

From: Sandra Acosta [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 2:47 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Sandra Acosta

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Sandra Acosta

From: Oscar Alonzo [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 12:12 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

NB – 47 Correspondence Oscar Alonzo

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

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I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Oscar Alonzo

ocalonzo@hotmail.com

5818 1/2 S MANSFIELD AVE

LOS ANGELES, California 90043-3331

NB-47 Correspondence William Baldyga

From: William Baldyga [<mailto:info@sg.actionnetwork.org>]
Sent: Tuesday, April 14, 2020 9:05 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident residing at 2675 Vuelta Grande Ave. and voter with a strong interest in public health issues in Long Beach. I am writing today about Item 47, Council File 20-0320, also known as the Economic Relief Package which I and my wife Dr. Gina Plane support.

I am writing to you to ask that you prioritize the needs of workers during this unprecedented time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - We ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - We ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under

NB-47 Correspondence William Baldyga

any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

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I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Dr. William Baldyga

Dr. Gina Piane

NB – 47 Correspondence Marshall Blesofsky

From: Marshall Blesofsky [<mailto:info@sg.actionnetwork.org>]

Sent: Monday, April 13, 2020 5:59 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am writing you on behalf of Long Beach Area Peace Network. We are writing about Item 47, Council File 20-0320, also known as the Economic Relief Package

We are asking you to prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - We ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - We ask that Council vote in favor of Option A, as identified in the staff report. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - We ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL

NB – 47 Correspondence Marshall Blesofsky

workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. We want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

We are copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Marshall Blesofsky

NB-47 Correspondence Black Live Matter LBC

From: BlackLivesMatter LBC [<mailto:lbcblacklivesmatter@gmail.com>]

Sent: Tuesday, April 14, 2020 3:19 PM

To: Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Council District 6 <District6@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Mayor <Mayor@longbeach.gov>; CityClerk <CityClerk@longbeach.gov>; Raymond Morquecho <Raymond.Morquecho@longbeach.gov>; Karla Estupinian <Karla.Estupinian@longbeach.gov>; Jack Cunningham <Jack.Cunningham@longbeach.gov>; Summer Smith <Summer.Smith@longbeach.gov>; Isabel Arvea <Isabel.Arvea@longbeach.gov>; Celina Luna <Celina.Luna@longbeach.gov>; Jonathan Kraus <Jonathan.Kraus@longbeach.gov>; Matthew Hamlett <Matthew.Hamlett@longbeach.gov>

Subject: Economic Relief for Council meeting 4.14.20

-EXTERNAL-

City of Long Beach Council Members,

Please see our Economic Relief Letter attached below to be considered at tonight's city council meeting.

Thank You,

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In Solidarity,

Black Lives Matter: Long Beach, CA

BLMLBC.org | [@BLMLBC](https://twitter.com/BLMLBC) | 562-999-1212

Facebook: BLM Black Long Beach



Honorable Mayor and City Council,

My name is Sheila Bates, and I write on behalf of Black Lives Matter Long Beach, a signer of the #HealthyLB coalition. I am writing about Item 47, [Council File 20-0320](#), also known as the Economic Relief Package.

Community members have sent in over 120 letters to Council offices and the Mayor expressing support for important provisions you will consider today. We are asking that you prioritize the needs of workers during this critical time by voting to support:

Paid Sick Days We ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall We ask that Council vote in favor of Option A, as identified in the staff report. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and its workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination We ask that the Council vote in favor of Option A. The City of Long Beach has [enacted](#) a similar policy in the past. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and its workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. We want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included in the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on [Tuesday, April 14, 2020](#).

Thank you,

Sheila Bates, Black Lives Matter Long Beach

From: Joel Block [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 7:40 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Joel Block

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Joel Block

From: Michelle Byerly [<mailto:mbyerly@tnpsocal.org>]
Sent: Tuesday, April 14, 2020 1:59 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: City Council Agenda Item 47- Public Comment

-EXTERNAL-

Good Afternoon:

I am submitting public comment for Agenda Item 47 for tonight's council meeting. Please see below. Do I have to submit online?

Thanks!

The Nonprofit Partnership would like to thank City leadership for their many recommendations focused on supporting businesses in Long Beach, and specifically for nonprofits. The summary of different options available to this vital sector was appreciated. For nonprofits who are providing direct emergency needs, we appreciate the enormous support from the Corona Virus Relief Fund, and we encourage general operating support for those nonprofits to continue to pay their staff to provide direct service support. This crisis has endangered the nonprofit sector's ability to sustain and contribute to the social and economic fabric of our communities. Nonprofits are faced with many obstacles ranging from a huge increase in services, to temporary closure with an unsure future for others. Nonprofits provide the social connection and fill the gaps in services that our community needs to thrive and we urge the City to be bold in its economic development strategy to help meet the needs of all nonprofits. The approach to recovery and relief for nonprofits will look different from the support to small businesses, and access to recovery programs are limited. We ask that city-led support in the recovery and relief effort take into consideration limitation of current structures for providing support directly to nonprofits. We would like to offer our support and partnership for the recovery of our sector and community. We look forward to a continued discussion. Thank you again for your forward thinking and support.

Warm Regards,

Michelle Byerly
Executive Director

The Nonprofit Partnership



NB – 47 Correspondence Wayne Camp

From: Wayne Camp [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 12:06 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

NB – 47 Correspondence Wayne Camp

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

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I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Wayne Camp

wyncmp@yahoo.com

744 Olive Ave

Long Beach, California 90813

From: Jerry Campos [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 12:24 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Jerry Campos

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

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Thank you.

Jerry Campos

NB – 47 Correspondence Caylie Castanon

From: Caylie Castanon [<mailto:info@sg.actionnetwork.org>]

Sent: Monday, April 13, 2020 12:13 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

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Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

NB – 47 Correspondence Caylie Castanon

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Thank you.

Caylie Castanon

NB – 47 Correspondence Dominick Cetani

From: Dominick Cetani [<mailto:info@sg.actionnetwork.org>]

Sent: Monday, April 13, 2020 12:15 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Union member writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

NB – 47 Correspondence Dominick Cetani

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Thank you.

Dominick Cetani

From: Lian Cheun [<mailto:lian@kgalb.org>]

Sent: Tuesday, April 14, 2020 8:51 AM

To: Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Council District 6 <District6@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Council District 9 <District9@longbeach.gov>; Mayor <Mayor@longbeach.gov>; CityClerk <CityClerk@longbeach.gov>

Subject: Worker Protection Vote for a #HealthyLB

-EXTERNAL-

Honorable Mayor and City Council,

My name is Lian Cheun, and I write on behalf of Khmer Girls in Action, a signer of the #HealthyLB coalition. I am writing about Item 47, [Council File 20-0320](#), also known as the Economic Relief Package.

Community members have sent in over 120 letters to Council offices and the Mayor expressing support for important provisions you will consider tomorrow. We are asking that you prioritize the needs of workers during this time by voting to support:

Paid Sick Days We ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall We ask that Council vote in favor of Option A, as identified in the staff report. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and its workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination We ask that the Council vote in favor of Option A. The City of Long Beach has [enacted](#) a similar policy in the past. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and its workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. We want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included in the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on [Tuesday, April 14, 2020](#).

Thank you,
Lian

--

Lian Cheun
Executive Director
she/her/hers
Khmer Girls in Action
Pacific Time Zone
www.kgalb.org
[facebook](#) | [twitter](#) | [instagram](#)

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* * *

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NB – 47 Correspondence Ashley Clopton

From: Ashley Clopton [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 1:28 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses to offer paid sick leave for essential businesses and include sick time for people who have been recommended by doctor's to stay home. My doctor has advised me to stay home and gave me a note to give my employer because of chronic illnesses I have. My employer, a medical cannabis dispensary, isn't providing ANY paid sick time for me or people in my situation. Now I can't afford to live, can't find a job working from home, can't get in touch with phone reps for unemployment (I've been trying for 3 weeks, and call between 100-180 times a day between their avail hours 8am-12pm. This is a failure of the system.)

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend

NB – 47 Correspondence Ashley Clopton

clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Please help us. We are out of money. We are scared. We are begging you.

Ashley Clopton

NB-47 Correspondence Katherine Conchada

From: Katherine Conchada [<mailto:info@sg.actionnetwork.org>]
Sent: Tuesday, April 14, 2020 11:56 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB-47 Correspondence Katherine Conchada

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Katherine Conchada

From: Lorena Coronel [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 7:03 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Lorena Coronel

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Lorena Coronel

From: D'Angelo, Michael (CHICO-R) [<mailto:michael.dangelo1@hyatt.com>]

Sent: Tuesday, April 14, 2020 10:44 AM

To: Mayor <Mayor@longbeach.gov>; Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Council District 6 <District6@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Council District 9 <District9@longbeach.gov>

Cc: Charles Parkin <Charles.Parkin@longbeach.gov>; Diana Tang <Diana.Tang@longbeach.gov>; Monique DeLaGarza <Monique.DeLaGarza@longbeach.gov>

Subject: Opposition to Worker Retention and Right of Recall Ordinances

-EXTERNAL-

Dear Mayor Garcia and Councilmembers,

I am writing to express my opposition to the proposed Worker Retention and Right of Recall ordinances (Agenda item 47, Areas 8 and 9).

These ordinances will further destabilize our local hospitality community and exacerbate the economic crisis. The hospitality industry faces an uncertain future and pushing these policies forward without adequate analysis will be counterproductive to any recovery efforts.

Businesses including restaurants, hotels, bars and other entertainment venues have been forced to shut down or reduce operations because of COVID-19 related travel restrictions. Any policy conversations should be focused on creative ways to support the industry in its effort to recover, rather than constrain it.

I ask that the City consider the unintended consequences and not take an uninformed action that could hinder recovery of the local hospitality for many years to come.

