

**MASTER PLAN FOR CIVIL SERVICE RECRUITMENT  
AS OF SEPTEMBER 4, 2016**

	January 2016	February 2016	March 2016	April 2016	May 2016	June 2016
David						
Sheree	1 Police Recruit	Police Recruit	Police Recruit	Police Recruit	Police Recruit	Police Recruit
	2 Police Recruit	Police Recruit	Police Recruit	Police Recruit	Police Recruit	Police Recruit
	3 Transportation Program Planner	Transportation Program Planner	Transportation Program Planner	Senior Accountant	Senior Accountant	Senior Accountant
	4 Senior Electrical Inspector	Senior Electrical Inspector	Business Systems Specialist	Business Systems Specialist	Business Systems Specialist	Business Systems Specialist
	5 Garage Service Attendant	Garage Service Attendant	Garage Service Attendant	Garage Service Attendant		Painter Supervisor
			Special Services Officer HDx/AP1/PD	Special Services Officer HDx/AP1/PD	Special Services Officer HDx/AP1/PD	Special Services Officer HDx/AP1/PD
		Water Utility Supervisor	Water Utility Supervisor	Water Utility Supervisor		Survey Technician
		Construction Inspector	Construction Inspector	Construction Inspector	Construction Inspector	Construction Inspector
		Senior Accountant	Senior Accountant			
Debbie	1 Parking Control Checker		Communications Specialist	Communications Specialist	Communications Specialist	Communications Specialist
	2 Public Health Nurse	Public Health Nurse	Public Health Nurse	Public Health Nurse	Public Health Nurse	
		Garage Supervisor	Garage Supervisor	Garage Supervisor		Senior Traffic Engineer
	4 Assistant Administrative Analyst	Assistant Administrative Analyst	Assistant Administrative Analyst	Assistant Administrative Analyst	Assistant Administrative Analyst	Assistant Administrative Analyst
	5 Water Utility Mechanic WDx	Water Utility Mechanic WDx	Registered Nurse	Registered Nurse	Registered Nurse	Registered Nurse
	6 Supervisor - Stores and Property		Stock and Receiving Clerk	Stock and Receiving Clerk	Stock and Receiving Clerk	Police Property and Supply Clerk
	7 Marina Agent	Marina Agent	Marina Agent	Senior Civil Engineer	Senior Civil Engineer	Senior Civil Engineer
Lourdes	1 Accountant		Battalion Chief FD	Battalion Chief FD	Battalion Chief FD	Battalion Chief FD
	2 Administrative Analyst	Administrative Analyst	Administrative Analyst	Battalion Chief FD	Battalion Chief FD	Battalion Chief FD
	3 Motor Sweeper Operator PW3	Motor Sweeper Operator PW3	Motor Sweeper Operator PW3	Administrative Analyst	Administrative Analyst	Administrative Analyst
	4 Welder	Senior Surveyor	Senior Surveyor	Senior Surveyor	Police Officer - Lateral	Police Officer - Lateral
	5 Supervisor - Waste Operations	Supervisor - Waste Operations	Fire Recruit - Assist	Fire Recruit - Assist	Fire Recruit - Assist	Fire Recruit - Assist
	6 Police Recruit - POST	Accountant	Accountant	School Guard	Fleet Services Supervisor	Fleet Services Supervisor
			Supervisor - Waste Operations	Buyer	Buyer	Contract Compliance Analyst
			School Guard	Contract Compliance Analyst	Contract Compliance Analyst	Senior Surveyor
				Fleet Services Supervisor	Senior Surveyor	Gardener
				Accountant	Accountant	Supervisor - Waste Operations
				Supervisor - Waste Operations	Supervisor - Waste Operations	
Shellie	1 Surveyor - PW x	Plumber Supervisor	Fire Recruit	Fire Recruit	Fire Recruit	Fire Recruit
	2 Harbor Maintenance Mechanic	Harbor Maintenance Mechanic	Fire Recruit	Fire Recruit	Fire Recruit	Fire Recruit
	3 Plumber Supervisor	Clerk Typist	Clerk Typist		Refuse Operator	Refuse Operator
	4 Senior Plumbing Inspector	Senior Plumbing Inspector	Harbor Maintenance Mechanic	Refuse Field Investigator	Refuse Field Investigator	
	5 Fingerprint Classifier PDx	Fingerprint Classifier PDx	Senior Plumbing Inspector	Senior Plumbing Inspector	Systems Support Specialist	Systems Support Specialist
	6 Public Safety Dispatcher Lateral	Public Safety Dispatcher Lateral	Public Safety Dispatcher Lateral	Public Safety Dispatcher Lateral	Public Safety Dispatcher Lateral	Public Safety Dispatcher Lateral
	7 Refuse Field Investigator	Refuse Field Investigator	Refuse Field Investigator	Criminalist	Project Scheduler	Project Scheduler
	8 Clerk Typist	Marina Supervisor	Marina Supervisor	Marina Supervisor		Automatic Sprinkler Control Technician
Sharon				Public Health Nutritionist	Public Health Nutritionist	Public Health Nutritionist
Interns/Caprice			Clerk Typist	Clerk Typist	Clerk Typist	Capital Projects Coordinator
			Planner	Planner	Planner	Permit Center Supervisor
						Clerk Typist
Kandice						
Crystal						
Rob						
Ergometrics	14 Customer Service Representative Citywide - development	Customer Service Representative Citywide - development	Customer Service Representative Citywide - development	Customer Service Representative Citywide - development	Customer Service Representative Citywide - development	Customer Service Representative Citywide - development

