



# Equity and Human Relations Commission

June 7, 2023

**Agenda Item 7**

# Agenda Item #7 July 26, 2023

Recommendation to receive and file a monthly report from the Office of Equity.

# Welcome Leonidas Sloan

**LEONIDAS  
SLOAN**

Education  
and College  
Promise  
Program  
Specialist



The Long Beach College Promise (The Promise) extends the promise of a college education to every student in the Long Beach Unified School District to create a more vibrant community. This innovative and award-winning initiative is transforming the lives of students and the city's economic future by placing higher education within reach for all.

# Reconciliation Updates

## About the Cohort

The Office of Equity has formed a 9-department cohort that will go through the process of creating racial equity actions plan.

The **Racial Equity Action Planning Cohort** will begin the Anti-Racist RBA training series, creating REAPs that consist of internal and community-facing strategies. Departments in this group have consistently been early actors/innovators of equity work; they have an engaged leadership, additional capacity to support their Racial Equity Champions, such as a racial equity committee or team, and have used the equity lens in the design and evaluation of current policies and programs.

## Goals of REAP Cohort

- Learn and internalize an anti-racist, racial equity-focused Results-Based Accountability process.
- Build a framework to operationalize and track racial equitable impact.
- Develop tactical steps to start working with an accountability structure in place that is tied to the developed REAP's.

## Racial Equity and Reconciliation References

**Goal 1:** End systemic racism in Long Beach, in all local government and partner agencies, through internal transformation.

Strategy 2, Action D; Strategy 3, Action F; Strategy 4, Action E

# LB Commission on Women and Girls

## Long Beach City Council Moves Forward with Establishing the Commission for Women and Girls

On Tuesday, July 18, 2023, the Long Beach City Council unanimously voted to approve an ordinance establishing the Commission for Women and Girls.

**Purpose:** The Commission for Women and Girls serves as an advisory body to the City Council on establishing and maintaining equal rights, equity, social justice, representation, and opportunities for all regarding gender, specifically serving women and girls who live or work in Long Beach. This includes all who live as female-identified: cis and trans, and those who identify as gender-expansive, non-binary, non-conforming, and genderqueer.



# Code of Conduct and Ethics

**The people of Long Beach depend on a city government that operates equitably, ethically, and that works to promote and preserve public trust and confidence.**

- All officials (including commissioners) must read and sign the City's updated Code of Conduct and Ethics (CoCE). This signature can be electronic or wet and should replace the previously signed CoCE in payroll personnel files.
- Have not signed it? See Tony Viramontes and sign it tonight!



Thank you

**Tony Viramontes**  
**Equity and Community Engagement**  
**Program Specialist**  
**City Manager's Office, Office of Equity**  
**[Tony.Viramontes@longbeach.gov](mailto:Tony.Viramontes@longbeach.gov)**