Sincerely,

Michael D'Angelo
Vice President of Labor Relations
Hyatt Hotels

NB – 47 Correspondence Taylor Dariarow

From: Taylor Dariarow [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 1:30 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Taylor Dariarow

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Taylor Dariarow

From: Sara Deen [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 1:55 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am President of the South Coast Interfaith Council. Our office and half of our membership are located in Long Beach. We are LB stakeholderS writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

As people of faith and conscience, we believe that it especially important to protect our vulnerable amidst this crisis.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Sara Deen

NB-47 Correspondence An Duong

From: An Duong [<mailto:info@sg.actionnetwork.org>]
Sent: Tuesday, April 14, 2020 12:47 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB-47 Correspondence An Duong

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

An Duong

From: eric east [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 4:21 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Eric East

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

eric east

From: Englund, Karen [<mailto:Karen.Englund@marriott.com>]

Sent: Tuesday, April 14, 2020 10:13 AM

To: Mayor <Mayor@longbeach.gov>; Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Council District 6 <District6@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Council District 9 <District9@longbeach.gov>

Cc: Charles Parkin <Charles.Parkin@longbeach.gov>; Diana Tang <Diana.Tang@longbeach.gov>; Monique DeLaGarza <Monique.DeLaGarza@longbeach.gov>

Subject: Opposition to Worker Retention and Right of Recall Ordinances

-EXTERNAL-

Dear Mayor Garcia and Councilmembers,

I am writing to express my opposition to the proposed Worker Retention and Right of Recall ordinances (Agenda item 47, Areas 8 and 9).

These ordinances will further destabilize our local hospitality community and exacerbate the economic crisis. The hospitality industry faces an uncertain future and pushing these policies forward without adequate analysis will be counterproductive to any recovery efforts.

Businesses including restaurants, hotels, bars and other entertainment venues have been forced to shut down or reduce operations because of COVID-19 related travel restrictions. Recovery levels and services available will be uncertain. The future of meetings and events is unclear as is how to navigate them in a post-COVID-19 environment. New health restrictions may be enacted, travel policies updated, etc. All will require analysis on how to operate in the new normal and what skills will be required to do so. Businesses are accumulating massive debt during this crisis and any restrictions that allow them to navigate out of it will put them at great risk, potentially creating permanent job losses with the close of businesses permanently if unable to recover financially. No one wants that.

Any policy conversations should be focused on creative ways to support the industry in its effort to recover, rather than constrain it.

I ask that the City consider the unintended consequences and not take an uninformed action that could hinder recovery of the local hospitality for many years to come.

Sincerely,

KAREN ENGLUND
GENERAL MANAGER
Renaissance Long Beach Hotel
111 E Ocean Avenue, Long Beach CA 90802

T 562.499.2506 M 321.217.8310

Renaissance Hotels. Discover This Way

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NB – 47 Correspondence Emitxu Fraire

From: Emitxu Fraire [<mailto:info@sg.actionnetwork.org>]

Sent: Monday, April 13, 2020 12:05 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

NB – 47 Correspondence Emitxu Fraire

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Emitxu Fraire

enaemmie19@gmail.com

4640 W 64th St

Inglewood, California 90302

From: Sherrill Futrell [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 2:45 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

Please prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - Businesses with over 500 employees should provide COVID-19-related sick leave.

Worker Return and Recall - Cover ALL workers who have been part of the industry and its workplaces for years, especially janitorial.

Worker Retention and Just Cause Termination

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. The City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

Thank you and best wishes.

Sherrill Futrell

From: Phil Giesen [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 9:11 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Phil Giesen

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Phil Giesen



April 14, 2020

Mayor Dr. Robert García
Members of the City Council
City of Long Beach
411 Ocean Blvd.
Long Beach, CA 90802

Subject: Concerning Items Attached to Economic Relief Package Update Agenda Item #47

Dear Mayor Garcia and Members of City Council:

The Long Beach Area Chamber of Commerce commends the work and dedication by the Long Beach City Council to slow the spread of COVID-19 and the efforts to provide relief for residents and businesses.

While we appreciate these efforts and the Economic Relief Package Update centering on economic recovery, we have serious concerns about the following recommended next steps in the agenda item, especially at a time when many businesses are struggling to survive – let alone try to stay open as a deemed essential business by the recent public health order.

The following recommendations that are included and mentioned in the agenda item and the attached memo are of serious concerns to the business community:

City Council has asked staff to explore options and strategies to provide sick leave for all workers impacted by COVID-19 citywide.

In the City of Long Beach, this type of emergency order would impact seven private employers with more than 500 or more workers and approximately 13,500 workers located within the city boundaries. This request does not include an exemption for many of our employers, specifically for employers with essential health workers. Many of the large health systems with over 500 employees already provide paid sick time and additional benefits and leave, anything over and beyond would not be appropriate and could slow down healthcare access during this critical time.

Furthermore, this request does not include an exemption for first responders or other essential infrastructure including the hospitality industry—including over a hundred hotels and motels citywide—employs thousands of workers and has reported a significant drop in occupancy since mandatory health orders limited special events, conferences, and meetings in the city. Exempting essential services from this recommendation would further allow these businesses to remain open without the stress of an additional burden that may create financial hardship during this economic crisis.

City Council has asked staff to recommend policies of relief for laid-off or furloughed workers in the affected industries such as hospitality including, but not limited to, a "right of return" and "layoff and recall" policy.

The proposed Right to Recall ordinance would present additional challenges for businesses during this economic crisis, eliminating flexibility that businesses need to survive, preserve jobs and remain in their communities over the long term. For employers subject to collective bargaining agreements, such agreements specify procedures for layoffs and recalls.

The current crisis makes it impossible for employers and unions to meet in order to affirmatively waive out of the recommendation. As such, this recommendation would put companies that are governed by collective agreements in direct conflict with those agreements, which have been negotiated and agreed upon. Employers would need to choose whether to follow the collective bargaining agreements and risk violating the provisions of the ordinance, or violate the provisions of their collective bargaining agreements and risk the filing of grievances and requests for arbitration. Both of these options would create a significant cost for employers who are struggling to maintain business continuity and resilience during this crisis.

City Council asked staff to explore and recommend policies that provide worker retention and/or just-cause for termination policy, specifically in the hospitality industry.

Targeting industries like hospitality and tourism that have been decimated by the crisis and related necessary public health orders is shortsighted and it will greatly undermine one of Long Beach's signature economic development drivers. Creating a "just-cause" termination ordinance would mean business owners would need to go to court to prove a worker was terminated for cause, which means high legal expenses for employers at a time when we should be discussing the recovery process.

The measures listed above are creating an even more difficult business climate. Some business owners have already made tough business decisions due to the financial crisis caused by COVID-19. At a time when many businesses are facing financial hardships, opening the door to lawsuits would contradict efforts to provide relief for businesses.

We urge you to oppose the proposed worker return and recall recommendation, and oppose any policy that seeks to preempt a company's own business judgment, and simultaneously binds the hands of employers during this most troubling and unprecedented crisis. It is never easy for a business to lay off their employees, but that decision needs to be made by the business itself, not by local ordinances or government mandated policies.

We encourage you to look at policies that reduce burdensome regulations on business while incentivizing businesses to retain their employees as they so desperately try to stay in business during this crisis.

Sincerely,



Randy Gordon
President/CEO
Long Beach Area Chamber of Commerce

cc:
Charles Parkin, City Attorney
Thomas B. Modica, Acting City Manager
John Keisler, Director of Economic Development

NB – 47 Correspondence Christopher Graeber

From: Christopher Graeber [<mailto:info@sg.actionnetwork.org>]

Sent: Monday, April 13, 2020 4:44 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Christopher Graeber

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Christopher Graeber

From: Gordon Greer [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 1:12 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Gordon Greer

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

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I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Gordon Greer

From: Lidia Guizar [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 6:14 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Lidia Guizar

From: Greg Guthrie [<mailto:Greg.Guthrie@hilton.com>]

Sent: Tuesday, April 14, 2020 12:28 PM

To: Mayor <Mayor@longbeach.gov>; Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Council District 6 <District6@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Council District 9 <District9@longbeach.gov>

Cc: Charles Parkin <Charles.Parkin@longbeach.gov>; Diana Tang <Diana.Tang@longbeach.gov>; Monique DeLaGarza <Monique.DeLaGarza@longbeach.gov>

Subject: Opposition to worker retention and right of recall ordinances

-EXTERNAL-

Dear Mayor Garcia and Councilmembers,

I am writing to express my opposition to the proposed Worker Retention and Right of Recall ordinances (Agenda item 47, Areas 8 and 9).

These ordinances will further destabilize our local hospitality community and exacerbate the economic crisis. The hospitality industry faces an uncertain future and pushing these policies forward without adequate analysis will be counterproductive to any recovery efforts.

Businesses including restaurants, hotels, bars and other entertainment venues have been forced to shut down or reduce operations because of COVID-19 related travel restrictions. Any policy conversations should be focused on creative ways to support the industry in its effort to recover, rather than constrain it.

I ask that the City consider the unintended consequences and not take an uninformed action that could hinder recovery of the local hospitality for many years to come.

Sincerely,

Greg Guthrie, General Manager

Hotel Maya a DoubleTree by Hilton

700 Queensway Drive, Long Beach, CA 90802

Phone: 562.435.7676 | Direct: 562.481.3890

Email: greg.guthrie@hilton.com | www.hotelmayalongbeach.com

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[Click here for a taste of our waterfront property!](#)

[Check out our feature on CNN Travel!](#)



2019 FORTUNE's '100 Best Companies to Work For®' - #1

From: Todd Hersperger [<mailto:THersperger@sunstonehotels.com>]

Sent: Tuesday, April 14, 2020 12:47 PM

To: Mayor <Mayor@longbeach.gov>; Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Council District 6 <District6@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Council District 9 <District9@longbeach.gov>

Cc: Charles Parkin <Charles.Parkin@longbeach.gov>; Diana Tang <Diana.Tang@longbeach.gov>; Monique DeLaGarza <Monique.DeLaGarza@longbeach.gov>

Subject: Opposition to Worker Retention and Right of Recall Ordinances

-EXTERNAL-

Dear Mayor Garcia and Councilmembers,

I am writing to express my opposition to the proposed Worker Retention and Right of Recall ordinances (Agenda item 47, Areas 8 and 9).

These ordinances will further destabilize our local hospitality community and exacerbate the economic crisis. The hospitality industry faces an uncertain future and pushing these policies forward without adequate analysis and collaboration with the business community will be counterproductive to any recovery efforts.

Businesses including restaurants, hotels, bars and other entertainment venues have been forced to shut down or reduce operations because of COVID-19 related travel restrictions. Any policy conversations should be focused on creative ways to support the industry in its effort to recover, rather than constrain it.

I ask that the City consider the unintended consequences and not take an uninformed action that could hinder recovery of the local hospitality for many years to come.

