

OFFICE OF THE CITY ATTORNEY
CHARLES PARKIN, City Attorney
333 West Ocean Boulevard, 11th Floor
Long Beach, CA 90802-4664

1 FIRST AMENDMENT TO AGREEMENT NO. 32574

2 **32574**

3 THIS FIRST AMENDMENT TO AGREEMENT NO. 32574 is made and
4 entered, in duplicate, as of December 20, 2013, for reference purposes only, pursuant to
5 a minute order adopted by the City Council of the City of Long Beach at its meeting on
6 December 20, 2011, by and between RINCON CONSULTANTS, INC., a California
7 corporation ("Consultant"), with a place of business at 180 N. Ashwood Avenue, Ventura,
8 California 93003, and the CITY OF LONG BEACH, a municipal corporation ("City").

9 WHEREAS, City requires specialized services requiring unique skills to be
10 performed in connection with on-call environmental consultant services ("Project"); and

11 WHEREAS, the parties entered Agreement No. 32574 whereby Consultant
12 agreed to provide these Services; and

13 WHEREAS, the parties desire to extend the term and increase the total
14 Agreement amount;

15 NOW, THEREFORE, in consideration of the mutual terms, covenants, and
16 conditions herein contained, the parties agree as follows:

17 1. Section 1.A. of Agreement No. 32574 is hereby amended to read as
18 follows:

19 "1. SCOPE OF WORK OR SERVICES.

20 A. Consultant shall furnish specialized services more particularly
21 described in Exhibit "A", attached to this Agreement and incorporated by this reference,
22 in accordance with the standards of the profession, and City shall pay for these services
23 in the manner described below, not to exceed One Million Five Hundred Thousand
24 Dollars (\$1,500,000), at the rates or charges shown in Exhibit "B".

25 2. Section 2 of Agreement No. 32574 is hereby amended to read as
26 follows:

27 "2. TERM. The term of this Agreement shall commence at midnight on
28 January 1, 2012, and shall terminate at 11:59 p.m. on December 31, 2014, unless sooner

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1 terminated as provided in this Agreement, or unless the services or the Project is
2 completed sooner.”

3 3. Except as expressly modified herein, all of the terms and conditions
4 contained in Agreement No. 32574 are ratified and confirmed and shall remain in full
5 force and effect.

6 IN WITNESS WHEREOF, the parties have caused this document to be duly
7 executed with all formalities required by law as of the date first stated above.

8
9
10 _____ 1/14, 2014

11
12 _____ January 14, 2014

13
14
15
16
17 _____ 8.28, 2014

RINCON CONSULTANTS, INC., a
California corporation

By _____
Name Michael P. Grattis
Title President

By _____
Name STEPHEN M. SVETZ
Title VICE PRESIDENT

“Consultant”

CITY OF LONG BEACH, a municipal
corporation

By _____ Assistant City Manager
City Manager

“City”

EXECUTED PURSUANT
TO SECTION 301 OF
THE CITY CHARTER.

18
19
20 This First Amendment to Agreement No. 32574 is approved as to form on
21 _____ 1/23, 2014.

22 CHARLES PARKIN, City Attorney

23 By _____
24 Deputy

EXHIBIT “A”

Scope of Work

PRIMARY CONTRACTOR INFORMATION

FIRM BACKGROUND AND CONTACT INFORMATION

Rincon Consultants is a multi-disciplinary environmental sciences, planning, and engineering consulting firm that provides quality professional services to government and industry. Founded in 1994, Rincon has grown to a firm of over 55 professionals located in four offices throughout California (Ventura, Carlsbad, San Luis Obispo, and Monterey). We are a California Subchapter S Corporation and are registered as a California Certified Small Business Enterprise (#4417). Our highly trained professionals have many years of experience in urban, land use, and environmental planning; regulatory compliance; biological resource evaluation and habitat enhancement; soil evaluation and remediation; and related studies including problem-solving services in geology, hydrology, and waste management. Our approach to projects is focused on well-designed solutions that respond to our clients' specific needs in a cost-effective manner.

Our staff has extensive formal training and on the job experience related to project management skills. These skills, coupled with our technical knowledge, allow us to meet the budgetary and scheduling constraints inherent to each project. We take pride in our profession, our work product, and ensuring that each client is satisfied with the selection of Rincon to serve their environmental consulting needs.

This contract with the City of Long Beach will be managed from our Ventura Headquarters with support from the Carlsbad office. Stephen Svete, AICP, LEED AP ND, Vice-President will be the Contract Manager for this assignment. Joe Power, AICP CEP, Principal, will serve as the Principal-in-Charge and will be the main contact for the City. Both Steve and Joe can be reached at our Ventura office, contact information is listed below.

