrick O'Donnell, Vice Chair Vice Mayor, Suja Lowenthal, Member



FINISHED AGENDA & MINUTES

CALL TO ORDER

At 3:10 P.M., Chair DeLong called the meeting to order.

ROLL CALL

Councilmembers DeLong and Lowenthal

Present:

Councilmembers O'Donnell

Absent:

Also present: Assistant City Manager Christine Shippey; Assistant Chief City Attorney Heather Mahood; Director of Financial Management Michael Killebrew; Director of Human Resources Suzanne Mason; Budget and Performance Management Bureau Manager David Wodynski; Acting Chief of Police Robert Luna; and City Clerk Specialist Carolyn Harris.

Chair DeLong gave opening remarks.

1. <u>07-0982</u> Recommendation to approve the Budget Oversight Committee minutes for the meeting of Monday, August 13, 2007.

A motion was made by Councilmember S. Lowenthal, seconded by Chair DeLong, to receive and file. The motion carried by the following vote:

Yes: 2 - DeLong and Lowenthal

Absent: 1 - O'Donnell

2. <u>07-1021</u> Recommendation to discuss an overview of Management's Compensation Policies.

Assistant City Manager Christine Shippey introduced Director of Human Resources Suzanne Mason.

Director of Human Resources Suzanne Mason gave a staff report and responded to questions.

Alan Criscillius, Reward Strategy Group, spoke.

Director of Human Resources Suzanne Mason spoke.

Councilmember S. Lowenthal spoke.

A dialogue ensued.

Chair DeLong spoke.

Director of Human Resources Suzanne Mason spoke.

A motion was made by Councilmember S. Lowenthal, seconded by Chair DeLong, to receive and file. The motion carried by the following vote:

Yes: 2 - DeLong and Lowenthal

Absent: 1 - O'Donnell

SECOND ROLL CALL

Councilmembers DeLong, O'Donnell and Lowenthal **Present:**

4. <u>07-1022</u> Recommendation to review the Police Department's non-budgeted expenses.

Councilmember O'Donnell joined the meeting.

A motion was made by Chair DeLong, seconded by Councilmember S. Lowenthal, that this item be laid over. The motion carried by the following vote:

Yes: 3 - DeLong, O'Donnell and Lowenthal

5. <u>07-1023</u> Recommendation to discuss the Police Department's Revenue Opportunities as identified by the City Auditor and refer to the City Council.

A motion was made by Councilmember S. Lowenthal, seconded by Councilmember O'Donnell, to receive and file. The motion carried by the following vote:

Yes: 3 - DeLong, O'Donnell and Lowenthal

6. <u>07-1024</u> Recommendation to discuss the Mayor's Budget Recommendations regarding Civil Service Modernization, Optimization Studies and other

items and refer to the City Council.

A motion was made by Chair DeLong, seconded by Councilmember S. Lowenthal, to recommend to the City Council due back on 9/11/2007. The motion carried by the following vote:

Yes: 3 - DeLong, O'Donnell and Lowenthal

7. <u>07-1027</u> Recommendation to revise the City Council's Stated Priorities and refer to the City Council.

A motion was made by Chair DeLong, seconded by Councilmember S. Lowenthal, to recommend to the City Council due back on 9/11/2007. The motion carried by the following vote:

Yes: 3 - DeLong, O'Donnell and Lowenthal

8. <u>07-1028</u> Recommendation to amend the City Council's Financial Policies and refer to the City Council.

A motion was made by Chair DeLong, seconded by Councilmember O'Donnell, to recommend to the City Council due back on 9/11/2007. The motion carried by the following vote:

Yes: 3 - DeLong, O'Donnell and Lowenthal

3. <u>07-1029</u> Recommendation to discuss and request City Council to consider the following budget savings and revenue enhancement recommendations for Fiscal Year 2008 and for a period of time thereafter, determined by the Council:

- •That the City Council establish a hiring freeze on all management positions within the City of Long Beach;
- •That the City Manager create a Hiring Freeze Committee charged with review of any proposed management vacancies.