Sincerely,

Todd Hersperger

Vice President, Asset Management

Sunstone Hotel Investors, Inc. (NYSE: SHO)

200 Spectrum Center Drive - 21st Floor

Irvine, CA 92618

O: 949.382.3006 | C: 949.939.6965

NB – 47 Correspondence Gary Hytrek

From: Gary Hytrek [<mailto:ghytrek@calfac.org>]

Sent: Monday, April 13, 2020 3:30 PM

To: Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Dee Andrews <Dee.Andrews@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Council District 9 <District9@longbeach.gov>; Mayor <Mayor@longbeach.gov>

Cc: Matthew Hamlett <Matthew.Hamlett@longbeach.gov>; Jonathan Kraus <Jonathan.Kraus@longbeach.gov>; Celina Luna <Celina.Luna@longbeach.gov>; Isabel Arvea <Isabel.Arvea@longbeach.gov>; Summer Smith <Summer.Smith@longbeach.gov>; Barbara Moore <Barbara.Moore@longbeach.gov>; Jack Cunningham <Jack.Cunningham@longbeach.gov>; Karla Estupinian <Karla.Estupinian@longbeach.gov>; Raymond Morquecho <Raymond.Morquecho@longbeach.gov>; CityClerk <CityClerk@longbeach.gov>

Subject: Comments: Item 47 (File: 20-0320)

-EXTERNAL-

Honorable Mayor Garcia and Council Members,

Please find my comments regarding Item 47 (File: 20-0320) attached.

I hope you and your families are safe and healthy.

Gary Hyrek



CFA Long Beach Chapter

1250 Bellflower Boulevard
FO4 Room 180, MS 3505
Long Beach, CA 90840
Phone: (562) 985-5165
Fax: (562) 985-1717

April 12, 2020

Honorable Mayor and City Council,

My name is Gary Hytrek. I writing in my position as Co-President of the Long Beach Chapter of the California Faculty Association representing over 2,000 faulty, coaches, counselors, and librarians at CSULB. As a supporter of the #HealthyLB coalition, I'm contacting you today about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I know well over 100 letters have been send to Council offices and the Mayor expressing support for important provisions you will consider tomorrow. CFA, Long Beach is asking you to prioritize the needs of workers during this time by voting to support:

Paid Sick Days: We ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall: We ask that Council vote in favor of Option A, as identified in the staff report. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and its workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination: We ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and its workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. We want to emphasize that **the City should not place an arbitrary deadline on what it will take to recover fully from the economic crisis this pandemic has caused.** It is in the City's best interest, as identified in the City staff report, to enact a strong policy to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. Economic and individual recovery will take years and thoughtful policy decisions. It is in the best interest of our City, and especially the affected workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter will be included in the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you,

A handwritten signature in cursive script that reads "Gary".

Dr. Gary Hytrek, PhD
Professor of Geography, CSULB
Co-President, California Faculty Association, Long Beach Chapter

NB – 47 Correspondence Robert Jackson

From: Robert Jackson [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 8:21 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Robert Jackson

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Robert Jackson

NB – 47 Correspondence Lindsey Jaremko

From: Lindsey Jaremko [<mailto:info@sg.actionnetwork.org>]

Sent: Monday, April 13, 2020 12:21 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Lindsey Jaremko

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Lindsey Jaremko

From: Danielle Jones [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 12:48 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Daniel Jones

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Danielle Jones

From: Joyce, Robert [<mailto:Robert.E.Joyce@marriott.com>]

Sent: Tuesday, April 14, 2020 9:41 AM

Cc: Charles Parkin <Charles.Parkin@longbeach.gov>; Diana Tang <Diana.Tang@longbeach.gov>;

Monique DeLaGarza <Monique.DeLaGarza@longbeach.gov>

Subject: Opposition to Worker Retention and Right of Recall Ordinances

-EXTERNAL-

Dear Mayor Garcia and Councilmembers,

I am writing to express my opposition to the proposed Worker Retention and Right of Recall ordinances (Agenda item 47, Areas 8 and 9).

These ordinances will further destabilize our local hospitality community and exacerbate the economic crisis. The hospitality industry faces an uncertain future and pushing these policies forward without adequate analysis will be counterproductive to any recovery efforts.

Businesses including restaurants, hotels, bars and other entertainment venues have been forced to shut down or reduce operations because of COVID-19 related travel restrictions. Any policy conversations should be focused on creative ways to support the industry in its effort to recover, rather than constrain it.

I ask that the City consider the unintended consequences and not take an uninformed action that could hinder recovery of the local hospitality for many years to come.

Sincerely,

Robert Joyce

Director of Human Resources

Renaissance Long Beach |

111 E. Ocean Blvd., Long Beach, CA 90802

T 562.499.2534 | F 562.499.2563

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From: Jacqueline Peña [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 7:42 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Jacqueline Pena

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Jacqueline Peña

From: Kaib, Kristi [<mailto:kristi.kaib@innatthemissionsjc.com>]

Sent: Tuesday, April 14, 2020 11:28 AM

To: Mayor <Mayor@longbeach.gov>; Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Council District 6 <District6@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Council District 9 <District9@longbeach.gov>

Cc: Charles Parkin <Charles.Parkin@longbeach.gov>; Diana Tang <Diana.Tang@longbeach.gov>; Monique DeLaGarza <Monique.DeLaGarza@longbeach.gov>

Subject: Opposition to Worker Retention and Right of Recall Ordinances

-EXTERNAL-

Dear Mayor Garcia and Councilmembers,

I am writing to express my opposition to the proposed Worker Retention and Right of Recall ordinances (Agenda item 47, Areas 8 and 9).

These ordinances will further destabilize our local hospitality community and exacerbate the economic crisis. The hospitality industry faces an uncertain future and pushing these policies forward without adequate analysis will be counterproductive to any recovery efforts.

Businesses including restaurants, hotels, bars and other entertainment venues have been forced to shut down or reduce operations because of COVID-19 related travel restrictions. Any policy conversations should be focused on creative ways to support the industry in its effort to recover, rather than constrain it.

I ask that the City consider the unintended consequences and not take an uninformed action that could hinder recovery of the local hospitality for many years to come.

Sincerely,
Kristi Kaib

KRISTI KAIB | DIRECTOR OF FINANCE & ACCOUNTING

From: Renee Klein [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 3:13 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Renee Klein

From: Norberto López [<mailto:beto.lbre@gmail.com>]

Sent: Monday, April 13, 2020 4:51 PM

To: Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Dee Andrews <Dee.Andrews@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Council District 9 <District9@longbeach.gov>; Mayor <Mayor@longbeach.gov>; CityClerk <CityClerk@longbeach.gov>; Raymond Morquecho <Raymond.Morquecho@longbeach.gov>; Karla Estupinian <Karla.Estupinian@longbeach.gov>; Jack Cunningham <Jack.Cunningham@longbeach.gov>; Summer Smith <Summer.Smith@longbeach.gov>; Isabel Arvea <Isabel.Arvea@longbeach.gov>; Celina Luna <Celina.Luna@longbeach.gov>; Jonathan Kraus <Jonathan.Kraus@longbeach.gov>; Matthew Hamlett <Matthew.Hamlett@longbeach.gov>

Subject: Support for Item 47- LiBRE

-EXTERNAL-

Honorable Mayor and City Council,

My name is Norberto Lopez, and I write on behalf of Long Beach Residents Empowered, a signer of the #HealthyLB coalition. I am writing about Item 47, [Council File 20-0320](#), also known as the Economic Relief Package.

Community members have sent in over 120 letters to Council offices and the Mayor expressing support for important provisions you will consider tomorrow. We are asking that you prioritize the needs of workers during this time by voting to support:

Paid Sick Days We ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall We ask that Council vote in favor of Option A, as identified in the staff report. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and its workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination We ask that the Council vote in favor of Option A. The City of Long Beach has [enacted](#) a similar policy in the past. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and its workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared the State of Emergency. We want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused.

NB – 47 Correspondence Norberto Lopez

It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included in the public record as a public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on [Tuesday, April 14, 2020](#).

Thank you,

--

Norberto Lopez

Pronouns: He/Him/His

Project Director

Long Beach Residents Empowered (LIBRE)

From: Cecelia Lynch [<mailto:info@sg.actionnetwork.org>]

Sent: Monday, April 13, 2020 4:20 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Cecelia Lynch

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Cecelia Lynch

From: Mihir S [<mailto:mandmhospitality@outlook.com>]

Sent: Tuesday, April 14, 2020 11:57 AM

To: Mayor <Mayor@longbeach.gov>; Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Council District 6 <District6@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Council District 9 <District9@longbeach.gov>

Cc: Charles Parkin <Charles.Parkin@longbeach.gov>; Diana Tang

<Diana.Tang@longbeach.gov>; Monique DeLaGarza <Monique.DeLaGarza@longbeach.gov>

Subject: Opposition to Worker Retention and Right of Recall Ordinances

-EXTERNAL-

Dear Mayor Garcia and Councilmembers,

I am writing to express my opposition to the proposed Worker Retention and Right of Recall ordinances (Agenda item 47, Areas 8 and 9).

These ordinances will further destabilize our local hospitality community and exacerbate the economic crisis. The hospitality industry faces an uncertain future and pushing these policies forward without adequate analysis will be counterproductive to any recovery efforts.

Businesses including restaurants, hotels, bars and other entertainment venues have been forced to shut down or reduce operations because of COVID-19 related travel restrictions. Any policy conversations should be focused on creative ways to support the industry in its effort to recover, rather than constrain it.

I ask that the City consider the unintended consequences and not take an uninformed action that could hinder recovery of the local hospitality for many years to come.

Sincerely,

Mahendra

NB – 47 Correspondence Andrew Mandujano

From: Andrew Mandujano [<mailto:info@sg.actionnetwork.org>]

Sent: Monday, April 13, 2020 1:24 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Andrew Mandujano

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

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I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Andrew Mandujano

NB – 47 Correspondence Manuela Martinez

From: Manuela Martinez [<mailto:info@sg.actionnetwork.org>]

Sent: Monday, April 13, 2020 2:19 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Manuela Martinez

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Manuela Martinez

From: Merlo, Silvano [<mailto:Silvano.Merlo@marriott.com>]

Sent: Tuesday, April 14, 2020 2:11 PM

To: Mayor <Mayor@longbeach.gov>; Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Council District 6 <District6@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Council District 9 <District9@longbeach.gov>

Cc: Charles Parkin <Charles.Parkin@longbeach.gov>; Diana Tang

<Diana.Tang@longbeach.gov>; Monique DeLaGarza <Monique.DeLaGarza@longbeach.gov>

Subject: Opposition to Worker Retention and Right of Recall Ordinances

-EXTERNAL-

Dear Mayor Garcia and Councilmembers,

I am writing to express my opposition to the proposed Worker Retention and Right of Recall ordinances (Agenda item 47, Areas 8 and 9).