Rincon Consultants, Inc. – Office Locations			
Ventura	San Luis Obispo	Monterey	Carlsbad
180 North Ashwood Avenue Ventura, CA 93003 805-644-4455 805-644-4240 Fax Employees: 36	1530 Monterey St, Suite D San Luis Obispo, CA 93401 805-547-0900 805-547-0901 Fax Employees: 14	437 Figueroa St, Suite 203 Monterey, CA 93940 831-333-3010 831-333-3040 Fax Employees: 2	5355 Avenida Encinas, #103 Carlsbad, CA 92008 760-918-9444 760-918-9449 Fax Employees: 7

Rincon Consultants, Inc. – Company Officers		
Name	Title	Email
Michael P. Gialketsis	President	mike@rinconconsultants.com
Stephen Svete, AICP, LEED AP ND	Vice-President	svete@rinconconsultants.com
Duane Vander Pluym, D.Env	Vice-President	duane@rinconconsultants.com
Walter Hamann, PG, CEG, CHG, REA II	Vice-President	walt@rinconconsultants.com



PROFESSIONAL SERVICES

Rincon Consultants provides land use planning and environmental planning services that we have categorized into five core areas: *Environmental Planning, Biological Resources Assessment and Regulatory Compliance, Environmental Site Assessment and Remediation, Cultural Resources, and Sustainability Services*. We also have a *GIS and Graphics* group to enhance our documents and support our data analyses for projects addressing issues in the three aforementioned areas of expertise. Specific analyses and documentation conducted by our core areas of expertise, including our GIS and graphics capabilities, include the following:

Environmental Planning

- *CEQA Compliance: EIRs, Initial Studies/Negative Declarations, Categorical Exemptions, Mitigation Monitoring Programs*
- *NEPA Compliance: EISs, Environmental Assessments, Categorical Exclusions*
- *Planning Services: General Plans and Specific Plans, Neighborhood Planning and Community Involvement Programs, Contract Planning Services*
- *Redevelopment: Blight Studies, Environmental Analysis*
- *Alternative Transportation: Pedestrian/Bicycle Planning*
- *Corridor Studies: Rails to Trails, Roadway Widening and Utility Alignments*
- *Mitigation Monitoring Plan Implementation and Construction Monitoring*
- *Stormwater Pollution Prevention Plans*
- *Noise Studies*
- *Air Quality and Greenhouse Gas Emissions Analyses*
- *Water Supply Assessment*
- *Peer Review of CEQA and NEPA Documents and Technical Studies*

Biological Resources Assessment and Regulatory Compliance

- *Baseline Biological Resources Inventories and Vegetation Mapping*
- *Rare, Threatened, and Endangered Plant and Wildlife Species Surveys*
- *Wetland Delineations*
- *Arborist Studies*
- *Complete Regulatory Compliance and Mitigation Planning*
- *Drainage/Wetlands Permits: USACE Sections 404 and 10, RWQCB Section 401, CDFG 1601*
- *Coastal Development and Grading Permits*
- *ESA Section 7 Consultations and Section 10 Habitat Conservation Plans*
- *CESA Permits and Natural Community Conservation Plans*
- *Wetland, Riparian, and Upland Habitat Revegetation and Restoration Planning*
- *Construction and Mitigation Monitoring*

Cultural Resources

- *Cultural Resource Surveys*
- *California Register of Historical Resources (CRHR) and National Register of Historic Places (NRHP) Eligibility Evaluations: Archaeological Site Testing, Historic Built Environment Resource Evaluation*
- *CEQA and Section 106 and 110/NHPA Compliance Studies*



Proposal to Provide
On-Call Environmental Consultant Services

- *Archeological Data Recovery Programs*
- *Phase I, II, and III Paleontological Resources Analysis*
- *Construction Monitoring*
- *Native American Consultation*

Environmental Site Assessment and Remediation

- *Phase I and Phase II Environmental Site Assessments: Urban, Rural, Commercial, Industrial, Residential, Vacant, and Agricultural*
- *Hazardous Waste Characterization and Remediation: Soil and Groundwater Assessment, Groundwater Monitoring, Remedial Action Plans and Closure Reports*
- *Underground Storage Tank Removal and Investigation*
- *Site Remediation: Urban Redevelopment Remediation and Monitoring, In-situ Remediation System Design, Construction, Monitoring and Maintenance*
- *Health Risk Assessments: Preliminary Endangerment Assessments and Risk Based Corrective Action Modeling*
- *Geological and Seismic Studies*
- *Expert Witness/Litigation Support*

Sustainability Services

- *Climate Action Planning*
- *Sustainability Ordinance Development*
- *Greenhouse Gas Emissions Assessment and Verification*
- *LEED/Green Building and Neighborhood Consulting*