	July 2016	August 2016	September 2016	October 2016	November 2016	December 2016	
David	1 Police Recruit - Assist	Airport Operations Assistant	Airport Operations Assistant	Airport Operations Assistant	Maintenance Planner	Police Officer - Lateral	
	2 Airport Operations Assistant	Airport Operations Specialist - Assist	Maintenance Planner	Maintenance Planner	Police Officer - Lateral	Police Recruit	
	3 Airport Operations Specialist - Assist	Civil Engineer - Assist	Police Officer - Lateral	Police Officer - Lateral	Police Recruit	Police Recruit	
	4 Civil Engineer - Assist	Police Officer - Lateral	Police Recruit	Police Recruit	Police Recruit	Special Services Officer HDx/AP1/PD	
	5 Fleet Services Supervisor - Assist	Police Recruit	Police Recruit	Police Recruit	Port Planner		
	6 Police Officer - Lateral	Police Recruit	Port Planner	Port Planner	Special Services Officer HDx/AP1/PD		
	7 Refuse Operator - Assist	Refuse Operator - Assist	Special Services Officer HDx/AP1/PD	Special Services Officer HDx/AP1/PD	Water Treatment Operator		
	8 Special Services Officer HDx/AP1/PD	Special Services Officer HDx/AP1/PD	Water Treatment Operator	Water Treatment Operator			
	9	Water Utility Mechanic	Water Utility Mechanic				
	10						
Sheree	1 Police Recruit	Airport Operations Assistant - Assist	Airport Operations Assistant - Assist	Airport Operations Specialist	Fire Engineer - Assist		
	2 Police Recruit	Airport Operations Specialist	Airport Operations Specialist	Communications Center Supervisor			
	3 Combination Building Inspector	Building Maintenance Engineer	Business Systems Specialist	Fire Engineer - Assist			
	4 Business Systems Specialist	Business Systems Specialist	Combination Building Inspector	Fire Engineer - Assist			
	5 Painter Supervisor	Combination Building Inspector	Communications Center Supervisor	Police Recruit - POST			
	6 Police Recruit - POST	Painter Supervisor	Fire Engineer - Assist	Personnel Analyst			
	7 Survey Technician	Police Recruit - POST	Fire Engineer - Assist				
	8 Airport Operations Specialist	Survey Technician	Painter Supervisor				
	9 Airport Operations Assistant - Assist		Personnel Analyst				
	10		Police Recruit - POST				
Debbie	1 Communications Specialist	Communications Specialist	Communications Specialist				
	2 Senior Civil Engineer	Clerk Supervisor	Electrician				
	3 Senior Traffic Engineer	Engineering Aide	Engineering Aide	Engineering Aide			
	4 Engineering Aide	Petroleum Operations Coordinator	General Maintenance Assistant	General Maintenance Assistant			
	5 Registered Nurse	Police Property and Supply Clerk	Petroleum Operations Coordinator	Senior Equipment Operator - Crane			
	6 Police Property and Supply Clerk	Senior Civil Engineer	Senior Traffic Engineer				
	7 Clerk Supervisor	Senior Traffic Engineer	Senior Equipment Operator - Crane				
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	9						
	10						
Lourdes	1 Building Services Supervisor	Building Services Supervisor	Animal Services Operations Supervisor	Animal Services Operations Supervisor	Administrative Analyst	Administrative Analyst	
	2 Gardener	Fire Engineer	Building Services Supervisor	Building Services Supervisor	Fire Captain	Fire Captain	
	3 Principal Building Inspector	Fire Recruit - Assist	Civil Engineering Associate	Civil Engineering Associate	Fire Captain	Fire Captain	
	4 Police Officer - Lateral	Gardener	Fire Engineer	Fire Captain	Fire Engineer		
	5 Fire Recruit - Assist	Principal Building Inspector	Fire Engineer	Fire Captain	Fire Engineer		
	6 Fleet Services Supervisor	Senior Surveyor	Gardener	Fire Engineer			
	7 Senior Surveyor	Supervisor - Waste Operations	Supervisor - Waste Operations	Fire Engineer			
	8 Tree Trimmer	Tree Trimmer	Tree Trimmer				
	9 Supervisor - Waste Operations						
	10						
Shellie	1 Fire Recruit	Civil Engineer	Civil Engineer	Civil Engineer	Civil Engineer	Civil Engineer	
	2 Fire Recruit	Automatic Sprinkler Control Technician	Combination Building Inspector Aide	Combination Building Inspector Aide	Fire Captain - Assist	Fire Captain - Assist	
	3 Combination Building Inspector Aide	Combination Building Inspector Aide	Public Safety Dispatcher	Fire Captain - Assist	Public Safety Dispatcher	Public Safety Dispatcher	
	4 Refuse Operator	Fire Recruit	Public Safety Dispatcher Lateral	Public Safety Dispatcher	Public Safety Dispatcher Lateral	Public Safety Dispatcher Lateral	
	5 Systems Support Specialist	Project Scheduler	Refuse Operator	Public Safety Dispatcher Lateral	Safety Specialist		
	6 Public Safety Dispatcher Lateral	Public Safety Dispatcher Lateral	Safety Specialist	Refuse Operator			
	7 Project Scheduler	Refuse Operator	Senior Survey Technician	Safety Specialist			
	8 Automatic Sprinkler Control Technician	Systems Support Specialist	Systems Support Specialist	Senior Survey Technician			
	9		Project Scheduler				
	10						
Sharon	1 Public Health Nutritionist	Public Health Nutritionist	Public Health Nutritionist	Public Health Nutritionist			
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	3 Capital Projects Coordinator	Capital Projects Coordinator					
	4 Permit Center Supervisor	Permit Center Supervisor	Permit Center Supervisor				
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Interns/Caprice	11						
	12						
	13						
	14						
	Kandice	14 Customer Service Representative Citywide - development	Customer Service Representative Citywide - development				
Crystal							
Rob							
Ergometrics							