These ordinances will further destabilize our local hospitality community and exacerbate the economic crisis. The hospitality industry faces an uncertain future and pushing these policies forward without adequate analysis will be counterproductive to any recovery efforts.

Businesses including restaurants, hotels, bars and other entertainment venues have been forced to shut down or reduce operations because of COVID-19 related travel restrictions. Any policy conversations should be focused on creative ways to support the industry in its effort to recover, rather than constrain it.

I ask that the City consider the unintended consequences and not take an uninformed action that could hinder recovery of the local hospitality for many years to come.

Sincerely,

Silvano Merlo

GENERAL MANAGER

Silvano.merlo@marriott.com

Phone: (562) 901-0255 Mobile: 310.699.8426 Fax: 562.901.0296

COURTYARD LONG BEACH DOWNTOWN

500 East First Street

Long Beach, CA 90802



COURTYARD:    **JAMES REPUBLIC:**     OpenTable®

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NB-47 Correspondence Austin Metoyer

From: Austin Metoyer [<mailto:austinm@dlba.org>]
Sent: Tuesday, April 14, 2020 1:07 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: DLBA Letter for City Council Agenda Item #47

-EXTERNAL-

Please see the attached letter and please enter into the public record for today's City Council meeting under Agenda Item #47.



**DOWNTOWN
LONG BEACH
ALLIANCE**

April 14, 2020

Honorable Mayor Garcia and members of the Long Beach City Council
Civic Center Plaza
411 West Ocean Blvd
Long Beach, CA 90802

RE: Economic Relief Package Update

Dear Mayor Robert Garcia and members of the Long Beach City Council,

Please accept this correspondence on behalf of the Downtown Long Beach Alliance (DLBA) Board of Directors. Please enter into the public record, under Agenda Item # 47 of the April 14 City Council meeting, the DLBA's support for the continued discussion of the COVID-19 Economic Relief Package proposed by the Economic Development Department and City Attorney's Office.

Since Governor Newsom's emergency declaration on March 4, 2020, the Long Beach economy has experienced an almost immediate economic downturn. In light of such rapidly unfolding events, the DLBA applauds the efforts of the Economic Resiliency and Recovery Task Force and their rapid response to City Council's original March 17th request. The City of Long Beach has taken a proactive approach on the road to economic recovery, as opposed to waiting for anticipated State and Federal stimulus or relying on what was a historically strong market to bounce back on its own.

The DLBA recognizes that the nature of the COVID-19 crisis requires immediate emergency action. However, any emergency action adopted by the City Council should only apply to the duration of the COVID-19 crisis. Policy proposals developed to address the immediate need of stabilization should not be deemed permanent solutions without further study, community input, and review. Such recommendations as "right to return," "layoff and recall," and "just cause termination" should be carefully considered upon further review. While the policy intent may be to provide some security to employees in uncertain times, it additionally places additional burdens on businesses during equally uncertain times. Thus, policies such as these, if passed, should be limited to the timeframe of the emergency declaration. As such, any new emergency ordinances should require a sunset date to reduce unintended long-term negative economic impacts beyond the COVID-19 crisis, and should be periodically reviewed or augmented, when appropriate.

The DLBA acknowledges that the Economic Relief Package proposal in its current form represents only an initial policy response to the unfolding public health and economic crisis. Further direction is needed not only from the City Council, but also from partners such as the DLBA, to ensure that best practices are implemented to address each issue area outlined in the Relief Package. Moreover, the DLBA supports City funding for these community partners in order to conduct outreach programs and maximize local usage of existing Federal programs.

As the realities of COVID-19 change in real-time, so too should any City response to the crisis. Further resources and policies should be directed by real-time data, such as the

ongoing Economic Impact Survey created by the DLBA, Long Beach Area Chamber of Commerce, and Council of Business Associations (COBA). By leveraging real-time data and regular input from standing public-private partnerships, the DLBA believes Long Beach has the ability to maximize the impact of its efforts for economic relief, setting the tone for the necessary local action to advocate for proactive and sound policies at the State and Federal levels.

Thank you for your consideration.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kraig Kojian', with a stylized flourish at the end.

Kraig Kojian
President & CEO

Cc: DLBA Board of Directors
Tom Modica, Interim City Manager, City of Long Beach
John Keisler, Economic Development Director, City of Long Beach

NB-47 Correspondence Alex Montances

From: Alex Montances [<mailto:info@sg.actionnetwork.org>]
Sent: Tuesday, April 14, 2020 3:11 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB-47 Correspondence Alex Montances

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.t

Alex Montances

NB-47 Correspondence Jamie Monteclaro

From: Jaime Monteclaro [<mailto:info@sg.actionnetwork.org>]

Sent: Tuesday, April 14, 2020 1:49 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Carson, Ca resident, but I am writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB-47 Correspondence Jamie Monteclaro

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We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Jaime G. Monteclaro, Esq.

NB – 47 Correspondence Charmaine Morales

From: Charmaine Morales [<mailto:info@sg.actionnetwork.org>]

Sent: Monday, April 13, 2020 8:20 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Charmaine Morales

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Charmaine Morales

From: M64254BO - Motel 6 [<mailto:M64254BO@6franchise.com>]

Sent: Tuesday, April 14, 2020 12:10 PM

To: Mayor <Mayor@longbeach.gov>; Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Council District 6 <District6@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Council District 9 <District9@longbeach.gov>

Cc: Charles Parkin <Charles.Parkin@longbeach.gov>; Diana Tang

<Diana.Tang@longbeach.gov>; Monique DeLaGarza <Monique.DeLaGarza@longbeach.gov>

Subject: Opposition to Worker Retention and Right of Recall Ordinances

-EXTERNAL-

Dear Mayor Garcia and Councilmembers,

I am writing to express my opposition to the proposed Worker Retention and Right of Recall ordinances (Agenda item 47, Areas 8 and 9).

These ordinances will further destabilize our local hospitality community and exacerbate the economic crisis. The hospitality industry faces an uncertain future and pushing these policies forward without adequate analysis will be counterproductive to any recovery efforts.

Businesses including restaurants, hotels, bars and other entertainment venues have been forced to shut down or reduce operations because of COVID-19 related travel restrictions. Any policy conversations should be focused on creative ways to support the industry in its effort to recover, rather than constrain it.

I ask that the City consider the unintended consequences and not take an uninformed action that could hinder recovery of the local hospitality for many years to come.

Sincerely,

Motel 6 #4254
1121 E. Pacific Coast Hwy.
Long Beach, CA 90806
PH# 562-591-3321
Email: m64254bo@6franchise.com

From: Dora Munoz [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 11:56 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

NB – 47 Correspondence Dora Munoz

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Dora Munoz

marimcova@gmail.com

1039 junipero ave 4

Long Beach, California 90804

NB-47 Correspondence Norma Rodriguez

From: Norma Rodriguez [<mailto:norma@caljustice.org>]

Sent: Tuesday, April 14, 2020 3:41 PM

Subject: Todays Worker Protection Vote

-EXTERNAL-

Hi Council members, Mayor and City Clerk,
Enclosed please find Californians for Justice letter in support of today's worker protection vote for the Economic Relief Project.

Please let me know if you have any questions.

*Norma Rodriguez

Norma Rodriguez
Organizing Director
She/Her/Hers

What does it feel like to not have a single caring adult in school? [Watch and find out.](#)

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April 14, 2020



Honorable Mayor and City Council,

My name is Norma Rodriguez, and I write on behalf of Californian for Justice, a signer of the #HealthyLB coalition. I am writing about Item 47, [Council File 20-0320](#), also known as the Economic Relief Package.

Community members have sent in over 120 letters to Council offices and the Mayor expressing support for important provisions you will consider tomorrow. We are asking that you prioritize the needs of workers during this time by voting to support:

Paid Sick Days We ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall We ask that Council vote in favor of Option A, as identified in the staff report. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and its workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination We ask that the Council vote in favor of Option A. The City of Long Beach has [enacted](#) a similar policy in the past. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and its workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. We want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

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I am copying the City Clerk, so that this letter also be included in the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on [Tuesday, April 14, 2020](#).

Thank you,

Norma Rodriguez
Organizing and Policy Director, Californians for Justice

From: O'bara, Linda [<mailto:Linda.Obara@marriott.com>]

Sent: Tuesday, April 14, 2020 11:20 AM

To: Mayor <Mayor@longbeach.gov>; Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Council District 6 <District6@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Council District 9 <District9@longbeach.gov>

Cc: Charles Parkin <Charles.Parkin@longbeach.gov>; Diana Tang <Diana.Tang@longbeach.gov>; Monique DeLaGarza <Monique.DeLaGarza@longbeach.gov>

Subject: Opposition to Worker Retention and Right of Recall Ordinances

-EXTERNAL-

Dear Mayor Garcia and Councilmembers,

I am writing to express my opposition to the proposed Worker Retention and Right of Recall ordinances (Agenda item 47, Areas 8 and 9).

These ordinances will further destabilize our local hospitality community and exacerbate the economic crisis. The hospitality industry faces an uncertain future and pushing these policies forward without adequate analysis will be counterproductive to any recovery efforts.

Businesses including restaurants, hotels, bars and other entertainment venues have been forced to shut down or reduce operations because of COVID-19 related travel restrictions. Any policy conversations should be focused on creative ways to support the industry in its effort to recover, rather than constrain it.

I ask that the City consider the unintended consequences and not take an uninformed action that could hinder recovery of the local hospitality for many years to come.

Sincerely,

Linda O'Bara
Director of Event Planning and Event Operations

Renaissance Long Beach Hotel
111 E Ocean Avenue, Long Beach CA 90802
T 562.499.2555 M 619.581.7651
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From: Eydie Pasicel [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 6:14 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Eydie Pasicel

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Eydie Pasicel

From: sanjay patel [<mailto:sanjay@covelongbeach.com>]

Sent: Tuesday, April 14, 2020 11:28 AM

To: Council District 6 <District6@longbeach.gov>; Mayor <Mayor@longbeach.gov>

Cc: Charles Parkin <Charles.Parkin@longbeach.gov>; Diana Tang <Diana.Tang@longbeach.gov>;

Monique DeLaGarza <Monique.DeLaGarza@longbeach.gov>

Subject: Opposition to Worker Retention and Right of Recall Ordinances

-EXTERNAL-

Dear Mayor Garcia and Councilmembers,

I am writing to express my opposition to the proposed Worker Retention and Right of Recall ordinances (Agenda item 47, Areas 8 and 9).

These ordinances will further destabilize our local hospitality community and exacerbate the economic crisis. The hospitality industry faces an uncertain future and pushing these policies forward without adequate analysis will be counterproductive to any recovery efforts.