GIS and Graphics Resources

- *Geographic Information Systems (GIS)*
- *Mapping and Data Management*
- *Computer Aided Drafting (CAD) and Design*
- *Graphic Design and 3-D Photosimulation*
- *Newsletters/Brochures and Website Development*

TECHNICAL CAPABILITIES

Environmental consulting requires the use of many different tools to gather data, determine the consequences of actions, and to communicate to the intended audience. Rincon is dedicated to maintaining our professional skills through the use of current computer technology, trade journals and other publications. Our staff is trained to work in their respective fields and take courses to maintain that status, such as 40-hour HAZWOPER training. Rincon has also developed an in-house training program for our technical staff that involves the mentoring and direct training of new staff by our more experienced environmental specialists. Our staff credentials include the following professional certifications:

- *American Institute of Certified Planners*
- *American Institute of Professional Geologists*
- *BLM Scientific Paleontological Collections Permit*



- *California State Licensed General Engineering Contractor*
- *CDFG Scientific Collecting permit for amphibian and reptile Species of Special Concern*
- *CDFG Scientific Collecting Permit*
- *Certified Engineering Geologist, California*
- *Certified Hydrogeologist, California*
- *Desert Tortoise Handling Authorization*
- *Federal 10(a)(1)(A) Permit - Coastal California Gnatcatcher*
- *Federal 10(a)(1)(A) handling permits for the California tiger salamander and California red-legged frog;*
- *Federal 10(a)(1)(A) for Giant and Tipton kangaroo rats*
- *Federal 10(a)(1)(A) for California least tern and Western snowy plover*
- *ISA Certified Arborists*
- *LEED Accredited Professional*
- *Rare, Threatened and Endangered Plant Voucher Collecting Permit*
- *Registered Professional Geologist, California*
- *Registered Environmental Assessor, California (REA I and II)*
- *40-hour Hazardous Waste Operations Emergency Response (HAZWOPER) Certification*
- *40-hour OSHA Personal Protection and Safety Course*

We maintain our own vehicles and field equipment, including sound level meters, ELF magnetic field meter, GPS units, digital cameras, optical laser range finders, biological data collection equipment (binoculars, spotting scopes, small mammal traps, pit fall traps, snake tongs, head lamps, sweep nets, dip nets, hip boots, plant presses, diameter tapes, etc.), stereoscopes, microscopes, field computers, thermometers, anemometers, 4-gas detection monitor (CO, H₂S, O₂ and combustible gas), and soil and groundwater assessment equipment (photo-ionization detectors, oil-water interface probes, temperature-pH-conductivity meters, dissolved oxygen meter, turbidity meter, groundwater sampling pumps and bailers, water level indicators, and hand auger samplers), and safety equipment (hard hats, safety vests, axes, fire extinguishers, snake gaiters, Tyvex[®] suits). Where more precise location information is required, such as for wetland delineations, Rincon owns Trimble[®] GPS units that offer integrated GPS/GIS data collection with submeter accuracy.

Rincon staff is equipped with the latest hardware and software applications available to ensure the best possible communication with our clients, as well as agencies and the public. Our firm uses PC-based computers on a Microsoft[®] server network, with our primary working software being Microsoft[®] Office. Our servers are linked together through wide area file service software such that work in one office is instantly replicated and available in other office locations. Rincon uses high-speed access to the Internet to gather information from a wide variety of sources, especially government publications. We also maintain an FTP site for the transfer of files, and we manage our own web site, www.rinconconsultants.com.

Rincon not only has the latest computer hardware and software, but we also have copiers, printers, scanners and binding machines needed to produce high quality reports and other presentation-ready products. Our offices are fully equipped with the hardware and software and document production equipment necessary to meet the needs of all City of Long Beach projects, as well as to produce and deliver high quality graphics on an as-needed and/or prompt basis. In addition, Rincon is capable of producing multiple products simultaneously due to the organizational and technical abilities of our word processing and administrative support staff.