Chair DeLong introduced the item to request City Council to establish a hiring freeze on all management positions within the City of Long Beach and that the City Manager create a Hiring Freeze Committee charged with review of any proposed management vacancies.

Councilmember S. Lowenthal spoke.

Director of Human Resources Suzanne Mason spoke.

Councilmember S. Lowenthal spoke.

Assistant Chief City Attorney Heather Mahood spoke.

Chair DeLong spoke.

Assistant Chief City Attorney Heather Mahood spoke.

Councilmember S. Lowenthal spoke.

Chair DeLong spoke.

Assistant City Manager Christine Shippey spoke.

A motion was made by Councilmember S. Lowenthal, seconded by Councilmember O'Donnell, to request City Council to consider the budget savings and revenue enhancement recommendations for Fiscal Year 2008 and for a period of time thereafter, determined by the Council; and that the City Manager establish a hiring freeze on all management positions within the City of Long Beach, and create a Hiring Freeze Committee charged with review of any proposed management vacancies be laid over and brought back with recommendations for further review. The motion carried by the following vote:

Yes: 3 - DeLong, O'Donnell and Lowenthal

07-1029

Recommendation to discuss and request City Council to consider the following budget savings and revenue enhancement recommendations for Fiscal Year 2008 and for a period of time thereafter, determined by the Council:

The sum total of all percentage increases referenced in the City's Salary Resolution for the compensation of Executive or Professional Salary Ranges employees shall not exceed seven percent during any fiscal year without approval of the City Council.

Chair DeLong introduced budget savings and revenue enhancement recommendations as they relate to the sum total of all percentage increases referenced in the City's Salary Resolution for the compensation of Executive or Professional Salary Range employees shall not exceed seven percent during any fiscal year without approval of the City Council.

Assistant Chief City Attorney Heather Mahood spoke.

Councilmember O'Donnell spoke.

Assistant City Manager Christine Shippey spoke.

Councilmember O'Donnell spoke.

A motion was made by Councilmember S. Lowenthal, seconded by Councilmember O'Donnell, to approve recommendation to request that the City Council consider the budget savings and revenue enhancement recommendation that the City Manager shall not exceed an increase above seven percent during any fiscal year without approval of the City Council. The motion carried by the following vote:

Yes: 3 - DeLong, O'Donnell and Lowenthal

07-1029

Recommendation to discuss and request City Council to consider the following budget savings and revenue enhancement recommendations for Fiscal Year 2008 and for a period of time thereafter, determined by the Council:

·Evaluate a transient occupancy tax increase to be dedicated to the arts (requires 2/3 voter approval to be dedicated; and

·Evaluate a Cultural Events Admissions tax on all arts, sports and entertainment events (except movie tickets) to be dedicated to the arts (requires 2/3 voter approval to be dedicated).

Chair DeLong introduced budget savings and revenue enhancement recommendation to evaluate a transient occupancy tax increase to be dedicated to the arts (requires 2/3 voter approval to be dedicated); and evaluate a Cultural Events Admissions tax on all arts, sports, and entertainment events (except movie tickets) to be dedicated to the arts (requires 2/3 voter approval to be dedicated).

Councilmember S. Lowenthal spoke.

Chair DeLong spoke.

Councilmember O'Donnell spoke.

A motion was made by Councilmember S. Lowenthal, seconded by Chair DeLong, to request City Council to consider the budget savings and revenue enhancement recommendations to evaluate a transient occupancy tax increase to be dedicated to the arts (requires 2/3 voter approval to be dedicated); to evaluate a Cultural Events Admissions tax on all arts, sports, and entertainment events (except movie tickets) to be dedicated to the arts (requires 2/3 voter approval to be dedicated) be laid over and brought back for further review. The motion carried by the following vote:

Yes: 3 - DeLong, O'Donnell and Lowenthal

PUBLIC PARTICIPATION: Members of the public are invited to address the Committee.

No members of the public addressed the Committee at this time.

ADJOURNMENT

At 4:22 P.M., there being no objection, Chair DeLong declared the meeting adjourned.