Businesses including restaurants, hotels, bars and other entertainment venues have been forced to shut down or reduce operations because of COVID-19 related travel restrictions. Any policy conversations should be focused on creative ways to support the industry in its effort to recover, rather than constrain it.

I ask that the City consider the unintended consequences and not take an uninformed action that could hinder recovery of the local hospitality for many years to come.

Making any decisions unilaterally does not help everyone affected by new policy. Let us discuss this proposal together with the hospitality and restaurant industry so that we can make an educated policy. We know your intentions are noble, but that does not mean they are prudent in this situation. I humbly ask that you reconsider.

Sincerely,

Sanjay Patel

Sanjay Patel President
sanjay@covelongbeach.com
c. (562) 537-4087

The Cove Hotel
200 E Willow Street, Long Beach, CA 90806 USA
t. (562) 426-7611 | f. (562) 426-0563
covelongbeach.com



let the destination reach you.

From: Hitu Patel [<mailto:hitu@bwconventioncenter.com>]

Sent: Tuesday, April 14, 2020 1:31 PM

To: Monique DeLaGarza <Monique.DeLaGarza@longbeach.gov>

Subject: Opposition to Worker Retention and Right of Recall Ordinances

-EXTERNAL-

Dear Mayor Garcia and Councilmembers,

I am writing to express my opposition to the proposed Worker Retention and Right of Recall ordinances (Agenda item 47, Areas 8 and 9).

These ordinances will further destabilize our local hospitality community and exacerbate the economic crisis. The hospitality industry faces an uncertain future and pushing these policies forward without adequate analysis will be counterproductive to any recovery efforts.

Businesses including restaurants, hotels, bars, and other entertainment venues have been forced to shut down or reduce operations because of COVID-19 related travel restrictions. Any policy conversations should be focused on creative ways to support the industry in its effort to recover, rather than constrain it.

I ask that the City consider the unintended consequences and not take an uninformed action that could hinder the recovery of the local hospitality for many years to come.

Sincerely,

--

Hitu Patel
Best Western Plus Hotel at the Convention Center
Long Beach, CA.

NB-47 Correspondence Denise Paulson

From: Denise Paulson [<mailto:info@sg.actionnetwork.org>]
Sent: Tuesday, April 14, 2020 8:56 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB-47 Correspondence Denise Paulson

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Denise Paulson

From: Jennifer Peña [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 6:03 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Jennifer Pena

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Jennifer Peña

From: Christine Petit [<mailto:christine@lbforward.org>]

Sent: Monday, April 13, 2020 8:21 PM

To: Mary Zendejas <Mary.Zendejas@longbeach.gov>; Raymond Morquecho <Raymond.Morquecho@longbeach.gov>; Jeannine Pearce <Jeannine.Pearce@longbeach.gov>; Karla Estupinian <Karla.Estupinian@longbeach.gov>; Suzie Price <Suzie.Price@longbeach.gov>; Jack Cunningham <Jack.Cunningham@longbeach.gov>; Daryl Supernaw <Daryl.Supernaw@longbeach.gov>; Barbara Moore <Barbara.Moore@longbeach.gov>; Stacy Mungo <Stacy.Mungo@longbeach.gov>; Summer Smith <Summer.Smith@longbeach.gov>; Dee Andrews <Dee.Andrews@longbeach.gov>; Isabel Arvea <Isabel.Arvea@longbeach.gov>; Roberto Uranga <Roberto.Uranga@longbeach.gov>; Celina Luna <Celina.Luna@longbeach.gov>; Al Austin <Al.Austin@longbeach.gov>; Jonathan Kraus <Jonathan.Kraus@longbeach.gov>; Rex Richardson <Rex.Richardson@longbeach.gov>; Matthew Hamlett <Matthew.Hamlett@longbeach.gov>; Mayor <Mayor@longbeach.gov>; Diana Tang <Diana.Tang@longbeach.gov>; Tom Modica <Tom.Modica@longbeach.gov>; John Keisler <John.Keisler@longbeach.gov>; CityClerk <CityClerk@longbeach.gov>

Subject: Urgent Action Needed to Protect Long Beach Workers During COVID-19 (Economic Relief Package, Item 47, Council File 20-0320)

-EXTERNAL-

Honorable Mayor, City Councilmembers, and Director Keisler:

As the City of Long Beach works to address the unprecedented health, economic, and social impacts of the COVID-19 global pandemic, I am writing to express Long Beach Forward's strong support of the #HealthyLB Coalition and the importance of taking urgent action on behalf of workers. The current and sudden crisis has exacerbated existing inequities in our city and has made already vulnerable communities exponentially more vulnerable. Now more than ever, workers need our help.

We ask you to direct the City Attorney to draft an ordinance incorporating the following worker policy priorities:

- **Paid Sick Days** (*Staff Report Issue Area 1*) - Please vote in favor of Option A and require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave. This covers employees left out of recently passed federal policy and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.
- **Worker Return and Recall** (*Staff Report Issue Area 8*) - Please vote in favor of Option A. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part

of the industry and its workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

- **Worker Retention and Just Cause Termination** (*Staff Report Issue Area 9*) - Please vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared State of Emergency. We want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this global pandemic and economic crisis in our lifetime. Over 17 million Americans have filed for unemployment over the past three weeks. This crisis will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for Long Beach's short- and long-term economic recovery.

Sincerely,
Christine

--

Dr. Christine E. Petit
She/Her/Hers
Executive Director
Long Beach Forward



April 13, 2020

RE: Urgent Action Needed to Protect Long Beach Workers During COVID-19
(Economic Relief Package, Item 47, Council File 20-0320)

Honorable Mayor, City Councilmembers, and Director Keisler:

As the City of Long Beach works to address the unprecedented health, economic, and social impacts of the COVID-19 global pandemic, I am writing to express Long Beach Forward's strong support of the #HealthyLB Coalition and the importance of taking urgent action on behalf of workers. The current and sudden crisis has exacerbated existing inequities in our city and has made already vulnerable communities exponentially more vulnerable. Now more than ever, workers need our help.

We ask you to direct the City Attorney to draft an ordinance incorporating the following worker policy priorities:

- **Paid Sick Days** (*Staff Report Issue Area 1*) - Please vote in favor of Option A and require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave. This covers employees left out of recently passed federal policy and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.
- **Worker Return and Recall** (*Staff Report Issue Area 8*) - Please vote in favor of Option A. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and its workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.
- **Worker Retention and Just Cause Termination** (*Staff Report Issue Area 9*) - Please vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the

industry and it's workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared State of Emergency. We want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

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Sincerely,



Christine E. Petit, Ph.D.
Executive Director

NB – 47 Correspondence Jasmine Piceno

From: Jasmine Piceno [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 5:40 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Jasmine Piceno

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Jasmine Piceno

From: Lauren Quijano [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 10:39 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package. Now is a crucial time to acknowledge that there is so much good you can do to save lives, including the residents of Long Beach and their families.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Lauren Quijano

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020. Please do the right thing.

Thank you.

Lauren Quijano

From: Ivan Quintero [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 7:44 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Ivan Quintero

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Ivan Quintero

NB – 47 Correspondence Karen Reside

From: Karen Reside [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 12:13 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

The Long Beach Gray Panthers represent more than 500 residents and stakeholders writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - We ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - We ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

NB – 47 Correspondence Karen Reside

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Long Beach Gray Panthers urge you to adopt these recommendations.

Thank you.

Karen Reside

NB – 47 Correspondence Tracey Richardson

From: Tracey Richardson [<mailto:info@sg.actionnetwork.org>]

Sent: Monday, April 13, 2020 11:51 AM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Vote for Workers - Item 47, Council File 20-0320

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has

NB – 47 Correspondence Tracey Richardson

caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Tracey Richardson

NB – 47 Correspondence Magnolia Jeanette Rodriguez

From: Magnolia Jeanette Rodriguez [<mailto:info@sg.actionnetwork.org>]

Sent: Monday, April 13, 2020 6:08 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Magnolia Jeanette Rodriguez

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Magnolia Jeanette Rodriguez

From: Heather Rozman (LBH) [<mailto:heather@lbhospitality.com>]

Sent: Tuesday, April 14, 2020 1:55 PM

To: Mayor <Mayor@longbeach.gov>; Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Council District 6 <District6@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Council District 9 <District9@longbeach.gov>

Cc: Charles Parkin <Charles.Parkin@longbeach.gov>; Diana Tang

<Diana.Tang@longbeach.gov>; Monique DeLaGarza <Monique.DeLaGarza@longbeach.gov>

Subject: Opposition to Worker Retention and Right of Recall Ordinances

-EXTERNAL-

Dear Mayor Garcia and Councilmembers,

On behalf of the Long Beach hospitality community, I am writing to express our collective opposition to the proposed Worker Retention and Right of Recall ordinances (Agenda item 47, Areas 8 and 9).

Hotels are one of the main pillars of our local economy, and one of the largest contributors to the city general fund. Enacting these laws would also impede the city's own ability to recover from the economic impacts related to the COVID-19 pandemic, as city success is tied to ours. Impairing the industry's ability to quickly recover would mean less generation of transient occupancy tax revenue to trim trees, sweep streets, and fund vital public safety services.

These ordinances will further destabilize our local hospitality community and exacerbate the economic crisis. The hospitality industry faces an uncertain future and pushing these policies forward without adequate analysis will be counterproductive to any recovery efforts.

Businesses including restaurants, hotels, bars and other entertainment venues have been forced to shut down or reduce operations because of COVID-19 related travel restrictions. Any policy conversations should be focused on creative ways to support the industry in its effort to recover, rather than constrain it.

I ask that the City consider the unintended consequences and not take an uninformed action that could hinder recovery of the local hospitality industry for many years to come.

Thank you,

Heather Rozman
Executive Director

Phone: 562.206.1701

444 W Ocean Blvd., Suite 800

Long Beach, CA 90802



NB – 47 Correspondence Adrian Ruelas

From: Adrian Ruelas [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 12:28 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

NB – 47 Correspondence Adrian Ruelas

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Adrian Ruelas

NB – 47 Correspondence Micaela Salatino

From: LB Time Exchange [<mailto:lbttimeexchange@gmail.com>]
Sent: Monday, April 13, 2020 6:03 PM
To: Mayor <Mayor@longbeach.gov>
Cc: CityClerk <CityClerk@longbeach.gov>
Subject: Worker Protection Vote Tomorrow

-EXTERNAL-

Hello Mayor and Staff,

Please see the letter attached showing our support for the workers protection item being voted on tomorrow.