PROFESSIONAL CLIENTS

Rincon Consultants provides On-Call CEQA/NEPA Consulting Services for Cities, Counties, and agencies throughout the State, including several in Los Angeles County. We also have a long history of working in the private sector and have On-Call contracts with a number of these clients. A select list of such service contracts and on-call lists includes the following:

- **Long Beach Unified School District** – CEQA/NEPA Environmental Review Services
- **County of Los Angeles** – Planning, ESA, Housing Authority
- **County of Ventura** - Public Works and Bio Consulting Services
- **City, County, and Port of San Diego** – Biological Services
- **County of San Diego** – On-Call EIR Consultant List
- **County of Riverside** – Environmental Programs
- **County of Santa Barbara, Department of Public Works** – CEQA and NEPA Services
- **County of San Luis Obispo** – Planning and Environmental Services, Biological Studies
- **County of Monterey** – On-Call EIR Consultant List
- **County of Santa Cruz Public Works Dept.** – CEQA and NEPA Services
- **City and County of San Francisco MOH** – Environmental Services
- **City of Santa Monica** – Environmental Consulting Services
- **City of Claremont** – EIR and Technical Report Services
- **City of Malibu** – On-Call Biological Services
- **City of Calabasas** – Open Services
- **City of Pasadena** - On-Call EIR Consultant List
- **City of Simi Valley** - On-Call EIR Consultant List
- **Southern California Gas Company** – Environmental, Permitting, and Biological Consulting
- **San Diego Gas and Electric** – Environmental, Permitting, and Biological Consulting
- **California Construction Authority** – Environmental Services
- **Metropolitan Water District of Southern California** – Biological Services and Regulatory Permitting

A list of example projects, including the client contact and brief description of work is provided in the References section starting on page 13. Rincon takes pride in our excellent reputation and track record, and we encourage you to contact the clients indicated for these projects.

AWARDS AND RECOGNITION

During Rincon's 16-year history, we have received multiple awards for excellence from environmental planning industry organizations, including the American Planning Association and the Association of Environmental Professionals. Our financial strength was recognized in 2004 and again in 2009 by ZweigWhite, when the nationally recognized A/E/P industry tracking group named us to its Hot 100 Firm list, recognizing revenue growth over time. In both 2007 and 2009, Rincon was named to the Inc. 5000 list of the fastest growing companies nationwide. Our report, the City of Calabasas 2030 General Plan, recently received the Compass Blueprint Achievement for Visionary Planning for Sustainability by the Southern California Association of Governments (SCAG). Rincon's work ethic was recognized when we achieved an A+ rating through Southern California Gas Company's "report card" system. Our company



values were acknowledged by the industry and employees when we received the "Best Places to Work For" by the Environmental Business Journal/CE News in 2009.

KEY STAFF

For this program, Rincon has assembled a team of highly qualified professionals who are knowledgeable of the City's environmental issues and regulatory compliance needs, as well as the needs of other involved agencies, such as the California Department of Fish and Game, South Coast Air Pollution Control District, the California State Lands Commission, and the California Coastal Commission. Rincon Consultants, Inc. will manage this contract and will be responsible for successful completion of all work assignments. Most of these assignments will be completed in-house, as Rincon has a diverse group of expertise among our staff including municipal and environmental planners, biologists, registered geologists, paleontologists, and environmental assessors. We also have an outstanding support staff including GIS specialists, graphics staff, and production assistants.

Brief biographical profiles for all key team members are included below, and resumes for these team members are attached as an appendix to this proposal. We have included an organizational chart for the management team and key support staff, and we also include a personnel matrix listing line and support staff available to work on assignments under this program, along with their qualifications and expertise.

Stephen Svete, AICP, LEED AP ND, Vice President and Director of Planning for Rincon Consultants, Inc. will serve as the Contract Manager. Steve has more than 25 years of experience in CEQA and NEPA document preparation, urban planning, open space, and project management for both public agencies and private consulting firms. Steve has worked on numerous projects in Los Angeles County for his entire career, including several in Long Beach and the surrounding cities. He has been involved in the management of Rincon's LACDC environmental documentation program for the past 13 years and for an additional 6 years while with a former firm. Currently, Steve is overseeing the preparation of the Claremont McKenna College Master Plan EIR, California PEO Home Alhambra Senior Living Project (City of Alhambra) and the City of Avalon General Plan.

Joe Power, AICP CEP, will be the Principal-in-Charge of this contract and will be the main contact for the City. Joe has more than 20 years of experience in environmental planning and heads Rincon's sustainability services group. In this capacity, he oversees a wide range of projects, including climate action plans, greenhouse gas studies, LEED/green building analyses, and general plan elements. Joe is also adept at environmental policy and has prepared numerous CEQA and NEPA documents for large planning programs as well as specific plans and individual site development projects. Joe has overseen several CEQA environmental reviews for the City of Long Beach, including the Press-Telegram EIR, the North Village Redevelopment EIR, and the City's Carryout Bag Ordinance EIR Addendum. He recently managed the Calabasas 2030 General Plan, which received the Southern California Association of Governments' *Compass Blueprint Recognition Award for Achievement in Sustainability*. Joe has prepared specialized technical reports on a range of planning and environmental topics, including sustainability, greenhouse gases/global climate change, and water supply/conservation.