	January 2017	February 2017	March 2017	April 2017	May 2017	June 2017
David	1 Police Officer - Lateral					
	2 Police Recruit					
	3 Police Recruit					
	4 Special Services Officer HDx/AP1/PD					
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Sheree	1					
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Debbie	1					
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Lourdes	1 Administrative Analyst					
	2 Fire Captain					
	3 Fire Captain					
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Shellie	1 Civil Engineer	Civil Engineer				
	2 Fire Captain - Assist					
	3 Public Safety Dispatcher					
	4 Public Safety Dispatcher Lateral					
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Sharon	1					
Interns/Caprice	2					
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Kandice	7					
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Crystal	9					
	10					
Rob	11					
	12					
Ergometrics	13					
	14					

Planning

TO BE SCHEDULED	REQUISITION #
Assistant Buyer	W 16-32
Department Librarian	LS 16-020
General Librarian	LS 16-026
Equipment Operator	PW 16-102
Geologist	GO 16-045
Ambulance Operator	FD 16-038
Parking Meter Technician	PW 16-115
Cement Finisher	PW 16-111
Deputy Fire Marshal	FD 16-040

Lou reached out to Jessica...

PENDING	REQUISITION #
Maintenance Assistant	Pending
Fire Recruit	Continuous Process???
License Inspector	Pending
Buyer	Pending - working on Band B
Criminalist	
Senior Principal Building Inspector	

\*Per req, HR recommendation as FY17, not mid-year  
 November Ballot Measure (Alt Cert - SSO and Police Recruit and reinstatement?)  
 Reinstatement? Shellie  
 Shellie  
 Lou?

HOLD	
Financial Management Analyst	
Project Budget Analyst	Harbor still benchmarking other agencies (July 2016)

Department  
Color  
Code

Civil Service
Development Services
Disaster Preparedness & Emergency Communications
Financial Management
Fire
Harbor
Health & Human Services
Human Resources
Library Services
Long Beach Airport
Long Beach Gas & Oil
Parks, Recreation & Marine
Police
Public Works
Technology & Innovation
Water