Shall you have any questions feel free to contact me anytime.

Thank you for your time and attention to this matter.



April 13, 2020

Honorable Mayor and City Council,

My name is Micaela Salatino, and I write on behalf of Long Beach Time Exchange, a signer of the #HealthyLB coalition. I am writing about Item 47, [Council File 20-0320](#), also known as the Economic Relief Package.

Community members have sent in over 120 letters to Council offices and the Mayor expressing support for important provisions you will consider tomorrow. We are asking that you prioritize the needs of workers during this time by voting to support:

Paid Sick Days We ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall We ask that Council vote in favor of Option A, as identified in the staff report. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and its workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination We ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. We strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and its workplaces for years. We ask that the Council consider other impacted industries, especially janitorial.

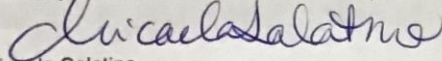
Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. We want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included in the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on [Tuesday, April 14, 2020](#).

Thank you for your consideration.

Sincerely,


Micaela Salatino
Project Director, Long Beach Time Exchange

NB – 47 Correspondence Goría Sanchez

From: Goría Sanchez [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 12:07 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

NB – 47 Correspondence Gloria Sanchez

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Gloria Sanchez

Goria Sanchez

gsanchez@calaborfed.org

1452 162nd Ave., Apt. 60

San Leandro, California 94578

From: Mihir S [<mailto:mihirmshah@live.com>]

Sent: Tuesday, April 14, 2020 11:54 AM

To: Mayor <Mayor@longbeach.gov>; Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Council District 6 <District6@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Council District 9 <District9@longbeach.gov>

Cc: Charles Parkin <Charles.Parkin@longbeach.gov>; Diana Tang

<Diana.Tang@longbeach.gov>; Monique DeLaGarza <Monique.DeLaGarza@longbeach.gov>

Subject: Opposition to Worker Retention and Right of Recall Ordinances

-EXTERNAL-

Dear Mayor Garcia and Councilmembers,

I am writing to express my opposition to the proposed Worker Retention and Right of Recall ordinances (Agenda item 47, Areas 8 and 9).

These ordinances will further destabilize our local hospitality community and exacerbate the economic crisis. The hospitality industry faces an uncertain future and pushing these policies forward without adequate analysis will be counterproductive to any recovery efforts.

Businesses including restaurants, hotels, bars and other entertainment venues have been forced to shut down or reduce operations because of COVID-19 related travel restrictions. Any policy conversations should be focused on creative ways to support the industry in its effort to recover, rather than constrain it.

I ask that the City consider the unintended consequences and not take an uninformed action that could hinder recovery of the local hospitality for many years to come.

Sincerely,

Mihir Shah

Email: mihirmshah@live.com

From: Kevin Shin [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 1:04 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a resident of District 7 writing to support an emergency ordinance to incorporate urgent measures to protect vulnerable workers in Long Beach (Item 47, Council File 20-0320, Economic Relief Package).

The City must prioritize the needs of workers during this crisis by voting on April 14, 2020, to support:

-- Paid Sick Days (Staff Report Issue Area 1) - Please vote in favor of Option A and require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave. This covers employees left out of recently passed federal policy and mirrors what the Los Angeles City Council passed. I strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

-- Worker Return and Recall (Staff Report Issue Area 8) - Please vote in favor of Option A. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and its workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

-- Worker Retention and Just Cause Termination (Staff Report Issue Area 9) - Please vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL

NB – 47 Correspondence Kevin Shin

workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short- and long-term economic recovery.

I am copying the City Clerk, so that this letter is included in the public record as public comment on Item 47 (File: 20-0320) of the April 14, 2020, Long Beach City Council meeting.

Thank you.

Kevin Shin

NB – 47 Correspondence Sevly Sngun

From: Sevly Sngun [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 8:02 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Sevly Snguon

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Sevly Snguon

From: Jose Soto [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 4:49 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Jose Soto

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Jose Soto

From: P.P. Soucek [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 12:31 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

P.P. Soucek

NB-47 Correspondence Naomi Steinfeld

From: NAOMI STEINFELD [<mailto:info@sg.actionnetwork.org>]

Sent: Tuesday, April 14, 2020 3:50 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident concerned about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to urge you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We need to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council also consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I request the Council to vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We must cover ALL

NB-47 Correspondence Naomi Steinfeld

workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. The City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

Nothing like this has happened before in our lifetimes. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

NAOMI STEINFELD

NB – 47 Correspondence Hollis Stewart

From: Hollis Stewart [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 12:01 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

As a Long Beach District 1 resident and stakeholder I am writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

It is important that the City, through the actions of the City Council and Mayor, prioritize the needs of workers, the the people, during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. We the people strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL

NB – 47 Correspondence Hollis Stewart

workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Hollis Stewart

hollisstewart90042@gmail.com

115 W 4th U401

Long Beach, California 90802

From: Kristy Streicker [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 2:09 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Kristy Streicker

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020. Please. Everyone deserves protections. Especially those who have the least. They have less safety nets, often none. Most have families. Long Beach can do this for them. You have the power to provide stability and protections to do many. Be on the right side of our cities history. Please.

Thank you.

Kristy Streicker

NB – 47 Correspondence Dionisio Tafoya

From: Dionisio Tafoya [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 8:12 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Dionisio Tafoya

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Dionisio Tafoya

From: Misti Tanton [<mailto:info@sg.actionnetwork.org>]
Sent: Tuesday, April 14, 2020 7:31 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Misti Tanton

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you,

Misti Tanton

From: John Thompson [<mailto:jthompson@WestinLB.com>]

Sent: Tuesday, April 14, 2020 8:47 AM

To: Mayor <Mayor@longbeach.gov>; Council District 1 <District1@longbeach.gov>; Council District 2 <District2@longbeach.gov>; Council District 3 <District3@longbeach.gov>; Council District 4 <District4@longbeach.gov>; Council District 5 <District5@longbeach.gov>; Council District 6 <District6@longbeach.gov>; Council District 7 <District7@longbeach.gov>; Council District 8 <District8@longbeach.gov>; Council District 9 <District9@longbeach.gov>

Cc: Charles Parkin <Charles.Parkin@longbeach.gov>; Diana Tang <Diana.Tang@longbeach.gov>; Monique DeLaGarza <Monique.DeLaGarza@longbeach.gov>

Subject: Opposition to Worker Retention and Right of Recall Ordinances

-EXTERNAL-

Dear Mayor Garcia and Councilmembers,

I am writing to express my opposition to the proposed Worker Retention and Right of Recall ordinances (Agenda item 47, Areas 8 and 9).

The language was drafted without the input of key stakeholders like myself, and as you know our city and its working citizens rely heavily on a thriving convention, hospitality and tourism contribution. These ordinances will further destabilize our local hospitality community and exacerbate the economic crisis. The hospitality industry faces an uncertain future and pushing these policies forward without adequate analysis will be counterproductive to any recovery efforts.

Businesses including restaurants, hotels, bars and other entertainment venues have been forced to shut down or reduce operations because of COVID-19 related travel restrictions. Any policy conversations should be focused on creative ways to support the industry in its effort to recover, rather than constrain it.

I ask that the City consider the unintended consequences and not take an uninformed action that could hinder recovery of the local hospitality for many years to come.

John Thompson

Managing Director

[Say Something Nice at Tripadvisor.com](#)

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NB – 47 Correspondence Andres Tinajero

From: Andres Tinajero [<mailto:info@sg.actionnetwork.org>]
Sent: Tuesday, April 14, 2020 8:19 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Andres Tinajero

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Andres Tinajero

From: Ann Toun [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 2:18 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Ann Toun

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Ann Toun

From: Elsa Tung [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 12:47 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

As a Long Beach resident of District 7, I am writing about Item 47, Council File 20-0320, also known as the Economic Relief Package. The COVID-19 global pandemic has exacerbated existing inequities in our city and has made already vulnerable communities exponentially more vulnerable.

Please prioritize the needs of workers during this crisis by voting on April 14, 2020, to support:

-- Paid Sick Days (Staff Report Issue Area 1) - Please vote in favor of Option A and require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave. This covers employees left out of recently passed federal policy and mirrors what the Los Angeles City Council passed. I strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

-- Worker Return and Recall (Staff Report Issue Area 8) - Please vote in favor of Option A. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and its workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

-- Worker Retention and Just Cause Termination (Staff Report Issue Area 9) - Please vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL

NB – 47 Correspondence Elsa Tung

workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

Please draft an emergency ordinance incorporating these urgent measures to protect vulnerable workers in our city.

I am copying the City Clerk, so that this letter is included in the public record as public comment on Item 47 (File: 20-0320) of the April 14, 2020, Long Beach City Council meeting.

Thank you.

Elsa Tung

NB – 47 Correspondence Manuel Villanueva

From: Manuel Villanueva [<mailto:info@sg.actionnetwork.org>]

Sent: Monday, April 13, 2020 5:23 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause Termination - I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Manuel Villanueva

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Manuel Villanueva

NB – 47 Correspondence Victor Sanchez

From: Victor Sanchez [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 12:37 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Victor Sanchez

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Victor Sanchez

From: Jade Wiles [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 12:03 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

NB – 47 Correspondence Jade Wiles

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Jade Wiles

jwiles@afscme.org

404 Shatto Place

Los Angeles , California 90020

From: Saul Williams [<mailto:info@sg.actionnetwork.org>]
Sent: Monday, April 13, 2020 12:32 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Vote for Workers - Item 47, Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor and City Council,

I am a Long Beach resident and stakeholder writing about Item 47, Council File 20-0320, also known as the Economic Relief Package.

I am writing to you so that you prioritize the needs of workers during this time by voting on Tuesday, April 14, 2020, to support:

Paid Sick Days - I ask that the Council vote to require Long Beach businesses with over 500 employees to provide COVID-19-related sick leave, as laid out in Option A of the staff report. This covers employees left out of recently passed federal policy, and mirrors what the Los Angeles City Council passed. We strongly recommend against any additional exemptions beyond what exists in the Federal CARES Act.

Worker Return and Recall - I ask that Council vote in favor of Option A, as identified in the staff report. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Worker Retention and Just Cause - Termination I ask that the Council vote in favor of Option A. The City of Long Beach has enacted a similar policy in the past. I strongly recommend clarifying that all subcontracts and leases part of hotel operations need to be included under any definitions outlined in a forthcoming ordinance. We have to cover ALL workers who have

NB – 47 Correspondence Saul Williams

been part of the industry and it's workplaces for years. I ask that the Council consider other impacted industries, especially janitorial.