Abe Leider, AICP CEP, a Supervising Environmental Planner with Rincon will work as a Project Manager for individual reports under this contract. Abe holds a degree in English and Environmental Studies from



UC Santa Barbara and a Professional Certificate in Land Use and Environmental Planning from UCSB Extension. He has over 12 years of experience in long-range planning, permit processing and performing environmental impact analyses for public and private infrastructure and development projects under CEQA, including eight years with the County of Santa Barbara's Planning and Development Department. Abe is especially adept at conveying complex and technical information to the public, press and decision makers in a clear and accessible manner. He has managed preparation of EIRs for residential, commercial and industrial projects throughout Los Angeles, Ventura, and Santa Barbara counties. His recent project experience includes the Beverly Hills Gateway Project EIR, El Segundo Aquatics Center Site Feasibility Study EIR, Long Beach North Village Redevelopment EIR, and Burbank Media Studios North EIR.

Duane Vander Pluym, D.Env will perform all Quality Assurance/Quality Control for this contract. Dr. Vander Pluym has more than 30 years of environmental consulting experience, during which time he has conducted numerous environmental studies for public agencies and private clients. His project experience includes a wide range of technical and environmental studies for energy and pipeline projects, infrastructure projects, community plans, specific development plans, major planned residential communities, commercial and industrial facilities. His areas of technical expertise include biology, ecosystem analysis, hydrology, water quality, noise, air quality, aesthetics, and public services.

Walt Hamann, PG, CEG, CHG, REA II, Principal and Senior Geologist with Rincon Consultants will provide technical support and expertise with regard to groundwater, geology, and contaminated materials. Walt holds a Bachelor of Science degree in geology from the University of California, Santa Barbara and a Master of Science degree in geology from the University of California, Los Angeles. He has over 25 years of experience conducting geologic evaluations including faulting and seismic evaluations, site assessment and remediation projects, and groundwater studies. Walt has designed numerous remediation programs, including soil vapor extraction, air sparging, excavation, and metals remediation programs for properties throughout southern California. He is a Professional Geologist (#4742), Certified Engineering Geologist (#1635), Certified Hydrogeologist (#208) and Registered Environmental Assessor II (#20063) with the State of California. Through this experience he has overseen numerous water quality sampling and reporting programs administered by the California Regional Water Quality Control Board, the Department of Toxic Substances Control, and local regulatory oversight agencies.

Greg Martin, AICP, a Senior Planner/Project Manager with Rincon, will work on environmental analysis for this contract. Greg holds a Master's degree in City and Regional Planning from Cal Poly San Luis Obispo, and is a member of the American Planning Association (APA) and the American Institute of Certified Planners (AICP). His project experience with Rincon includes work on Initial Studies, EIRs, Noise Studies, and Water Supply Assessments. Greg has worked on a number of CEQA documents for the City of Santa Monica and previously worked on The Annenberg Project at Lower Point Vicente EIR, El Segundo Aquatics Site Feasibility Alternatives EIR, and Claremont University Consortium Administrative Campus Project IS/MND. He is currently overseeing the environmental analysis for the Claremont McKenna College Master Plan EIR.

Matt Maddox, MESM serves as an environmental planner within Rincon's Environmental Science and Planning group and the Sustainable Consulting Group. In this capacity, Matt is involved in a wide range of urban planning and land use studies, sustainable design review, air quality and greenhouse gas analysis, CEQA/NEPA environmental documentation, as well as community involvement and permitting activities. He has contributed to successful environmental and planning projects ranging from focused



inner city redevelopment studies, to sustainable design review and documentation for compliance with environmental regulations, to greenhouse gas emissions analysis for General Plan housing elements, to LEED certified mixed use projects. Matt has developed a focus in the area of urban planning, sustainable design, and greenhouse gas analysis. He is a Certified Green Building Profession with Build It Green® and is an accredited Lead Greenhouse Gas Verifier with the California Air Resources Board (CARB).

Morgan Wazlaw, CPESC-IT, serves as an Environmental Planner within Rincon's Environmental Science and Planning group, specializing in environmental impact analyses. Morgan holds a Bachelor's of Science in Community and Regional Development with emphases in Policy, Planning, and Management from the University of California, Davis and has wide-ranging hydrological, geological, and land-use planning experience. She is an experienced technical writer and has prepared numerous CEQA documents including Negative Declarations, Mitigated Negative Declarations, Environmental Impact Reports, Categorical Exemptions, Air Quality Studies, and Noise Studies. Her experience includes: Camarillo Conejo Creek Specific Plan EIR, Los Angeles Mangrove Estates Mixed Use Development Project EIR, Agoura Road Office Project, Ventura Community Memorial Hospital District Master Plan EIR, Libbey Bowl Improvement and Reconstruction Project EIR, and the Long Beach North Village Project EIR.

