

Water Department Salary Resolution WD-1431

June 25, 2020



ALBE Contract Impacts

- City Contract with Association of Long Beach Employees
 - City Council Adoption of ALBE MOU on March 17, 2020
 - Contract Term – October 1, 2019 through September 30, 2023
- Impacts Specific to LBWD Salary Resolution
 - Classification Amendments
 - Electrical and Instrumentation I-II
 - Add Titles and Establish Salary Ranges
 - Water Treatment Operator III-IV
 - Remove Distribution III Skill Pay and Convert to Base

ALBE Contract Impacts

- Impacts Specific to LBWD Salary Resolution (Continued)
 - Skill Pay Compensation Amendments
 - General 10% Increase for ALBE Impacted Classifications
- Other Amendments
 - Transportation Reimbursement
 - New Language Regarding Work Related Reimbursement
 - Clean Up Time
 - New Language Allowing 15 Minutes at End of Shift for Clean-Up

Other Amendments

- Administrative Amendments
 - Classification and Compensation Amendments
 - Additions and Modifications to Reflect Current Use of Titles
 - Assistant Administrative Analyst I-II
 - Assistant Buyer – Non-Career
 - Customer Service Representative III – Non-Career
 - Safety Specialist III

Other Amendments

- Administrative Amendments
 - Clean-Up Items
 - Skill Pay Tables – Reformat and Organize Information
 - Amended to Reflect 10% ALBE MOU Increase
 - Reference to Associations – Ensure Naming Consistency
 - Revised Language to Provide Clarity and Align with Provisions of MOUs
 - Banked / Compensatory Time Off
 - Call Back Pay
 - Higher Class Pay
 - Standby Pay

Recommendation

Adopt Resolution No. WD-1431 amending Resolution No. WD-1411 creating offices and positions in the permanent service of the Long Beach Water Department, fixing the amount of compensation for such offices and positions, and rescinding all other resolutions or orders relating thereto.

Thank You!