Any forthcoming ordinances should apply retroactively to March 4, 2020, in alignment with the Governor's declared a State of Emergency. I want to emphasize that the City should not place an arbitrary deadline on what it will take to fully recover from the economic crisis this pandemic has caused. It is in the City's best interest, as identified in the City staff report, to enact a strong policy so as to avoid any legal challenges or liability that could come with emergency actions.

We have never seen anything like this in our lifetime. Over 17 million Americans have filed for unemployment over the course of these past three weeks. This will take years to come out of. It is in the best interest of the City, and especially its impacted workers, to lay a strong foundation for our City's short and long term economic recovery.

I am copying the City Clerk, so that this letter also be included into the public record as public comment on Item 47 (File: 20-0320) of the Long Beach City Council meeting being held on Tuesday, April 14, 2020.

Thank you.

Saul Williams

From: Ivan Becerra [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 5:57 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

I wanted to first thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies. I believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

I am writing to ask that you vote to approve the worker proposals with the core tenants as motioned, without additional amendments or exemptions. Specifically this includes:

Paid Sick Leave: Employers with more than 500 workers nationally must provide 80 hours of supplemental COVID-19 related paid sick leave to full-time workers and a prorated amount to those working part-time.

Worker Return and Recall: Hotel and janitorial companies with 25 employees or more must offer workers who were laid off as a result of COVID-19 their jobs back once they begin the rehiring process.

Worker Retention: Hospitality and janitorial companies with 25 employees or more must continue to employ the acquired companies' employees for a set number of days, upon the transfer of ownership of a business.

Long Beach has a chance to lead the region by voting to enact these policies. Stand with the workers and vote to ensure their lives and livelihoods are less at risk. If there was ever a time to protect our most vulnerable, it is now.

I am copying the City Clerk so that this letter be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Ivan Becerra

From: Ann Burdette [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 3:40 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Enact Worker Protections - Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

On behalf of our organization, we want to thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies (Council File 20-0320).

We believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

We are writing to ask that you vote to approve the worker proposals with the core tenants as motioned, without additional amendments or exemptions. Specifically this includes:

Paid Sick Leave: Employers with more than 500 workers nationally must provide 80 hours of supplemental COVID-19 related paid sick leave to full-time workers and a prorated amount to those working part-time.

Worker Return and Recall: Hotel and janitorial companies with 25 employees or more must offer workers who were laid off as a result of COVID-19 their jobs back once they begin the rehiring process.

Worker Retention: Hospitality and janitorial companies with 25 employees or more must continue to employ the acquired companies' employees for a set number of days, upon the transfer of ownership of a business.

Long Beach has a chance to lead the region by voting to enact these policies. We know you understand the hardships workers are undertaking during this critical time. Voting to enact the

above policies will be a tremendous show of support given these circumstances. Please stand with the workers and vote to ensure their lives and livelihoods are less at risk. If there was ever a time to protect our most vulnerable, it is now.

I am copying the City Clerk, so that this letter also be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Ann Burdette

From: Oscar Casas [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 10:33 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

I wanted to first thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies. I believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

I am writing to ask that you vote to approve the worker proposals with the core tenants as motioned, without additional amendments or exemptions. Specifically this includes:

Paid Sick Leave: Employers with more than 500 workers nationally must provide 80 hours of supplemental COVID-19 related paid sick leave to full-time workers and a prorated amount to those working part-time.

Worker Return and Recall: Hotel and janitorial companies with 25 employees or more must offer workers who were laid off as a result of COVID-19 their jobs back once they begin the rehiring process.

Worker Retention: Hospitality and janitorial companies with 25 employees or more must continue to employ the acquired companies' employees for a set number of days, upon the transfer of ownership of a business.

Long Beach has a chance to lead the region by voting to enact these policies. Stand with the workers and vote to ensure their lives and livelihoods are less at risk. If there was ever a time to protect our most vulnerable, it is now.

I am copying the City Clerk so that this letter be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Oscar Casas

From: Pesach Chaniah [<mailto:info@sg.actionnetwork.org>]

Sent: Wednesday, May 6, 2020 6:21 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

I wanted to first thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies. I believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

I am writing to ask that you vote to approve the worker proposals with the core tenants as motioned, without additional amendments or exemptions. Specifically this includes:

Paid Sick Leave: Employers with more than 500 workers nationally must provide 80 hours of supplemental COVID-19 related paid sick leave to full-time workers and a prorated amount to those working part-time.

Worker Return and Recall: Hotel and janitorial companies with 25 employees or more must offer workers who were laid off as a result of COVID-19 their jobs back once they begin the rehiring process.

Worker Retention: Hospitality and janitorial companies with 25 employees or more must continue to employ the acquired companies' employees for a set number of days, upon the transfer of ownership of a business.

Long Beach has a chance to lead the region by voting to enact these policies. Stand with the workers and vote to ensure their lives and livelihoods are less at risk. If there was ever a time to protect our most vulnerable, it is now.

I am copying the City Clerk so that this letter be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Pesach Chananiah

From: Mark Chenevey [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 11:38 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

I wanted to first thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies. I believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

I am writing to ask that you vote to approve the worker proposals with the core tenants as motioned, without additional amendments or exemptions. Specifically this includes:

Paid Sick Leave: Employers with more than 500 workers nationally must provide 80 hours of supplemental COVID-19 related paid sick leave to full-time workers and a prorated amount to those working part-time.

Worker Return and Recall: Hotel and janitorial companies with 25 employees or more must offer workers who were laid off as a result of COVID-19 their jobs back once they begin the rehiring process.

Worker Retention: Hospitality and janitorial companies with 25 employees or more must continue to employ the acquired companies' employees for a set number of days, upon the transfer of ownership of a business.

Long Beach has a chance to lead the region by voting to enact these policies. Stand with the workers and vote to ensure their lives and livelihoods are less at risk. If there was ever a time to protect our most vulnerable, it is now.

I am copying the City Clerk so that this letter be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Mark Chenevey

From: Daniel Becerra [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 5:58 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

I wanted to first thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies. I believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

I am writing to ask that you vote to approve the worker proposals with the core tenants as motioned, without additional amendments or exemptions. Specifically this includes:

Paid Sick Leave: Employers with more than 500 workers nationally must provide 80 hours of supplemental COVID-19 related paid sick leave to full-time workers and a prorated amount to those working part-time.

Worker Return and Recall: Hotel and janitorial companies with 25 employees or more must offer workers who were laid off as a result of COVID-19 their jobs back once they begin the rehiring process.

Worker Retention: Hospitality and janitorial companies with 25 employees or more must continue to employ the acquired companies' employees for a set number of days, upon the transfer of ownership of a business.

Long Beach has a chance to lead the region by voting to enact these policies. Stand with the workers and vote to ensure their lives and livelihoods are less at risk. If there was ever a time to protect our most vulnerable, it is now.

I am copying the City Clerk so that this letter be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Daniel Becerra

From: Melinda Dodge [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 4:50 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

I wanted to first thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies. I believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

I am writing to ask that you vote to approve the worker proposals with the core tenants as motioned, without additional amendments or exemptions. Specifically this includes:

Paid Sick Leave: Employers with more than 500 workers nationally must provide 80 hours of supplemental COVID-19 related paid sick leave to full-time workers and a prorated amount to those working part-time.

Worker Return and Recall: Hotel and janitorial companies with 25 employees or more must offer workers who were laid off as a result of COVID-19 their jobs back once they begin the rehiring process.

Worker Retention: Hospitality and janitorial companies with 25 employees or more must continue to employ the acquired companies' employees for a set number of days, upon the transfer of ownership of a business.

Long Beach has a chance to lead the region by voting to enact these policies. Stand with the workers and vote to ensure their lives and livelihoods are less at risk. If there was ever a time to protect our most vulnerable, it is now.

I am copying the City Clerk so that this letter be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Melinda Dodge

From: Rabbi Marc Dworkin [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 4:33 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

I wanted to first thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies. I believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

I am writing to ask that you vote to approve the worker proposals with the core tenants as motioned, without additional amendments or exemptions. Specifically this includes:

Paid Sick Leave: Employers with more than 500 workers nationally must provide 80 hours of supplemental COVID-19 related paid sick leave to full-time workers and a prorated amount to those working part-time.

Worker Return and Recall: Hotel and janitorial companies with 25 employees or more must offer workers who were laid off as a result of COVID-19 their jobs back once they begin the rehiring process.

Worker Retention: Hospitality and janitorial companies with 25 employees or more must continue to employ the acquired companies' employees for a set number of days, upon the transfer of ownership of a business.

Long Beach has a chance to lead the region by voting to enact these policies. Stand with the workers and vote to ensure their lives and livelihoods are less at risk. If there was ever a time to protect our most vulnerable, it is now.

I am copying the City Clerk so that this letter be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Rabbi Marc Dworkin

From: Gaby Hernandez [<mailto:info@sg.actionnetwork.org>]
Sent: Thursday, May 7, 2020 7:01 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Enact Worker Protections - Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

On behalf of our organization, we want to thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies (Council File 20-0320).

We believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

We are writing to ask that you vote to approve the worker proposals with the core tenants as motioned, without additional amendments or exemptions. Specifically this includes:

Paid Sick Leave: Employers with more than 500 workers nationally must provide 80 hours of supplemental COVID-19 related paid sick leave to full-time workers and a prorated amount to those working part-time.

Worker Return and Recall: Hotel and janitorial companies with 25 employees or more must offer workers who were laid off as a result of COVID-19 their jobs back once they begin the rehiring process.

Worker Retention: Hospitality and janitorial companies with 25 employees or more must continue to employ the acquired companies' employees for a set number of days, upon the transfer of ownership of a business.

Long Beach has a chance to lead the region by voting to enact these policies. We know you understand the hardships workers are undertaking during this critical time. Voting to enact the

above policies will be a tremendous show of support given these circumstances. Please stand with the workers and vote to ensure their lives and livelihoods are less at risk. If there was ever a time to protect our most vulnerable, it is now.

I am copying the City Clerk, so that this letter also be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Gaby Hernandez

From: Trevor Griffey [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 9:04 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Worker Protections in a Global Pandemic

-EXTERNAL-

Monique De La Garza,

Dear Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident, who lives in District 2, writing about Council File 20-0320.

I am writing to ask that you vote to approve the worker proposals with the core tenants as motioned, without additional amendments or exemptions.

This includes:

Paid Sick Leave: Employers with more than 500 workers nationally must provide 80 hours of supplemental COVID-19 related paid sick leave to full-time workers and a prorated amount to those working part-time.