Julie Welch Marshall, REA II, Senior Associate, will be responsible for hazardous materials evaluations and investigation under this contract. Julie holds a Bachelor of Science degree in Environmental Engineering from Rensselaer Polytechnic Institute, Troy, New York. She is a Registered Environmental Assessor II and has over 14 years of professional experience with Rincon preparing, managing and directing environmental assessment projects. Her professional experience includes directing and completing numerous projects throughout California including: All Appropriate Inquiry (All) Phase I Environmental Site Assessments (ESAs), Soil and Groundwater Assessments, Preliminary Endangerment Assessments, Health Risk Assessments, Remedial Action Plans, Segregation and Handing of Hazardous Soils, Construction Monitoring and Remediation Projects.

Torin R. Snyder, PG, CHG, REA I, QSD/P, CPSS, serves as a Senior Hydrogeologist for Rincon and will work on all groundwater issues throughout this contract. Torin holds a Bachelor of Science degree in Soil Science from California Polytechnic State University, San Luis Obispo, California. He is a Professional Geologist (#8663), Certified Hydrogeologist (#950), Registered Environmental Assessor I (#8088), Qualified SWPPP Developer/ Practitioner (#649), and Certified Professional Soil Scientist (#28222). Torin has over 11 years of professional experience preparing, managing and directing water quality and storm water compliance projects. He is responsible for oversight and implementation of fieldwork, data collection, compilation, client and agency contact, report preparation, and project management. His experience includes hydrology and water quality, vadose zone hydrology environmental investigations, hydrogeology environmental investigations, hazardous waste investigations, and soil and groundwater remediation/mitigation.

Julie Broughton, PhDc, CISEC, QSP, serves as a paleontologist, arborist, and biologist with Rincon Consultants, Inc. Julie holds a Bachelor's of Science (BS) in Ecology and Evolution from the University of California, Santa Barbara, where her studies focused on the identification, ecology, evolution and interaction of plants and animals. She is currently pursuing her PhD in Geology through the Earth Science Department at the University of California, Santa Barbara with an emphasis in distribution and climatic constraints of Tertiary fossil plants of California. Julie is a Certified Arborist (Cert. # WE-8726A) through the International Society of Arboriculture and has Authorization to collect Voucher Specimens of State Designated Endangered, Threatened and Rare Plants (Voucher Permit #10004) issued by the



California Department of Fish and Game. Her responsibilities include research and field surveys for plant habitat, paleontological, and biological evaluation, general biological surveys, permit implementation and compliance, and the preparation of biological reports for compliance with both NEPA and CEQA.

Kevin Hunt is Rincon's Cultural Resources Program Manager with more than 18 years of experience in California archaeology, history, and Native American consultation. He holds a Bachelor of Arts degree in Anthropology with a minor in American Indian Studies from San Diego State University. His expertise includes the full range of archaeological studies, from literature reviews to large data recovery excavations, as well as the survey and evaluation of historic built environment resources and traditional cultural properties. He has prepared more than 100 technical reports and numerous cultural resources sections for documents including EIRs, Environmental Assessments (EAs), EISs, and EIR/EISs. As a cultural resources generalist, he ensures these studies consider the entire spectrum of cultural resources and full range of potential impacts, as well as provide creative yet defensible mitigation measures. He has conducted third party peer reviews of technical studies for conformance with CEQA and is experienced at adeptly but considerately responding to public comments on Draft EIRs for sensitive or contentious projects. His local experience includes projects in Seal Beach, Huntington Beach, Carson, Rolling Hills, Los Angeles, and other nearby communities, as well as a fiber-optic communications line that traversed the city of Long Beach.

Joan Brown, Senior Archaeologist, will serve as the Cultural Resources Principal Investigator. Joan is a Registered Professional Archaeologist (RPA) with more than 30 years of experience in California archaeology. She has extensive experience in faunal remains analysis and has identified over 3,100 avifaunal remains as a part of her thesis research. She has been responsible for all aspects of cultural resources studies including proposal writing, site evaluation, mitigation, faunal and lithic analysis, monitoring, and report writing. Joan has extensive experience completing projects under the California Environmental Quality Act (CEQA), CEQA Plus, and the Section 106 process for National Historic Preservation Act (NHPA) implementation. As a Project Manager/Senior Archaeologist for the last 20 years, Joan has successfully completed projects under the auspices of Caltrans, City and County governments, and Native American Tribal trusts. She has been responsible for consultation with clients in the public and private sectors and with Native American representatives and she has managed and written technical reports for hundreds of projects throughout Los Angeles and Orange counties.

