

**LONG BEACH CIVIL SERVICE COMMISSION  
CAROLYN SMITH WATTS PRESIDENT  
AUGUST 15, 2012**

The regular meeting of the Civil Service Commission was held at 8:00 a.m., Wednesday, August 15, 2012, in the Board Room of the Commission, 333 West Ocean Boulevard, Seventh Floor, Long Beach, California.

**MEMBERS PRESENT:** Carolyn Smith Watts, Charles Hicks Jr., Jeanne Karatsu, Jonathan Gotz, Larry Keller

**MEMBER EXCUSED:**

**OTHERS PRESENT:** Mario R. Beas, Executive Director & Secretary  
Marilyn Hall, Executive Assistant  
Christina Checел, Senior Deputy City Attorney  
Salvador Ambriz, Personnel Analyst  
Debbie McCluster, Personnel Analyst  
Caprice McDonald, Personnel Analyst  
Robert Pfingsthorn, Personnel Analyst  
Lourdes Ferrer, Personnel Analyst  
Donna de Araujo, Assistant Administrative Analyst  
Ken Walker, Personnel Operations Manager, Human Resources

**President Carolyn Smith Watts presided.**

**MINUTES:** It was moved by Commissioner Karatsu, seconded by Commissioner Gotz and carried that the minutes of the regular meeting of August 1, 2012, be approved as prepared. The motion carried by a unanimous roll call vote.

**CONSENT CALENDAR (2-6):** It was moved by Commissioner Gotz, seconded by Commissioner Keller and carried that the Consent Calendar items be approved. The motion carried by a unanimous roll call vote.

**EXAMINATION RESULTS:** Item pulled from agenda.

**RETIREMENTS:** Request to receive and file retirements.

Arthur Allen/Refuse Operator II/Public Works  
Jose Sepulveda/Stock and Receiving Clerk/Long Beach Gas & Oil

**The motion was made to receive and file on Consent Calendar.**

**RESIGNATIONS:**

Request to receive and file resignations.

Jeryck Acuna/Administrative Analyst I/Development Services  
Anna Crossley/Customer Service Representative III/Financial Management

**The motion was made to receive and file on Consent Calendar.**

**RESCHEDULE FOR HEARINGS:**

Request to approve reschedule for hearings.

Suspension Appeal (11-S-1112), September 5, 2012  
Suspension Appeal (12-S-1112), September 12, 2012  
Dismissal Appeal (14-D-1112), September 19 & 26, 2012  
Dismissal Appeal (15-D-1112), October 3, 2012  
Dismissal Appeal (16-D-1112), October 17, 2012  
Suspension Appeal (17-S-1112), October 24, 2012  
Medical Dismissal Appeal (18-MD-1112), November 7, 2012  
Suspension Appeal (09-S-1112), September 28, 2012

**The motion was made to approve on Consent Calendar.**

**WITHDRAWAL OF APPEAL:**

Request to receive and file withdrawal of appeal.

Suspension Appeal (41-S-1011)

**The motion was made to receive and file on Consent Calendar.**

**PROVISIONAL APPOINTMENT:**

**JORGE CARRILLO AND MICHAEL TIERNEY/BUILDING MAINTENANCE ENGINEERS/PUBLIC WORKS**

The Secretary presented a communication from Cynthia Stafford, Personnel Officer, Public Works, requesting Commission authorization to appoint Jorge Carrillo and Michael Tierney, to the classification of Building Maintenance Engineers on a provisional basis. After discussion, it was moved by Commissioner Keller, seconded by Commissioner Hicks and carried that the request be granted in accordance with Civil Service Commission Policy 1.02 and Section 43 of the Civil Service Rules and Regulations. The motion carried by a unanimous roll call vote.

**BULLETINS:**

It was moved by Commissioner Hicks, seconded by Commissioner Keller and carried that the following Job Opportunity Bulletins be approved. The motion carried by a unanimous roll call vote.

Battalion Chief  
Marina Agent  
Senior Records Clerk

**CONSIDERATION OF ALJ'S REPORT:**

**DISMISSAL HEARING (30-D-910 & 31-D-910)**

The Secretary requested this item be considered at the end of the agenda as it will be done in closed session.

**MANAGERS' REPORT:**

The Secretary informed the Commission that next week will be the last day for the summer interns, and that Debbie McCluster and Caprice McDonald, Personnel Analysts would be recognizing them.

Ms. McDonald presented Lamar Howard with a Certificate of Appreciation for the outstanding job he did as an intern for the Civil Service Department, and acknowledged him for a job well done.

Mr. Howard thanked the Civil Service Department for the opportunity to work in the department and the experience he has gained.

Ms. McCluster presented Lianne Gabriel with a Certificate of Appreciation for the outstanding job she did as an intern for the Civil Service Department through the Summer Youth Internship Program, and acknowledged her for a job well done.

Ms. Gabriel also thanked the Civil Service Department for the opportunity to work in the department and the experience she has gained.

**COMMENTS FROM PUBLIC:**

Stacey Lewis, Assistant Director of Human Resources, Harbor, thanked the Civil Service Department for participating in the Summer Youth Internship Program.

President Smith Watts thanked Ms. Lewis for her work as the administrator over the program.

**CONSIDERATION OF ALJ'S  
REPORT:**

**DISMISSAL HEARING (30-D-910 & 31-D-910)**

The Secretary requested the Commission recess the meeting to a closed session pursuant to Government Code 54957.8. It was moved by Commissioner Hicks, seconded by Commissioner Keller and carried to recess the regular meeting to a closed session pursuant to Government Code 54957.8. The motion carried by a unanimous roll call vote.

The Secretary presented a report prepared by Vincent Nafarrete, Administrative Law Judge, to the Commission, regarding the subject hearing which was conducted on September 8, 12, 14, 2011, December 9, 2011, January 5 & 6, 2012, February 23 & 24, 2012 and March 1, 2012. In addition, the Secretary presented an Objection to the Administrative Law Judge's report, prepared by Michael Peters, Attorney at Law. Christina Checél, Senior Deputy City Attorney was present to advise the Commission. Michael Peters, Attorney at Law, addressed the Commission regarding his objections. Andrew Dawson, Attorney at Law, representing the appellants also addressed the Commission. The Commission recessed to deliberations. After serious consideration and due deliberations, it was moved by Commissioner Hicks, seconded by Commissioner Keller and carried that the Commission, pursuant to its authority under Long Beach Civil Service Rules and Regulations, Article VII, Section 80, rejects the recommendation of Administrative Law Judge, Vincent Nafarrete. Under Section 80, the Commission orders this hearing to be reheard by another Administrative Law Judge. The motion carried by a unanimous roll call vote.

**RECONVENE:**

It was moved by Commissioner Hicks, seconded by Commissioner Karatsu and carried to reconvene to the regular meeting. The motion carried by a unanimous roll call vote.

**ADJOURNMENT:**

There being no further business before the Commission, President Smith Watts adjourned the meeting.



MARIO R. BEAS  
Secretary

MRB:meh