Worker Return and Recall: Hotel and janitorial companies with 25 employees or more must offer workers who were laid off as a result of COVID-19 their jobs back once they begin the rehiring process.

Worker Retention: Hospitality and janitorial companies with 25 employees or more must continue to employ the acquired companies' employees for a set number of days, upon the transfer of ownership of a business.

I am copying the City Clerk so that this letter be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Trevor Griffey

From: Joe Hernandez [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 9:30 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

I wanted to first thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies. I believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

I am writing to ask that you vote to approve the worker proposals with the core tenants as motioned, without additional amendments or exemptions. Specifically this includes:

Paid Sick Leave: Employers with more than 500 workers nationally must provide 80 hours of supplemental COVID-19 related paid sick leave to full-time workers and a prorated amount to those working part-time.

Worker Return and Recall: Hotel and janitorial companies with 25 employees or more must offer workers who were laid off as a result of COVID-19 their jobs back once they begin the rehiring process.

Worker Retention: Hospitality and janitorial companies with 25 employees or more must continue to employ the acquired companies' employees for a set number of days, upon the transfer of ownership of a business.

Long Beach has a chance to lead the region by voting to enact these policies. Stand with the workers and vote to ensure their lives and livelihoods are less at risk. If there was ever a time to protect our most vulnerable, it is now.

I am copying the City Clerk so that this letter be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Joe Hernandez

From: Leang Horn [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 4:38 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

I wanted to first thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies. I believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

I am writing to ask that you vote to approve the worker proposals with the core tenants as motioned, without additional amendments or exemptions. Specifically this includes:

Paid Sick Leave: Employers with more than 500 workers nationally must provide 80 hours of supplemental COVID-19 related paid sick leave to full-time workers and a prorated amount to those working part-time.

Worker Return and Recall: Hotel and janitorial companies with 25 employees or more must offer workers who were laid off as a result of COVID-19 their jobs back once they begin the rehiring process.

Worker Retention: Hospitality and janitorial companies with 25 employees or more must continue to employ the acquired companies' employees for a set number of days, upon the transfer of ownership of a business.

Long Beach has a chance to lead the region by voting to enact these policies. Stand with the workers and vote to ensure their lives and livelihoods are less at risk. If there was ever a time to protect our most vulnerable, it is now.

I am copying the City Clerk so that this letter be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Leang Horn

From: Hollis Stewart [<mailto:info@sg.actionnetwork.org>]

Sent: Wednesday, May 6, 2020 5:18 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

Get this done! Lives are in the balance and there should be the weight on saving the lives.

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

I wanted to first thank you for unanimously supporting workers by moving forward on Paid Sick Leave, Worker Return and Worker Recall policies. I believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

I am writing to ask that you vote to approve the worker proposals with the core tenants as motioned, without additional amendments or exemptions. Specifically this includes:

Paid Sick Leave: Employers with more than 500 workers nationally must provide 80 hours of supplemental COVID-19 related paid sick leave to full-time workers and a prorated amount to those working part-time.

Worker Return and Recall: Hotel and janitorial companies with 25 employees or more must offer workers who were laid off as a result of COVID-19 their jobs back once they begin the rehiring process.

Worker Retention: Hospitality and janitorial companies with 25 employees or more must continue to employ the acquired companies' employees for a set number of days, upon the transfer of ownership of a business.

Long Beach has a chance to lead the region by voting to enact these policies. Stand with the workers and vote to ensure their lives and livelihoods are less at risk. If there was ever a time to protect our most vulnerable, it is now.

I am copying the City Clerk so that this letter be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Hollis Stewart

From: Jennifer Peña [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 4:25 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

I wanted to first thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies. I believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

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Worker Retention: Hospitality and janitorial companies with 25 employees or more must continue to employ the acquired companies' employees for a set number of days, upon the transfer of ownership of a business.

Long Beach has a chance to lead the region by voting to enact these policies. Stand with the workers and vote to ensure their lives and livelihoods are less at risk. If there was ever a time to protect our most vulnerable, it is now.

I am copying the City Clerk so that this letter be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Jennifer Peña

From: Jasmine Piceno [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 4:27 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

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Thank you.

Jasmine Piceno

From: Joel Rodriguez [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 5:32 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

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Thank you.

Joel Rodriguez

From: Evelyn Kharrat [<mailto:info@sg.actionnetwork.org>]

Sent: Wednesday, May 6, 2020 6:45 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

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Thank you.

Evelyn Kharrat

From: Juana Melara [<mailto:info@sg.actionnetwork.org>]

Sent: Wednesday, May 6, 2020 1:15 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

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Thank you.

Juana Melara

From: Micaela Salatino [<mailto:info@sg.actionnetwork.org>]

Sent: Thursday, May 7, 2020 9:25 AM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

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Thank you.

Micaela Salatino

From: Marissa Martinez [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 3:51 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

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Thank you!

Marissa Martinez

From: Magnolia Jeanette Rodriguez . A [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 4:42 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

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NB 47 – Correspondence Magnolia Rodriguez

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Thank you.

Magnolia Jeanette Rodriguez . A

From: Micaela Salatino [<mailto:info@sg.actionnetwork.org>]
Sent: Thursday, May 7, 2020 9:25 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Enact Worker Protections - Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

On behalf of our organization, we want to thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies (Council File 20-0320).

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Thank you.

Micaela Salatino

From: NAOMI STEINFELD [<mailto:info@sg.actionnetwork.org>]

Sent: Wednesday, May 6, 2020 9:29 PM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

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Thank you.

NAOMI STEINFELD

From: Diana Ogimachi [<mailto:info@sg.actionnetwork.org>]
Sent: Thursday, May 7, 2020 12:33 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Enact Worker Protections - Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

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Thank you.

Diana Ogimachi

From: Phil Giesen [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 5:59 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

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Thank you.

Phil Giesen

From: P.P. Soucek [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 5:45 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

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Thank you.

P.P. Soucek

From: Sara Deen [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 10:55 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Enact Worker Protections - Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

On behalf of the South Coast Interfaith Council, we want to thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies (Council File 20-0320).

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Thank you.

Sara Deen

From: Jan Seymour-Ford [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 3:22 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Enact Worker Protections - Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

On behalf of Long Beach Sacred Resistance, we want to thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies (Council File 20-0320).

We believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

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Thank you.

Jan Seymour-Ford

Long Beach Sacred Resistance

From: tom snyder [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 9:08 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

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Thank you.

tom snyder

From: Social Justice Council UU Church of Long Beach [<mailto:info@sg.actionnetwork.org>]
Sent: Thursday, May 7, 2020 10:20 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Enact Worker Protections - Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

On behalf of our the Social Justice Council of the Unitarian Universalist Church of Long Beach, we want to thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies (Council File 20-0320).

We believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

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NB 47 – Correspondence Social Justice Council

Long Beach has a chance to lead the region by voting to enact these policies. We know you understand the hardships workers are undertaking during this critical time. Voting to enact the above policies will be a tremendous show of support given these circumstances. Please stand with the workers and vote to ensure their lives and livelihoods are less at risk. If there was ever a time to protect our most vulnerable, it is now.

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Thank you.

Social Justice Council of UUCLB

From: Bridget Sterbentz [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 1:48 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

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NB 47 – Correspondence Bridget Sterbentz

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I am copying the City Clerk so that this letter be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Bridget Sterbentz

From: Mackenzie Stribich [<mailto:info@sg.actionnetwork.org>]
Sent: Thursday, May 7, 2020 5:55 AM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Enact Worker Protections - Council File 20-0320

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

As a lifelong resident of Long Beach and as a person of faith who believes firmly in justice for all peoples, I want to thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies (Council File 20-0320).

We believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

We are writing to ask that you vote to approve the worker proposals with the core tenants as motioned, without additional amendments or exemptions. Specifically this includes:

Paid Sick Leave: Employers with more than 500 workers nationally must provide 80 hours of supplemental COVID-19 related paid sick leave to full-time workers and a prorated amount to those working part-time.

Worker Return and Recall: Hotel and janitorial companies with 25 employees or more must offer workers who were laid off as a result of COVID-19 their jobs back once they begin the rehiring process.

Worker Retention: Hospitality and janitorial companies with 25 employees or more must continue to employ the acquired companies' employees for a set number of days, upon the transfer of ownership of a business.

Long Beach has a chance to lead the region by voting to enact these policies. We know you understand the hardships workers are undertaking during this critical time. Voting to enact the above policies will be a tremendous show of support given these circumstances. Please stand with the workers and vote to ensure their lives and livelihoods are less at risk. If there was ever a time to protect our most vulnerable, it is now.

I am copying the City Clerk, so that this letter also be included in the public record as public comment related to Council File: 20-0320.

Thank you,

Mackenzie Stribich

From: John Travers [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 4:02 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

I wanted to first thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies. I believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

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Thank you.

John Travers

From: MAYRA VEGA [<mailto:info@sg.actionnetwork.org>]

Sent: Wednesday, May 6, 2020 9:49 AM

To: CityClerk <CityClerk@longbeach.gov>

Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

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Thank you.

MAYRA VEGA

From: Mallory Warhurst [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 4:45 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

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Thank you.

Mallory Warhurst

From: Myron Wollin [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 6:01 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

Workers need help in these trying times of social distancing, quarantining, and limited business activity where only essential businesses are allowed to be open. Workers are loosing their jobs and and getting sick from Covid19.

I wanted to first thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies. I believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

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Thank you.

Myron Wollin

From: Alan Yamamoto [<mailto:info@sg.actionnetwork.org>]
Sent: Wednesday, May 6, 2020 1:15 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

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NB 47 – Correspondence Alan Yamamoto

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I am copying the City Clerk so that this letter be included in the public record as public comment related to Council File: 20-0320.

Thank you.

Alan Yamamoto

From: Rabbi Marc Dworkin [<mailto:info@sg.actionnetwork.org>]
Sent: Thursday, May 7, 2020 6:55 PM
To: CityClerk <CityClerk@longbeach.gov>
Subject: Long Beach Worker Protections

-EXTERNAL-

Monique De La Garza,

Honorable Mayor, City Council, and City Clerk,

I am a Long Beach resident and stakeholder writing about Council File 20-0320.

I wanted to first thank you for unanimously supporting workers by moving forward with taking action on Paid Sick Leave, Worker Return and Worker Recall policies. I believe these policies are critical to the health and well being of Long Beach workers as well as for the long term economic health and recovery of our City.

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Thank you.

Rabbi Marc Dworkin