Katherine Warner is a Geographic Information Systems Professional (GISP), and serves as Geographic Information System (GIS) Analyst with Rincon. Katherine holds a Bachelor's of Science (BS) in Biological Sciences and a Bachelor of Arts (BA) in Geography from the University of California, Santa Barbara, where she studied ecology and evolution, focusing on botany and biogeography. She has assisted both public and private clients in the development of GIS databases, including conducting field-reconnaissance for large-scale vegetation surveys, ground-truthing remotely-sensed vegetation data, habitat mapping, geoprocessing and overlay analysis, creation of a natural-resource GIS database for UC Coal Oil Point Natural Reserve, spatial model creation and analysis for the Ventura Hillsides Conservancy, wetland delineation and habitat mapping for North Fagan Canyon, and California State University, Channel Islands, and the development of a digitally-mapped trails network and database for the Santa Rosa Valley Trails, Inc.



STAFF EXPERIENCE MATRIX

The following matrix highlights all Rincon professionals' educations, years of experience, and areas of expertise.

**Rincon Consultants, Inc.
Personnel Experience Matrix**

Personnel	Degree(s)	Years of Experience	Biological Resources	CEQA/NEPA Compliance	Construction & Mitigation Monitoring	General Environmental Consulting	Geologic/Seismic Studies	GIS/Graphics Resources	General/Specific/Master Plans	Health Risk Assessment	Phase I/II Site Assessment	Revegetation and Restoration	Permit Compliance Services	Soil/Groundwater Remediation	Storm Water Pollution Prevention	Regulatory Agency Liaison	Cultural Resources
Tricia Ainsworth, REA I	B.S. Environmental Engineering, 1999	10			X	X	X			X	X			X	X	X	
Kathy Babcock	A.A. Art & Design, 1998	18						X									
Cher Batchelor	B.S., Ecology and Systematic Biology	11	X		X			X				X	X		X	X	
Chris Bersbach	MESM, Conservation Planning, B.A., Psychology	9		X		X			X								
Colby Boggs	M.S., Botany, 2001, B.S., Ecology and Evolution, 1996	13	X	X	X							X	X			X	
Julie Broughton, CISEC, QSP	Ph.D. (candidate) B.S Ecology and Evolution	10	X		X							X	X		X		X
Amber Bruno	B.S., Botany and Plant Science	6	X	X	X								X			X	
Paul Calderwood	B.A. Environmental Studies, 1980	25		X	X	X			X							X	
Shauna Callery	MCRP, 2009; M.S. Transportation Engineering	3		X		X		X									
Lacrisa Cook	MESM, 2004; B.S. Bio, Minor Chem. 2000	11	X	X	X	X			X			X	X		X	X	
Richard Daulton	MURP, 1997 B.A Economics, 1995	16		X		X			X				X			X	
Shawn Decker	MESM, 2005; B.A. Geography, Enviro Studies, 2002	7			X	X	X			X	X			X			
John Dreher, Jr., LEED AP	B.S. Environmental Studies, 1998	12	X	X	X				X			X	X		X	X	
Megan Jones	B.A. Geography, Enviro Studies, 2005	6		X	X				X								



Rincon Consultants, Inc.
Personnel Experience Matrix

Personnel	Degree(s)	Years of Experience	Biological Resources	CEQA/NEPA Compliance	Construction & Mitigation Monitoring	General Environmental Consulting	Geologic/Seismic Studies	GIS/Graphics Resources	General/Specific/Master Plans	Health Risk Assessment	Phase I/II Site Assessment	Revegetation and Restoration	Permit Compliance Services	Soil/Groundwater Remediation	Storm Water Pollution Prevention	Regulatory Agency Liaison	Cultural Resources
R. Scott English, RME, REA II	B.S. Soil Science, 1995	16			X	X				X	X			X		X	
Erik Feldman, LEED AP, REA I	M.S. Enviro. Science, 2003	9			X					X	X			X			
Rob Fitzroy	M.P.P. Environmental Planning, 2008; B.A., Political Science, 2006	5		X		X			X								
Nancy Fox- Fernandez	M.S., Natural Resources, 2005; B.A Psychology, 1993	11	X	X	X				X			X	X		X	X	
Kealoha Ghiglia	B.S., Pharmacology	3		X		X											
Michael Gialketsis	B.A. Environmental Studies, 1979	32	X	X	X	X			X				X			X	
Felicia Griego	B.S. Biology, Minor Chemistry	6	X	X	X	X						X	X		X		
Walter Hamann, PG, CEG, CHG, REA II	M.S. Geology, 1985 B.A. Geology, 1982	29		X		X	X			X	X			X	X	X	
Steven J Hongola	BS, Evolution and Ecology, 2001	10	X	X	X							X	X			X	
Craig Huff	BS, Natural Resource Planning, 2000	10						X									
Kevin Hunt	B.A., Anthropology	18		X	X											X	X
Jake Hurley	B.A. Environmental Science, 2006	4				X	X					X			X		
Sarah Larese, REA I	B.A. Environmental Studies, 1994	15			X	X				X	X			X	X		
Abe Leider, AICP CEP	B.A. English, Minor Enviro. Studies, 1990	16		X		X		X	X								
Jake Lippman	B.S. Geology M.A. Climate and Society	3				X	X					X			X	X	
Matt Maddox	MESM, 2008 BS, Political Science, 2003	6		X		X			X								
Julie Marshall, REA II	B.S. Environmental Engineering, 1994	18		X	X	X				X	X			X	X	X	
Ryan Merkey	B.S. Environmental Studies, 1997	12				X					X			X			



