

**CITY OF LONG BEACH  
CIVIL SERVICE COMMISSION  
MINUTES**

**WEDNESDAY, JANUARY 21, 2015  
333 WEST OCEAN BLVD., 7TH FLOOR  
CIVIL SERVICE BOARD ROOM, 8:00 AM**

Lawrence Keller, President  
Robin Perry, Vice President



Charles Hicks Jr., Commissioner  
Rick McGilton-McGlamery, Commissioner  
Carolyn M. Smith Watts, Commissioner

Kandice Taylor-Sherwood,  
Executive Director

---

**FINISHED AGENDA & MINUTES**

**ROLL CALL**

**Commissioners** Lawrence Keller, Robin Perry, Charles Hicks, Rick  
**Present:** McGilton-McGlamery and Carolyn M. Smith Watts

Kandice Taylor-Sherwood, Executive Director & Secretary  
Marilyn Hall, Executive Assistant  
Gary Anderson, Deputy City Attorney  
Salvador Ambriz, Personnel Analyst  
Debbie McCluster, Personnel Analyst  
Caprice McDonald, Personnel Analyst  
Robert Pflingsthor, Personnel Analyst  
Lourdes Ferrer, Personnel Analyst  
Donna de Araujo, Personnel Analyst

1. 15-009CS      **Recommendation to approve minutes:**  
*Regular Meeting of January 7, 2015*

**A motion was made by Vice President Perry, seconded by Commissioner Smith Watts, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Lawrence Keller, Robin Perry, Charles Hicks, Rick McGilton-McGlamery and Carolyn M. Smith Watts

**CONSENT CALENDAR (2-5):**

Passed The Consent Calendar

**A motion was made by Vice President Perry, seconded by Commissioner McGilton-McGlamery, to approve Consent Calendar Items. The motion carried by the following vote:**

**Yes:** 5 - Lawrence Keller, Robin Perry, Charles Hicks, Rick McGilton-McGlamery and Carolyn M. Smith Watts

2. 15-010CS

**Recommendation to approve examination results:**

*Animal Control Officer - 126 Applied, 31 Qualified*  
*Business Systems Specialist - 48 Applied, 31 Qualified*  
*Civil Engineer - 31 Applied, 14 Qualified*  
~~*Combination Building Inspector*~~  
*Community Services Supervisor (Established 1/9/15) -*  
*195 Applied, 104 Qualified*  
~~*Maintenance Planner*~~  
*Electrical Engineer (Established 1/14/15) -*  
*46 Applied, 2 Qualified*  
*Parking Meter Technician (Established 1/9/15) -*  
*287 Applied, 6 Qualified*  
*Plan Checker - Fire Prevention - 38 Applied, 1 Qualified*  
*Public Safety Dispatcher - 45 Applied, 45 Qualified*  
*Traffic Painter - 104 Applied, 3 Qualified*

**A motion was made to approve recommendation on the Consent Calendar.**

3. 15-011CS

**Recommendation to receive and file retirements:**

*Alan Dybas/Payroll Personnel Assistant II/Health (7 yrs., 10 mos.)*  
*Cindy Acero/Clerk Supervisor/Human Resources (33 yrs., 9 mos.)*  
*Vicky Bankert/Gas Field Service Representative II/Long Beach*  
*Gas & Oil (19 yrs., 3 mos.)*  
*Douglas Wilson/Maintenance Assistant III/Parks, Recreation &*  
*Marine*  
*(28 yrs., 9 mos.)*  
*Robert Maldonado/Senior Civil Engineer/Public Works*  
*(34 yr., 11 mos.)*  
*Richard Mazerov/Electrician/Public Works (15 yrs., 22 days)*  
*Behzad Sharifabadi/Capital Projects Coordinator IV/Public Works*  
*(30 yrs., 2 mos.)*  
*Steven Lowe/Police Officer/Police (24 yrs., 4 mos.)*  
*Kevin Peterson/Police Sergeant/Police (28 yrs., 9 mos.)*  
*Leslie Soto/Police Lieutenant/Police (27 yrs., 2 mos.)*  
*David Williams/Police Officer/Police (24 yrs., 8 mos.)*