Rincon Consultants, Inc.
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Personnel	Degree(s)	Years of Experience	Biological Resources	CEQA/NEPA Compliance	Construction & Mitigation Monitoring	General Environmental Consulting	Geologic/Seismic Studies	GIS/Graphics Resources	General/Specific/Master Plans	Health Risk Assessment	Phase I/II Site Assessment	Revegetation and Restoration	Permit Compliance Services	Soil/Groundwater Remediation	Storm Water Pollution Prevention	Regulatory Agency Liaison	Cultural Resources
Rob Mullane	M.S. Geol & Geophys, 1996 B.S. Geology, 1993	15		X	X		X		X				X				X
Joe Power, AICP CEP	M.A. Urban Planning, 1991 B.A. Geography, 1985	21		X		X			X				X				
Torin Snyder, PG, REA I, CHG, CPSS, QSP/D	BS, Soil Science, Minor Watershed Mgmt, 1999	11				X	X			X	X			X	X	X	
Stephen Svete, AICP, LEED AP ND	M.A. Arch & Urban Planning B.A. Geography, 1981	30		X		X		X	X								X
Jennifer Turner	M.S. Natural Resources, Candidate; B.S. Biology, 1996	13	X		X			X				X					
Duane Vander Pluym D. Env	M.S. Biology, 1975; DEnv.1988; B.S. Biology, 1974	34	X	X	X	X		X	X	X		X	X		X	X	
Katherine Warner, GISP	B.A., Geography, 1996 B.S., Biology, 1996	13						X				X					
Morgan Wazlaw	BS, Community & Regional Development, 2008	3		X		X			X								
Carie Wingert	M.S. Candidate, B.S. Biology, 2000	10	X		X							X	X				

SUBCONTRACTOR INFORMATION

Rincon has extensive in-house experience that minimizes the need for use of subconsultants. The technical issue area for which we would expect to retain subconsultants is typically limited to traffic/circulation. Firms with whom we have worked for this issue and may consider for individual projects are listed below.

Traffic and Circulation

- *Iteris*
- *Linscott, Law & Greenspan, Engineers (LLG)*
- *Fehr & Peers*
- *Associated Traffic Engineers (ATE)*

Other issues for which we may retain subconsultants for specific projects include geotechnical concerns,



EXHIBIT "B"

Rates or Charges.



RINCON CONSULTANTS, INC.

Standard Fee Schedule for Environmental, Biological, and Planning Services

Rincon Consultants' fee schedule is based on the time that is charged to projects by our professionals and support staff. Direct costs associated with completing a project are also billed to the project. The following sets forth the billing rates for our personnel.

<u>Professional and Technical Personnel</u>	<u>Rate</u>
Principal II.....	\$ 215/hour
Principal I.....	\$ 175/hour
Senior Supervising Environmental Scientist/Planner/Biologist II.....	\$ 155/hour
Supervising Environmental Scientist/Planner/Biologist I.....	\$ 145/hour
Senior Environmental Scientist/Planner/Biologist II.....	\$ 140/hour
Senior Environmental Scientist/Planner/Biologist I.....	\$ 125/hour
Environmental Scientist/Planner/Biologist III.....	\$ 110/hour
Environmental Scientist/Planner/Biologist II.....	\$ 95/hour
Environmental Scientist/Planner/Biologist I.....	\$ 75/hour
Environmental Technician.....	\$ 65/hour
Environmental Field Aide.....	\$ 60/hour
Senior GIS Specialist.....	\$ 110/hour
GIS Specialist.....	\$ 90/hour
CAD Specialist.....	\$ 75/hour
Graphic Designer.....	\$ 75/hour
Technical Editor.....	\$ 85/hour
Clerical/ Administrative Assistant.....	\$ 60/hour
Production Technician.....	\$ 60/hour

Expert witness services consisting of depositions and in-court testimony are charged at a rate of \$295/hour.