**A motion was made to approve recommendation on the Consent Calendar.**

4. 15-012CS      **Recommendation to receive and file resignations:**  
*Chandra Limbrick/Customer Service Representative II/Development Services (5 yrs., 6 days)*  
*Angie Zetterquist/Planner II/Development Services (7 yrs., 2 mos.)*  
*Andy Beck/Police Officer/Police (7 mos., 7 days)*  
*Jonathan Fowler/Police Officer/Police (7 mos., 7 days)*  
*Jason Hunter/Refuse Operator I/Public Works (14 yrs., 10 mos.)*

**A motion was made to approve recommendation on the Consent Calendar.**

5. 15-013CS      **Recommendation to approve transfer:**  
*Arlen Crabtree/Administrative Analyst III/Disaster Prep and Emergency Comm to Administrative Analyst III-CNF/Financial Management*

**A motion was made to approve recommendation on the Consent Calendar.**

**REGULAR AGENDA**

6. 15-014CS      **RECOMMENDATION FOR SELECTIVE CERTIFICATION - Airport Operations Specialist**  
*Communication from Dale Worsham, Administrative Officer, Long Beach Airport*

**A motion was made by Commissioner Hicks, seconded by Commissioner Smith Watts, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Lawrence Keller, Robin Perry, Charles Hicks, Rick McGilton-McGlamery and Carolyn M. Smith Watts

7. 15-015CS      **RECOMMENDATION TO APPROVE PROTEST OF WRITTEN EXAMINATION ITEMS - Marine Safety Officer**  
Staff report prepared by Sal Ambriz, Personnel Analyst

Sal Ambriz, Personnel Analyst briefed the Commission regarding the protests.

**A motion was made by Commissioner Hicks, seconded by Vice President Perry, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Lawrence Keller, Robin Perry, Charles Hicks, Rick McGilton-McGlamery and Carolyn M. Smith Watts

8. 15-016CS      **RECOMMENDATION TO APPROVE BULLETIN - Electrician**  
Staff report prepared by Kandice Taylor-Sherwood, Executive Director

**A motion was made by Commissioner McGilton-McGlamery, seconded by Commissioner Smith Watts, to approve recommendation. The motion carried by the following vote:**

**Yes:** 5 - Lawrence Keller, Robin Perry, Charles Hicks, Rick McGilton-McGlamery and Carolyn M. Smith Watts

**MANAGERS' REPORT**

**EXECUTIVE SESSION - PERFORMANCE REVIEW FOR EXECUTIVE DIRECTOR  
(Pursuant to Paragraph (b)(1) of Section 54957 of the California Government Code)**

President Keller recessed the hearing to an Executive Session, pursuant to Paragraph (b) (1) of Section 54957 of the California Government Code).

After a review and discussion of the Executive Director's performance, President Keller continued the discussion to February 4, 2015.

President Keller reconvened to the regular meeting.

**ADJOURNMENT**

NOTE:

If written language translation of the Commission agenda and minutes for non-English speaking persons is desired, please make your request by phone to the City Clerk Department at (562) 570-6101, 72 hours prior to the Commission meeting.

Kung ang nakasulat na pagsasalain-wika ng adyenda at mga katitikan ng Komisyon ay hinahangad para sa mga taong hindi nagsasalita ng Ingles mangyaring gawin ang iyong kahilingan sa pamamagitan ng telepono sa Kagawaran ng Klerk ng Lunsod sa (562) 570-6101, 72 pitong oras bago ang pulong ng Komisyon.

Si desea obtener la traducción lingüística escrita de la agenda y las actas de la Comisión para las personas que no hablan inglés, realice su pedido por teléfono al Departamento de la Secretaría Municipal al (562) 570-6101, 72 horas antes de la reunión de la Comisión.

បើលោកអ្នកមិនចេះនិយាយភាសាអង់គ្លេស ហើយត្រូវការរបៀបវារៈនៃកិច្ចប្រជុំគណៈកម្មាធិការ និងរបាយការណ៍នៃកិច្ចប្រជុំគណៈកម្មាធិការ ជាសំណៅប្រែសម្រួលលាយលក្ខណ៍អក្សរទៅជា ភាសារបស់លោកអ្នក នោះសូមស្នើសុំមកនាយកដ្ឋានសៀវភៅសាលាក្រុង តាមទូរស័ព្ទលេខ (562) 570-6101 អោយបាន 72 ម៉ោងមុនកិច្ចប្រជុំគណៈកម្មាធិការត្រូវប្រារព្ធធ្វើឡើង។